











Health Services and Facilities Master Plan

FINAL 1/12/06



SOUTHERN COLORADO UTE Service Unit

New Mexico









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Introduction

In the FY 2000 Appropriation Bill for the Public Health Service, the United States Congress directed Indian Health Service (IHS) to determine the level of services and the types of facilities needed to supply these services through the year 2015. The IHS' Office of Environmental Health and Engineering (OEHE) was assigned responsibility for overseeing the process. In February 2003, Dr. Charles Grim, Assistant Surgeon General of the Department of Health and Human Services, instructed all Area IHS offices to develop a Health Services and Facilities Master Plan (HSFMP) to meet the Congressional directive.

The Albuquerque Area IHS assessed its resources and initiated its planning process by October 2003. The Albuquerque Area HSFMP has been developed over 18 months by integrating statistical analysis and site visits with participation from tribes, Service Unit health boards, IHS administration, and medical staff. It is the product of research, community outreach, statistics, analysis, discussion, and document review. Its purpose is to guide the development of health care services and facilities through the year 2015.

Planning for the Southern Colorado Southern Ute Service Unit (SCUSU) HSFMP occurred throughout 2004 and early 2005. All of SCUSU's data will ultimately be blended with the HSFMPs of the eight other Albuquerque Area Service Units, and result in the Albuquerque Area Health Services and Facilities Master Plan.

Appendix A provides a glossary of acronyms and terms used throughout this report. Other documents, most notably the U.S. Commission on Civil Rights report "Broken Promises: Evaluating the Native American Health Care System," and historical information about legislation concerning health care for Indian were reviewed as background information for this report, and they are summarized in Appendix B. Other documents reviewed include "The IHS Strategic Plan: Improving the Health of American Indian and Alaska Native People Through Collaboration and Innovation", January 2003; "Transitions 2002: A Five Year Initiative to Restructure Indian Health", October 2002; "A Quiet Crisis: Federal Funding and Unmet Needs in Indian Country" July, 2003, U.S. Commission on Civil Rights; and "A Comprehensive Mental Health Care System for Native Americans in new Mexico", November 1993, University of New Mexico Department of Psychiatry.



Plan Summary

The Southern Colorado Southern Ute Service Unit HSFMP:

- Provides an overview of the IHS existing and clinical buildings in the Southern Colorado Southern Ute Service Unit.
- Identifies the services currently provided within those facilities, based on staff input and statistical research;
- Identifies the need, based on user population and projected population, for expanded services and facilities by the year 2015;
- Estimates the amount of investment required to meet these needs;
- Reports significant findings; and
- Proposes strategies to meet the needs identified.

Executive Summary

Southern Colorado Ute Service Unit (SCUSU) consists of two IHS- owned and operated facilities: the Southern Ute Health Center located in Ignacio, Colorado and Ute Mountain Ute Health located Center in Towaoc, Colorado.

The Southern Ute facility (built in 1978) and Ute Mountain facility (built in 1980) were designed as ambulatory clinics to accommodate regular medical patient visits, laboratory, pharmacy, dental, and mental health. Both facilities have outgrown their capacities and need major renovations to accommodate improved technology, computerization, patient flow and administration.

Due to geographic, political and economic issues the two facilities operate independent of each other although housed under the same Service Unit. For example the Southern Colorado Ute tribe funds additional medical treatment for tribal members referred for specialist care through a tribally-operated 'insurance' program that covers expenses. Medical staff also have direct hospital admitting privileges at Mercy Medical Center in Durango, and maintain daily oversight of admitted tribal members.

In 2004 the federal appropriation for SCUSU based on tribal shares and Resident Active User Population was \$3,582,267 for staffing of clinical facilities, equipment, and facility management. Another \$1.4 million was provided for Contract Health Services, with approximately \$700,000 going to each tribe. This represents a 26 percent increase in 7 years. The IHS allocation was supplemented by approximately \$1.6 million from third party reimbursements including Medicare and Medicaid. Since FY 2000 the Service Unit has recorded a 100 percent increase in Medicaid collections; 99 percent increase in private insurance collections, and 76 percent increase in Medicare collections.



Current projections by the Social Security and Medicare Boards of Trustees expect the Trust Fund to go broke in the year 2019. Over the next 10 years Medicare and Medicaid funding requirements will become increasingly difficult, and IHS will be progressively more challenged to provide the infrastructure required to meet these new requirements. It is expected that some form of "pay for performance" will be instituted so that Medicare & Medicate payments will be based on performance indicators rather than outcomes.

With 31 percent of its revenue dependent on Medicare and Medicaid funding, the SCUSU will need to make difficult changes to accommodate its future existence.

The number of patients <u>registered</u> at SCUSU rose 13 percent from 2000 to 2004 -- from 16,256 patients in 2000 to 18,321 patients in 2004. An average of 530 new patients register at the Service Unit each year, with approximately 290 at Southern Ute and 240 at Ute Mountain Ute. During this same time the number of <u>Active</u> Users in the Southern Colorado Ute Service Unit decreased slightly while the number of patient <u>visits</u> rose 20 percent.

| FACILITY NAME | 2000 | 2001 | 2002 | 2003 | 2004 | % Change 2002-04 | 2004 % of Total | 2015 projected low (1) | 2015 projected High (2) |
|-----------------------|--------|--------|--------|--------|--------|------------------------|-----------------------|------------------------------|-------------------------------|
| So Ute HC | 20,382 | 20,292 | 21,337 | 24,119 | 26,304 | 29% | 53% | 42,590 | 53,357 |
| Active Users* | | 2341 | 2311 | 2292 | 2336 | 1% | | 2358 | |
| Ute Mtn Ute HC | 20,771 | 20,974 | 18,453 | 21,706 | 22,677 | 9% | 46% | 27,919 | 28,890 |
| Active Users* | | 3125 | 3078 | 2060 | 3074 | 0% | | 3086 | |
| White Mesa HS | 5 | 31 | 5 | 33 | 294 | | 0.5% | | |
| SCUSU Total Visits | 41,158 | 41,297 | 39,795 | 45,858 | 49,275 | 20% | | 71,597 | 82,247 |
| SCUSU Total Users | | 5466 | 5389 | 5362 | 5410 | 0% | | 5443 | 5410 |

^{*} Active Users in this chart include a percentage of "Other" or "Urban" Indians at each facility, calculated at 43% for Southern Ute and 57% at Ute Mountain Ute. Patient visit projections based on historical use, where (1) is based on % change and (2) is based on actual # change. Active User projections based on Health Systems Planning software (1) and historical use (2).

The Health Systems Planning (HSP) software used by IHS to determine workload projections estimates that the SCUSU health care delivery system will see a 14 percent rise in Active User population by the year 2015 – to 6,272



Users. Historical use patterns from 1997 - 2004 however, indicate that the Southern Ute Health Center could experience as much as a 100 percent growth over 2004 outpatient visits by the year 2015, while Ute Mountain Ute could see a 27 percent growth.

HSP uses formulas based on Total Primary Care Provider Visits (PCPVs). PCPVs to include physician visits for diagnosis typically seen by Family Practice, Internal Medicine, Pediatric, Obstetric/Gynecology, Tribal Physicians and Mid-Level Practitioners that support these specialties. The consultants used Outpatient visits to more accurately reflect provider workload based on need out of concern that PCPV use would not reflect true need when contract health providers and specialists are commonly used.

Based on historical use patterns the Southern Ute Health Center could expect to see approximately 42,950 patient visits in the year 2015, while Ute Mountain Ute could expect approximately 27,919 patient visits by 2015.

Southern Ute Health Center & Ute Mountain Ute Health Center **Patient Visits** 45,000 ■ Ute Mountain Ute Health Center 40,000 So Ute Health Center Patient 35.000 30,000 25,000 20,000 15,000 10,000 5,000 2000 2004 Projected 2015

SCUSU Patient Visits

In 2004 a whopping 44 percent of patients in the SCUSU registered as "Other" — not enrolled in either Southern Ute or Ute Mountain Ute tribe, and therefore services were provided without reimbursement by IHS. Some of these patients may be inmates from the local correctional facility that houses Native Americans from tribes around the southwest. Approximately 43 percent of the "Other" patients were seen at Southern Ute Health Center with 57 percent at Ute Mountain Ute Health Center. Although some of these patients may be eligible for Medicare and/or Medicaid insurance, many are not.

According to IHS Health Systems Planning software the average age of the SCUSU Active User population is 27.5 years (the 2000 U.S. Census shows that median age for Southern Ute is 29.3 years and Ute Mountain Ute is 23.6 years).



Almost 36 percent of the Ute Mountain Ute patient visits come from individuals over 45 years of age while patient visits from the 65+ age group alone increased 54 percent from 2000 - 2004. More than 43 percent of Southern Ute's patient visits are from individuals over 45 years old, with a 46 percent increase of patient visits from the 65+ age group. As the 'bubble' population in the 15-44 range ages, SCUSU services and facilities will obviously need to change to accommodate more prevention and prepare for diseases known to affect this aging population.

Despite limited funding SCUSU has demonstrated the ability to provide basic health care to the 5,410 Active Users within its boundaries. This has been achieved in spite of lower per capita expenditures for health care, estimated by the IHS to be less than 60 percent of national levels, and lower availability of health care services (25 percent annual availability of dental services versus 60 percent for U.S. population overall). Complicating these factors are the limited number of providers – almost 50 percent less per capita than the U.S. population overall.

Documentation prepared for this Plan indicates that by the year 2015, with a projected Active User population of 2,968 (according to the Health Systems Planning Software and NOT historical use projections, including Active Users with 43 percent of the projected "Other" population), the Southern Ute Health Center will need an ambulatory facility of at least 36,921 square feet. A projected User Population of 3,304 (also using HSP and including 57 percent of "Others") means that the Ute Mountain Ute Health Center will need an ambulatory facility of at least 40,763 square feet.

In summary, by 2015 the SCUSU will be forced to provide patient services to an increasing – and aging – population, with even fewer resources. The annual IHS budget has increased only approximately 3percent per year for facilities and services –much of which must be used for federally mandated "Cost of Living Adjustments" for staff salaries. The impact of this minimal increase on the IHS' ability to provide quality health care services cannot be understated. It has also resulted in under-funding of facilities, equipment, and other capital investment necessary to provide adequate health care services.



While an admirable approach, the "do more with less" medical practice can mean that true health care needs are never fully addressed, preventive care is neglected, and longer term, more serious chronic conditions result. An example is the 2004 Area-wide decision to restrict medical coverage to Priority One levels of care. The long-term outcomes of these reductions point to an increased – not decreased—health care burden on providers and facilities by the year 2015.

Finally, two pending issues will impact SCUSU's level of health care services in the next few years. The Ute Mountain Ute Tribe has become a financial partner in the development of a proposed hospital in Blanding, Utah. The land was purchased and drawings completed in 2004, and construction is expected to start soon. The Southern Ute Tribe has petitioned IHS to contract its shares based on Indian Self Determination Act authority. Once approved, approximately 50% of the service unit's funds will be withdrawn and the health center at Ute Mountain Ute Tribe will be the only remaining facility.

Planning Process

From October, 2004 to October 2005 the SCUSU Executive Committee including IHS employees met to provide input to the HSFMP regarding the level of services desired by the year 2015, medical service priorities, and facility needs. These documents help to form the basis for the HSFMP design and prioritization. A list of contacts is provided in Appendix D.

Service Unit administrative staff reviewed and discussed use of the health facilities, including:

- the number of patient visits by categories of disease classification with historical perspective (Fiscal Years 1997 – 2003);
- · provider workload based on these patient visits;
- pharmacy, laboratory, dental, and medical visits;
- current and needed services in terms of "quality of care" and appropriate distance to obtain the service;

In addition, interviews with key staff provided information regarding facility operating hours, current staffing levels and projected staffing needs for 2015, productivity and efficiency, and recommendations for improvements in provision of health services, administrative functions, equipment, and the physical facility. Questionnaire responses are included in matrix format in Appendix E.



Administration and medical staff were consulted regarding the disparity of statistics between two systems used by IHS for data reporting: the Resource and Patient Management System (RPMS) and the IHPES/ORYX databanks. In some cases, staff doubted the statistics from both data reporting systems because they seemed too low and unrepresentative of actual patient use. The consultants determined that the IHPES/ORYX reports were more reliable, had less duplication of data and had more "clean" data across all service units in the Albuquerque Area. The IHPES/ORYX database was therefore chosen as the source for analysis. A few exceptions are noted, and RPMS was included in the HSFMP to elaborate on specific issues.

Medical diagnostic statistics for the IHS user population of Southern Ute and Ute Mountain Tribes were provided to executive committee members. This included, for example, the number of living patients diagnosed with Diabetes Mellitus Type 2 and its complications as of July 1, 2004. Data were pulled from the IHS-RPMS database using specific search criteria within the Q-Man data system for International Codes of Diagnostics (ICD-9) of Diabetes Mellitus Type 2. Other data provided includes patient diagnoses of asthma, hypertension, cancer, heart disease, and high cholesterol.

This information was presented to help tribal leaders and medical staff analyze the level of need based on diagnosis, patient volume, and provider workload and to determine adequate care for current and future needs. Included in the HSFMP is a description of existing facility and its adequacy to meet current and future service demands. The HSFMP developed as a result of this process will assist the SCUSU and the Albuquerque Area IHS to determine primary care and specialty care needs as well as the facilities required to 'house' these services.



Findings: Health Services

The following findings and recommendations are the result of a 12-month planning process that included site visits, interviews with staff, and consultation with Health Board members.

Ambulatory medical services are provided at both SCUSU Health Centers 8 a.m. – 5:00 p.m. Monday through Friday, with a 1 hour lunch break. Walk-in patients are accepted every day except Wednesday morning. The clinics are closed every Thursday morning for administrative duties. Minimal evaluation, ambulatory care, limited pharmacy and referrals are provided at White Mesa Health Station two days per month.

The number of patients <u>registered</u> at SCUSU rose 13 percent between 2000 and 2004.

| | | | 2000-2004 | | |
|---------------------|--------|--------|--------------|--------|--|
| | | | Number Perce | | |
| Registered Patients | 2000 | 2004 | Change | Change | |
| Southern Ute Tribe | 6,506 | 7,556 | 1,050 | 16% | |
| Ute Mountain Tribe | 9,750 | 10,765 | 1,015 | 10% | |
| Total | 16,256 | 18,321 | 2,065 | 13% | |

SCUSU Registered Patients 2000-2004

According to the IHS Resource and Patient Management System (RPMS) SCUSU averages approximately 33 deaths and about 590 new registered patients each year. No patient is ever 'removed' from the Registered Patient Index and as a result this number will only continue to expand through the years. Registered users can also reflect one-time use of the facility by a patient from another region of the country traveling through Ignacio, Towaoc, Cortez, Durango, or surrounding areas and stopping for medical services.

IHS Funding formulas and planning tools however, rely on the <u>Active</u> User Population which is substantially less. An Active User is defined as a patient who has interacted with <u>any</u> IHS facility across the United States at least once in the past three years.

The number of Active Users in the Southern Colorado Ute Service Unit barely increased from 2002 to 2004, while the number of patient <u>visits</u> rose 20 percent from 41,158 in 2000 to 49,275 in 2004.



| | FY 02 | FY 04 | # Change 02-04 | % Change 02-04 | 2015 projected (2) |
|-------------------------------|-------|-------|----------------------|----------------------|--------------------------|
| Active User Population (1) | 5389 | 5,410 | 21 | 1% | 6,272 |
| Southern Ute | 2,311 | 2,329 | 18 | 1% | 2,968 |
| Ute Mountain Ute | 3,078 | 3,081 | 3 | 0% | 3,304 |

(1) contains a % of "Other" (2) data from HSP based on Projected User Population formula

SCUSU Patient Visits by Facility 2000 - 2004

| FACILITY NAME | 2000 | 2001 | 2002 | 2003 | 2004 | % Change 2000-04 | 2004 % of Total |
|------------------------|--------|--------|--------|--------|--------|------------------------|-----------------------|
| Southern Ute HC | 20,382 | 20,292 | 21,337 | 24,119 | 26,304 | 29% | 53% |
| Ute Mountain Ute HC | 20,771 | 20,974 | 18,453 | 21,706 | 22,677 | 9% | 46% |
| White Mesa HS | 5 | 31 | 5 | 33 | 294 | | 1% |
| TOTAL | 41,158 | 41,297 | 39,795 | 45,858 | 49,275 | 20% | |

Overall, SCUSU has managed to provide comprehensive patient care with decreasing financial resources relative to an increasing patient load. Congressional budget increases averaging 3 percent per year cover mandated Cost of Living Adjustments (COLA), but are insufficient to replace equipment, hire new staff, or replace staff who have left. In fact, every Service Unit throughout the Albuquerque Area (and nationwide) depends on third party reimbursements to cover program, staffing, and equipment costs.

In 2004 the federal appropriation for SCUSU based on tribal shares and Resident Active User Population was \$3,582,267 for staffing of the Indian Hospital inpatient and outpatient medical facilities, equipment, and facility management; another \$1.4 million was provided for Contract Health Services, with approximately \$700,000 going to each tribe.



Southern Colorado Ute Service Unit Recurring Base Funding

| | FY 1997 | FY 2004 | % Change |
|-------------------------|-------------|-------------|-------------|
| PROGRAM | RECURRING | RECURRING | 97 – 04 |
| HOSPITALS & CLINICS | \$2,064,450 | \$2,677,124 | 30% |
| DENTAL | \$326,933 | \$525,443 | 61% |
| MENTAL HEALTH | \$176,622 | \$213,285 | 21% |
| SUBSTANCE ABUSE * | \$51,476 | \$40,340 | -22% |
| PUBLIC HEALTH NURSE ** | \$66,472 | \$80,372 | 21% |
| HEALTH EDUCATION ** | \$48,757 | \$27,545 | -44% |
| CONTRACT HEALTH SERV*** | \$1,218,859 | \$1,415,931 | 16% |
| TOTAL | \$3,953,569 | \$4,980,040 | 26% |

Source: AAIHS Recurring Base Funding Statistics

The IHS allocation was supplemented by approximately \$1.6 million from third party reimbursements including Medicare and Medicaid. With more than 23 percent of its revenue dependent on Medicare and Medicaid funding (2004) the SCUSU will need to make difficult changes to accommodate its future existence.

SCUSU Third Party Insurance Collections 1997 - 2004

| SCUSU Third Party Ins | % Change | % of Total | | | | |
|---------------------------------|-----------|------------|-----------|-----------|-----------|------|
| | 1997 | 2000 | 2003 | 2004 | 1997-2004 | 2004 |
| Private | 70,385 | 164,865 | 286,091 | 328,732 | 367% | 6% |
| Medicaid | 199,585 | 333,434 | 732,694 | 949,841 | 376% | 18% |
| Medicare | 141,293 | 155,762 | 212,154 | 274,052 | 94% | 5% |
| Other | - | - | 71,404 | 36,791 | | 1% |
| Subtotal 3rd Party Insurance | 411 263 | 654,061 | 1,302,343 | 1,589,416 | 286% | 31% |
| Federal Appropriations | 2,734,710 | | | 3,564,109 | 30% | 69% |
| Total | 3,145,973 | | | 5,153,525 | 64% | 100% |

Source: IHS budget data * Represents the entire appropriation including CHS, and minus mental health program ISDA/638 amount for Ute Mountain Ute and Southern Ute Tribes of \$***. 2004 data may be incomplete



^{*}Substance Abuse program funding for Ute Mountain Ute; Southern Ute Tribe has ISDA contracted funds.

^{**}Funding is for Ute Mountain Ute programs only;

^{***\$680,939} to Southern Ute Health Center; \$734,992 to Ute Mountain Ute

Also in 2004 the Ute Mountain Ute Tribe received \$391,509 for its ISDA/638 mental health and diabetes outreach programs, while Southern Ute received \$114,736.

SCUSU BUDGET

| | FY 1997 | FY 2003 | FY 2004 | Number Change 1997 - 2004 | % Change 1997 - 2004 |
|---|-------------|-------------|-------------|------------------------------|-------------------------|
| REVENUES | | | | | |
| Total SCUSU Federal Appropriation (1) | \$2,734,710 | \$3,541,976 | \$3,564,109 | \$829,399 | 30% |
| 3rd Party Collections | \$413,260 | \$1,304,346 | \$1,591,420 | \$1,178,160 | 285% |
| Subtotal Revenues | \$3,147,970 | \$4,846,322 | \$5,155,529 | \$2,007,559 | 64% |
| | | | | | |
| EXPENSES | | | | | |
| Hospitalizations (2) | \$627,614 | \$681,986 | \$1,290,383 | \$662,769 | 106% |
| Dental (2) | \$16,360 | \$33,780 | | (\$16,360) | -100% |
| Non-Hospital Service Administration / Providers (2) | \$1,004,517 | \$1,208,238 | \$2,066,540 | \$1,062,023 | 106% |
| Total CHS Expenditures (2) | \$1,648,491 | \$1,924,004 | \$3,356,923 | \$1,708,432 | 104% |
| | | | | | |
| POPULATION SERVED | | | | | |
| ACTIVE USER POPULATION | 5,167 | | 5,410 | 243 | 5% |
| OUTPATIENT VISITS (3) | 28,815 | 45,858 | 46,275 | 17,460 | 61% |
| INPATIENT Admissions | 491 | 500 | 324 | -167 | -34% |

⁽¹⁾ IHS Recurring Budget without CHS

Since patients have the right to receive medical services at any facility that accepts their insurance, it is imperative that SCUSU begin to improve and market its services to attract new and retain existing patients. Threatened Medicare budget cuts may result in reduction of services for tribal members using outside medical care and encourage their return to IHS for health care. The same Medicare cuts would be felt by IHS, however, and it would be forced to provide additional services to tribal members with declining Medicare revenues.

Due to low funding levels the IHS restricts patient care to Priority One medical conditions and thereby inhibits most preventive care and limits access to specialists. The Prioritization schedule is provided on pages 45-46.



⁽²⁾ IHS Albuquerque Area Operational Summaries directly from RPMS

⁽³⁾ Includes Southern Ute and Ute Mountain facilities. All data from IHPES/ORYX with exception of 1997 Outpatient Visits

A critical finding of this HSFMP is that medical recordkeeping throughout the Area-wide RPMS lacks standardization. Consultants found conflicting or inaccurate statistical reports on patient visits, provider workload, and facility use throughout the entire Albuquerque Area. Some statistical inaccuracies were due to poor data entry or recordkeeping by providers; other inaccuracies may have been due to poor data entry because of unreadable codes in charts. Chart reviews conducted by IHS area staff indicated that approximately 25% of data entry may be suspect. Since the IHPES data are used to provide reports for providers and patients, this statistical omission indicates a problem exists.

Reporting of poor or inadequate statistics can create funding formula problems and lead to inadequate medical service delivery within Southern Colorado Ute Service Unit. Poor statistics affect formulas used for program funding and staff positions; they also affect health care delivery when used for planning and implementation of health services. Discovery of these statistical problems early in the HSFMP process encouraged Albuquerque Area IHS to develop standardized coding protocols and staff training curriculum to improve data entry. This training was implemented in late 2004, and results should be noticeable by late 2005.

Complicating the issue of coding and statistics is the IHS practice to convert specific ICD-9 codes into more general disease codes in the RPMS system. For example, an IHS medical records clerk will enter any of the ten ICD-9 codes used to describe varying conditions for Diabetes Mellitis Type II as the one diagnostic code (080)—also known as "APC"—which defines Diabetes Mellitis.

Moreover, the IHS/APC codes are so generalized that they can mask the extent of and complications associated with a disease category. For example, no IHS code exists for "Asthma" even though a search using the ICD-9 codes in the Q-Man data of the RPMS system shows that as of July 1, 2004 126 Southern Colorado Southern Ute Service Unit tribal members were diagnosed with Asthma. Instead, the IHS codes refer to conditions such as "upper respiratory infection", or "acute bronchitis" or "chronic bronchitis" or "respiratory disorder".

Comparison between the IHS/APC and ICD-9 systems is difficult and virtually impossible without a "key" to decipher the codes. The use of IHS/APC coding is confusing, duplicative, and unnecessary.



The Albuquerque Area Diabetes "Datamart" Project conducted random chart reviews of approximately 35% of the Albuquerque Area known patients with diabetes. It found that the datasets from RPMS contain one record per encounter, per client. Clients can have multiple encounters on a single date. Clients are identified at the encounter by two fields: ASUFAC (area/service unit/facility code) and HRN (Health Record Number). Problems were noted because a single client may not have the same values for these fields on all records.

The ASUFAC can change because the client was seen at different facilities or because the codes for ASUFACs are changed in the IHS system. HRNs may change because they are assigned at the facility or service unit level. Social Security Numbers (SSNs) recorded on these records can help identify patients but some records do not have SSNs, and others contain data entry errors that result in incorrect SSNs for patients.

Further complicating the consistency of data for statistical purposes is the data recorded by tribal contract and compact programs such as Substance Abuse, Diabetes, and Community Health Representatives. The problem is pronounced when this data is not shared with IHS nor entered to the RPMS system. It is virtually impossible to tally the number of patients seen at SCUSU who are diagnosed with substance abuse, since substance abuse patients usually interact with the medical system only when prompted by another condition, which then takes precedence as a Primary Diagnosis and is recorded by diagnostic code.

Both RPMS and IHPES/ORYX data collection systems are flawed due to inconsistent data entry; however, it was decided through the HSFMP planning process that the IHPES/ORYX data was more reliable and should be used as the basis for facility planning. It is used throughout all Area Plans except where noted otherwise.

Unfortunately, the IHS data – whether it is RPMS or the IHPES databank -- is all that is available for planning purposes. Without Active User population statistics from 2000 consultants used a variety of measures to interpret the data Wherever possible, data analysis throughout this HSFMP is adjusted for conditions that may have affected patient volume, such as long-term loss of a medical provider.



Other significant findings: Health Services

1. Recordkeeping.

The quality and consistency of recordkeeping and data entry may vary by service provider, resulting in inaccurate statistics. In fact, inconsistent use of provider codes resulted in large variations in provider data by facility, with consultants finding that no consistent use or definition of "Family Practice", "General Medicine" and other Medical Doctor titles existed between Service Units.

- **a.** Statistical reliability varied greatly between the nine service units of the Albuquerque Area and to some degree, within SCUSU.
- **b.** Poor recordkeeping by health care providers or medical records documentation negatively influences statistics and funding.
- **c.** Poor recordkeeping may inaccurately indicate a reduction in service need.
- **d.** A reduction in the number of patient visits for a particular health service may be the result of service interruption due to staff shortage or budget restraints; it could also be the result of poor data entry. It may not reflect the actual need.
- e. Lack of patient data/communication between SCUSU and tribal programs, most importantly the Ute Mountain Ute Diabetes Programs and Community Health Representatives (CHRs) is compounded by staff interpretation of Health Insurance Portability & Accountability Act of 1996 (HIPAA) rules. The issue is further compounded for Ute Mountain Ute when a patient receives services at a hospital or another medical clinic and then returns to the SCUSU clinics for follow-up care. This lack of case management results in inconsistent data that do not record laboratory, pharmacy or care provided to a patient moving from one facility to another. This places patients and providers at risk of inaccurate information and poor medical care.
 - Southern Ute Health Center maintains close communication with tribal program staff and this was not identified as a problem for their operations.
 Southern Ute also has direct admitting privileges at local hospitals which allows them to maintain constant care and case management services.
- **f.** In late 2004 Ute Mountain Ute medical staff reported a backlog of over 400 EKGs that had been performed throughout the year but not filed in patient records.

2. Migration of Urban Indians.

IHS does not have a mechanism for reimbursing cost of care for "Urban" Indian patients who receive care at a facility that is not located in their home service unit. In 2004, the SCUSU RPMS system showed that approximately 44% of patients in the SCUSU were "Other" users. Although some of these patients may be eligible for Medicare and/or Medicaid insurance, many are not. This represents an enormous burden on resources that must be addressed by IHS on the Area and national levels to prevent further degeneration of services for Ute Mountain Ute and Southern Ute tribal members.



3. "No-Show" appointments.

The ambulatory medical clinic at Ute Mountain Center experiences a (average) percent 'no-show' rate for scheduled appointments; Southern Ute Health Center experiences a 40-50 percent No-Show Rate. Dental services at Ute Mountain Ute Center report a ** percent no-show rate, while Southern Ute dental services report a ** percent no-show rate.

Schedulers often rely on this high rate and will double or triple book appointments, potentially affecting provider productivity, room / space utilization, waiting times and patient services if the original appointment shows up. At the same time the number of 'walk-in' patients is on the rise, probably because people understand that they can more quickly access medical care by showing up at the clinic than waiting for an appointment. It has also been suggested that a high turnover of medical staff contributes to lack of trust, and therefore higher 'no show' rates.

4. Wait Times

Wait times also vary between the two health centers. At Southern Ute Health Center patients will receive triage attention within 10 minutes of arrival, and wait up to 20 minutes from sign-in to see a medical provider. At Ute Mountain Ute Health Center ... **

5. Direct hospital admitting ability varies

Patients referred by Ute Mountain Ute Health Center for psychiatric and other in-patient services at area hospitals may be re-evaluated and some psychiatric patients may not be admitted and told to return home. Southern Ute Health Center maintains direct admitting privileges at Mercy Medical Center and does not experience the same issues with patient admitting, in-hospital care or patient follow-up.

6. Contract Health Services

A review of CHS expenditures indicates that the SCUSU Contract Health Service expenditures grew by 104 percent between 1997 and 2003. Lack of access to certain medical specialties (e.g., orthodontry, podiatry) within the IHS service delivery system means that these providers can only be used by referral through the CHS system, which is controlled by Priority One status and review by the SCUSU administration. The referral and payment system is handled differently by Ute Mountain Ute Health Center and Southern Ute Health Center. To assist tribal members in receiving optimal care, Southern Ute Tribal administration pays for referral care for tribal members rather than wait for Indian Health Service CHS approvals. The tribe has also purchased prescription drug insurance for members through a national tribal pharmaceutical insurance program. As a result Southern Ute tribal members receive a higher standard of care per patient than at any other service unit in the Albuquerque Area. Ute Mountain Ute tribal members follow the IHS referral and cost reimbursement system.



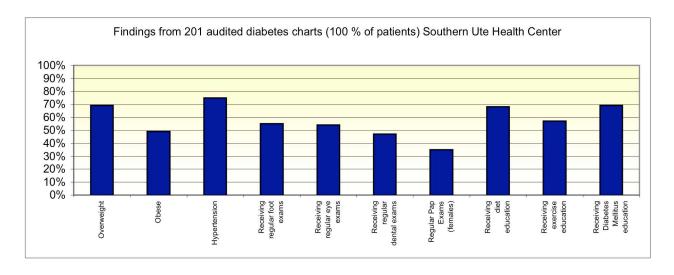
As a result of Priority One and lack of CHS dollars, patients receive inadequate preventive care and ultimately IHS will pay with higher long-term health care costs. Long appointment wait times for some dental services and limited appointments for specialized care (e.g., podiatry, orthodontry) provided through Visiting Professionals or CHS dollars restrict access to services that are critical for certain preventive care outcomes and negatively impact the quality of care as well as patient health.

7. Limited Prevention and Education Activities Impact Health Status.

Tribal leaders throughout the Albuquerque Area expressed concern that lack of preventive care, education, and outreach has negatively impacted the health status of their communities. Lack of coordination between programs that Ute Mountain Ute Tribe has taken control of through the Indian Self-Determination Act, and the medical and program staff of Ute Mountain Ute Health Center is a problem that leads to poor quality of prevention and outreach activities. Although tribes that choose to exercise Self Determination contracts for some programs such as diabetes have control over their program activities, experience in other IHS Service Units shows greatly improved results when tribal staff —who are usually not medically trained — are strongly supported by and even integrated with medical providers and IHS staff.

8. Meeting IHS Standards of Care

The Albuquerque Area's Diabetes Project Audit of diabetes charts in 2004 revealed the following information. Of the 412 diabetes charts in the registry, 100 percent were audited at both health centers, with a summary of the findings provided below.





9. Staff Recruitment and Training

In some cases, hiring freezes implemented through reduced budgets prohibit use of ongoing federal funds to hire staff. Some medical providers indicated that staff recruitment and retention is a problem. New Mexico itself experiences a lack of licensed specialty physicians, nurses, dentists, and other providers, making recruitment and retention in rural locations such as Ignacio or Cortez, a true challenge. In some cases the SCUSU has no alternative than to provide necessary services through contracted employees, or through CHS expenditures because they simply cannot get qualified applicants for vacant positions. Finally, staff responsible for training and orientation programs also report lack of space for training activities and no time to conduct the trainings.

10. Pharmacy

The medical staff and HIS administration anticipate an increase in pharmacy services as the number of prescriptions and need for prescription management increase, reflecting changing Standards of Care throughout the medical industry. There is a growing demand for prescription workshops or specialty information clinics for both medical providers and patients, to better understand drug interactions and appropriate pharmaceutical choices. Pharmacists expect to provide more case management in renal and diabetes care, and overall become more clinically involved with patient education.

11. Laboratory and XRay

According to statistics kept by the Laboratory and XRay department of the Southern Ute Health Center services have increased as much as 32 percent over the past 4 years. This includes a 12.9 percent increase for laboratory tests, and 82 percent for XRay exams.

| | 2001 | 2004 | % Change |
|------------------|-------|-------|----------|
| Laboratory Test | 8167 | 10737 | 32% |
| Laboratory Visit | 19370 | 26633 | 37% |
| XRay Exam | 381 | 642 | 82% |



Recommendations: Health Services

1. Improved Data Quality

- **a.** Standardize data entry, medical records, coding of provider services, etc.
- **b.** Eliminate use of IHS/APC codes and practices that congregate ICD-9 codes into nonstandard medical categories.
- **c.** Expedite installation of Electronic Health Records to facilitate flow of patient data between clinics and provide improved medical care with less risk to patient and provider.
- **d.** Obtain funding for use of Palm Pilots to improve data entry especially for field providers, public health nurses and community-based educators.

2. Health Care Coverage

Work with other Area offices, national IHS and the U.S. Congress to adopt nationwide healthcare system that will require reimbursement to Service Units for Urban Indian patient care. In essence, the dollar follows the patient and is not automatically sent back to the home service unit.

3. Expansion of Services

- **a.** Expand services at Ute Mountain and Southern Ute Health Centers to provide at least one evening clinic per week to accommodate working patients and families.
- b. Regionalize or consolidate supplies and pharmaceutical drug purchasing to reduce costs and allow pharmacists in community clinics to expand patient education and outreach.
- c. Develop "mobile clinics" that would go into the community to provide "clinics in a suitcase" for high-volume diagnoses categories including podiatry and diabetes. The Tohono'o'dom Tribe in Arizona has experienced significant improvements in tribal members' health and a drastic reduction in the number of lower limb amputations since such a process was instituted. Mobile mammography services could be shared for example, among different service units.
- **d.** Expand prevention activities and coordinate activities with tribal ISDA programs, especially for high-risk individuals and patients that fall within major disease categories such as diabetes and hypertension.
- **e.** Most tribal staff do not have extensive medical training; providing support and partnership with SCUSU medical providers would improve program outcomes.
- f. SCUSU could adopt Southern Ute's commitment to act as "case managers" to follow patient care, integrate treatment planning, and improve overall coverage for patients, including care provided through CHS expenditures to area hospitals and CHS referrals.



4. Outreach Activities

- **a.** Improve outreach, education and prevention activities to reduce long-term effects of chronic illness.
- **b.** Improve communications, training opportunities, and cooperation between medical staff, administration, and tribal programs, especially with diabetes, substance abuse, and mental health services.
- **c.** Develop Memoranda of Understanding between IHS, SCUSU, Bureau of Indian Affairs, and the tribal programs to reduce duplication of services and channel needed funds into creating a regional tribal Detoxification Center and prevention programs.
- **d.** Increase the number of patient liaison/patient advocate positions for follow-up care after in-patient care at area hospitals.
- **e.** Institute a system of "Appointment Reminder Calls" for patients to reduce the number of 'no-show' appointments for regular ambulatory clinics and specialty /visiting professional clinics, thereby improving provider productivity and patient care.

6. Continuum of Care

Expand home health care services. Public Health nurses do not bill Medicare for home health because this is not an eligible activity. However, SCUSU could create a home health care department and expand this service.

7. Podiatrist on Staff

Experience at other Service Units and other IHS Areas indicate that using third party reimbursements or diabetes grant monies to hire a part- or full-time podiatrist has significantly reduced the number of lower limb amputations and improved overall health of diabetes patients. It is an irony of IHS that amputations are an approved health care cost, but podiatry and foot care are not high priorities.

8. Create a SCUSU Health Center Foundation

Incorporating the Southern Colorado Southern Ute Health Board as a not-for-profit 501(c)3 organization would allow it to more easily raise funds for programs, staff, equipment, training, and other activities. Whether the Health Board or another entity assumes leadership of a Foundation, it is an important additional source of funds that practically every private hospital in America has discovered.



Findings: Facilities

The IHS has developed a Healthcare Facilities Construction Priority System (HFCPS) which reviews and evaluates all IHS-operated medical facilities. The Facilities Needs Assessment Workgroup and the Facilities Appropriation Advisory Board (FAAB) have developed and reviewed evaluation criteria that provide methodology for this priority-setting activity. The HFCPS will incorporate findings from the Health Services and Facilities Master Plans to rank healthcare facilities construction and renovation needs.

IHS uses a Supportable Space Formula to determine required space, using a standardized formula which was developed and applied to estimate the space that IHS supports for allocation of Maintenance and Improvement Funds. This method does not account for the demographics of the user population.

A second method uses the Base Health Systems Planning (HSP) Software to provide a more detailed measure of the facility needs, based upon demographics of the served.

The Federal Engineering Deficiency System (FEDS) categorizes the facility deficiencies that require repair or renovation and provides cost estimates to address them. Deficiencies noted on the SCUSU Facility Sheet on page ____ are estimates and may need to be changed.

1. Facility Design and Adequacy to Meet Current & Projected Service Need

- **a.** The existing Ute Mountain Ute and Southern Ute Health Centers were originally designed in 1978 and 1980 to accommodate a patient load of ** patient visits / year.
- b. Increased outpatient workload requires addition of at least four more examination rooms at Southern Ute Health Center, and ____ rooms at Ute Mountain Ute Health Center to provide smooth flow of patients and accommodate appropriate level of care.
- **c.** Patient registration has compromised confidentiality and very limited space for charts, filing at both facilities. The patient registration position has been vacant for 4 years and filling this position should be a priority, plus equipment and training.
- **d.** Throughout both facilities a significant lack of storage space was noted, as well as lack of secure filing systems; there is no break room for medical providers aside from the conference room.
- **e.** There is no adequate space for family consultation if patients need to be counseled for contract health, referrals, or pharmaceuticals.



2. Health Center Equipment

All staff reported equipment shortages, outdate computer equipment. Installation of Electronic Health Records should substantially improve patient registration but until then, additional computers are needed to improve services. The Service Unit does not have dedicated Information Technology staff and must rely on Albuquerque Area office for assistance, which can take days to resolve a problem.

Other equipment needs include:

- Copier, Fax Machine, Printer, Adressergraph
- Patient Registration Needs Computers, Photocopiers
- New Computers, Scanner
- New Phone System
- Professional supplies such as psychological tests and educational pamphlets.

3. Medical Records

Space is inadequate to meet current staffing need; it will become an urgent need with any clinic expansion. The office is cramped and files are piled high because filing and storage space is needed.

4. Dental

Expansion of space will be required with increased workload and additional providers to meet the workload.

5. Staff Lounge

There is no staff lounge; staff usually use the one conference room for lunch breaks, unless it is in use for training or meeting.

6. Staff meeting / training / education

The staff commonly meets in the conference room. Aside from this room, no facilities exist for mandatory staff training or education seminars.



Recommendations: Facilities

1. Facility Improvements to Meet Service Need

- **a.** Renovate the SCUSU Health Centers to accommodate improved information technology and for telemedicine.
- **b.** Renovate the SCUSU Health Centers to better accommodate ambulatory patient care which includes increasing the number of outpatient/examination rooms.
- **c.** Renovations needed include additional staff meeting and education rooms, storage space, expanded file management space.
- **d.** Provide space for communication health education and outreach classes and workshops.
- e. Provide 'break room' space for nursing and medical staff.

2. Facility Improvements by Department to Meet Service Need

Based on site visits and staff interviews

- **a.** Group patient education rooms for diabetes, obesity, hypertension, etc.
- **b.** Expand storage capacity for confidential records, supplies and equipment.
- c. Update computer software. Most (all?) systems still operating with Windows 98 software.
- **d.** Create a play area in waiting room so the children have some activities to keep them occupied.
- e. Staff space in the dental area for dental assistants.
- **f.** Expand to 8 examination rooms to improve patient flow and accommodate increased number of specialists to meet identified need (Rheumatologist, Pediatrician, Physical Therapist).
- **g.** Provide one more office for Public Health Nursing; provide shared office space to be used on rotation basis for nutrition counseling, diabetes, etc.
- **h.** Move Contract Health Services to an expanded office with capability for locked files and storage.



Demographics and Physiographic Features of the Area

Service Unit Boundaries

The existing administrative boundaries of the two tribes that make up the SCUSU, located in portions of Montezuma and La Plata Counties of southwestern Colorado have been used in this report. SCUSU has responsibility for providing access to inpatient facilities and medical services within 90 minutes (approximately 95 kilometers) driving time, for patients registered with the three Service Unit tribes. Access to outpatient facilities is based on a 30 minute (30 kilometer) standard. The time/distance IHS standards for health centers and inpatient facilities are met throughout SCUSU.

There is a significant migratory pattern that indicates how members of other tribes use the facilities of the SCUSU and facilities within the overall Albuquerque Area IHS system. This pattern also shows use of each facility by Urban Indians (see Appendix M).

The SCUSU Active User population and projected user population are presented below, comparing these numbers to the U.S. Census population.

| | 2000 Census | FY 00 | FY 04 | % Other | Total | # Change 00-04 | % Change 00-04 | 2015 projected (1) |
|------------------------|----------------|----------|-------|------------|-------|----------------------|----------------------|--------------------------|
| Active User Population | 5,239 | | 5,410 | | | | | 6,272 |
| Southern Ute | 2,337 | | 1,299 | 1,030 | 2,329 | | | 2,968 |
| Ute Mountain Ute | 2,902 | | 1,170 | 1,371 | 3,081 | | | 3,304 |

The average age of the SCUSU Active User population is 27.5 years, while 44% of the patient visits came from individuals over 45 years of age. The chart below outlines patient visits to SCUSU by age. As the 'bubble' population in the 15-44 range ages, SCUSU services and facilities will obviously need to change to accommodate even more prevention and disease categories that affect this group.



SCUSU Outpatient Visits by FACILITY by AGE 2000-2004

| Age | 2000 | 2001 | 2002 | 2003 | 2004 | 2004 % of Total | | |
|----------------------------|--------|----------|------------|-----------|--------|--------------------|--|--|
| SOUTHERN UTE HEALTH CENTER | | | | | | | | |
| 0 | 504 | 544 | 340 | 458 | 555 | 2% | | |
| 1-14 | 3,423 | 3,129 | 3,350 | 3,542 | 3,865 | 15% | | |
| 15-44 | 8,607 | 8,298 | 8,500 | 10,394 | 10,516 | 40% | | |
| 45-64 | 4,975 | 5,039 | 5,762 | 6,443 | 6,981 | 27% | | |
| 65+ | 2,925 | 3,283 | 3,385 | 3,282 | 4,387 | 17% | | |
| TOTAL | 20,434 | 20,293 | 21,337 | 24,119 | 26,304 | 100% | | |
| | į | JTE MOUN | TAIN UTE F | IEALTH CE | NTER | | | |
| 0 | 573 | 359 | 302 | 259 | 368 | 2% | | |
| 1-14 | 4,001 | 4,090 | 3,138 | 3,189 | 3,169 | 14% | | |
| 15-44 | 10,466 | 10,546 | 8,982 | 10,426 | 11,090 | 49% | | |
| 45-64 | 4,358 | 4,556 | 4,415 | 5,663 | 5,523 | 24% | | |
| 65+ | 1,369 | 1,423 | 1,616 | 2,168 | 2,527 | 11% | | |
| TOTAL | 20,767 | 20,974 | 18,453 | 21,705 | 22,677 | 100% | | |
| | | WHITE | MESA HEAL | TH STATIC | NC | | | |
| 1-14 | 1 | | | 1 | 19 | 6% | | |
| 15-44 | 5 | 16 | 1 | 18 | 152 | 52% | | |
| 45-64 | 2 | 10 | 3 | 6 | 58 | 20% | | |
| 65+ | | 5 | 1 | 9 | 65 | 22% | | |
| TOTAL | 8 | 31 | 5 | 34 | 294 | 100% | | |

Source: 2004 data from IHS/IHPES.

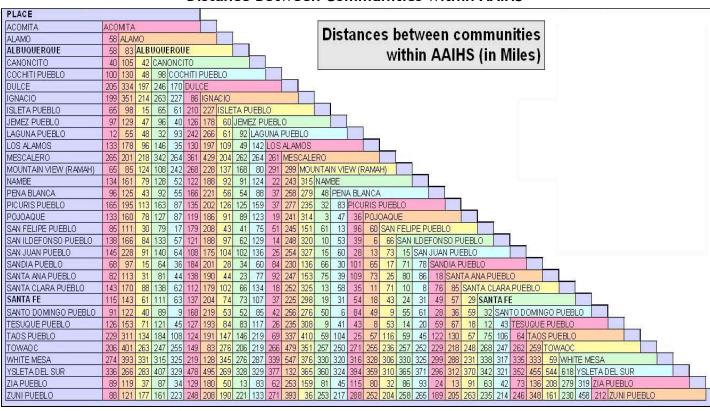
Service Unit Location

Facilities in Durango, Shiprock, Cortez, Grand Junction, Farmington, Blanding, UT, Gallup, Santa Fe, and Albuquerque, NM provide alternative referral sites for patients throughout SCUSU. The distance to SCUSU Health Centers and other medical providers is listed below.

DISTANCE TO CLINICS / HOSPITALS from Key SCUSU Communities

| Key SCUSU Communities | Durango Facilities | Santa Fe, NM Clinics / Hospitals | Albuquerque, NM Clinics / Hospitals | Gallup, NM Clinics / Hospitals | Farmington, NM Clinics / Hospitals | Blanding, UT Facilities |
|--------------------------|-----------------------|--|---|--------------------------------------|--|-------------------------------|
| Towaoc, CO | 60 miles | 270 miles | 264 miles | 126 miles | 60 miles | 95 miles |
| Ignacio, CO | 24 miles | 203 miles | 229 miles | 204 miles | 65 miles | 149 miles |
| White Mesa, UT | 108 miles | 295 miles | 287 miles | 157 miles | 91 miles | 49 miles |

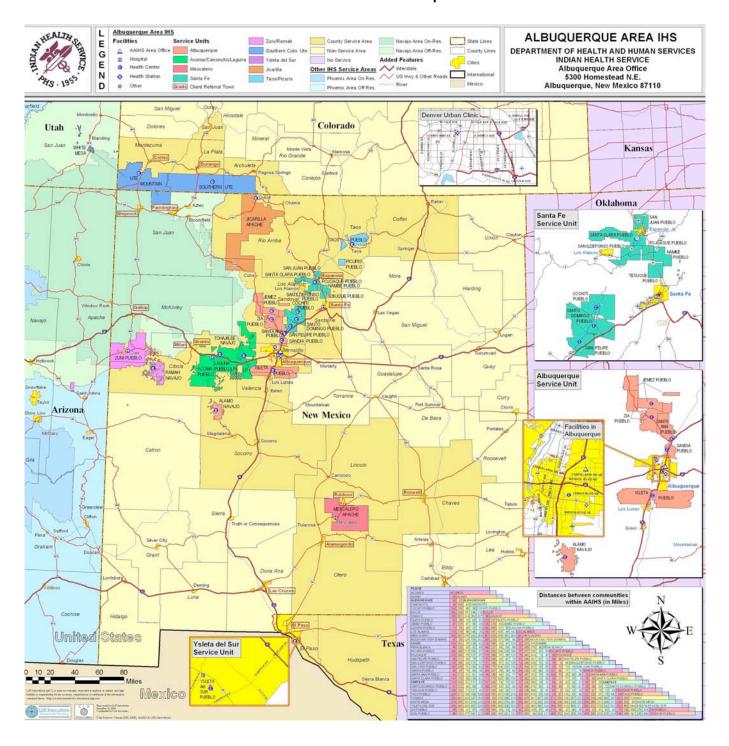
Distance Between Communities within AAIHS





The following map indicates the boundaries of the Albuquerque Area IHS. It identifies each Service Unit, the tribes within that Service Unit, and the type of medical facilities available at within each Service Unit.

AAIHS Service Unit Map





Existing Location and Health Services Provided

Medical services for the SCUSU are provided through one IHS-owned ambulatory clinic on the Ute Mountain Ute Reservation, and one IHS – leased facility on the Southern Ute Reservation.

In addition to these clinics, the Sunrise Regional Treatment Center located in San Fidel, New Mexico next to the Acoma-Canoncito-Laguna Indian Hospital is operated by the IHS as an in-patient facility for youth referred from around the Albuquerque Area, who need intensive treatment for substance abuse.

Facility data is summarized on the facility sheets that follow.



Southern Ute Health Center Facility Sheet

Southern Ute Health Center





SERVICES PROVIDED

Primary Care Pharmacy
Dental Clinic Laboratory
Audiology Public Health Nursing
Mental Health Plain Film XRay

Ultrasound

Specialty Clinics including Optometry,

Rheumatology, Allergy

FACILITY DATA

Installation Number

 Year
 1978

 Built
 1978

 City, State
 Ignacio, CO

 County
 La Plata

 IHS Owned/Leased?
 Leased

 Distance to Service Unit Office
 0

 Total Square Footage
 6,867

 2015 Projected Square Footage Need
 40,763

of Buildings 1

of Housing Quarters N/A

of Licensed Hospital Beds N/A

of Staffed Hospital Beds N/A

PRIORITY ISSUES

Facility Deficiencies:

 Safety
 \$2,578

 Compliance
 3,793

 Maintenance & Repair
 132,548

 TOTAL
 \$138,919

Health Board Priorities/Staff Priorities: Based on interview matrix and staff prioritization process.

| User Population | 1997 | 2004 | 2015 (projected) |
|--|-------|-------|------------------|
| Non-Service Unit Tribal Members | 2,559 | 2,416 | 2,754 |
| Total User Population So Ute | 1,205 | 1,299 | 1,454 |
| Total User Population Ute Mountain Ute | 1,583 | 1,710 | 1,936 |
| Total User Population SCUSU | 5,167 | 5,410 | 6,272 |
| Average Daily Outpatient Load | _ | - | - |



Ute Mountain Ute Health Center Facility Sheet

Ute Mountain Ute Health Center





FACILITY DATA

| Installation Number |
|--|
| Year |
| Built |
| TOTAL CONTRACTOR OF THE PARTY O |

1980 City, State Towaoc, CO County Montezuma IHS Owned/Leased? IHS Owned Distance to Service Unit Office 40.4 mi. Total Square Footage 4,564 2015 Projected Square Footage Need 36,921 # of Buildings 1 # of Housing Quarters N/A # of Licensed Hospital Beds N/A # of Staffed Hospital Beds N/A

SERVICES PROVIDED

Primary Care
Pharmacy
Dental Clinic
Limited Laboratory
Audiology
Public Health Nursing
Mental Health

PRIORITY ISSUES

Facility Deficiencies:

 Safety
 \$2,578

 Compliance
 3,793

 Maintenance & Repair
 132,548

 TOTAL
 \$138,919

Health Board/Staff Priorities:

Based on interview matrix and staff prioritization process.

| User Population | 1997 | 2004 | 2015 (projected) |
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| Total User Population Ute Mountain Ute | 1,583 | 1,710 | 1,936 |
| Total User Population SCUSU | 5,167 | 5,410 | 6,272 |
| Average Daily Outpatient Load | - | - | 4 |
| Average Daily Inpatient Load | N/A | N/A | N/A |



Health Services Delivery Plan

As a result of decreased inpatient and ambulatory services due to Priority One service designations, Contract Health Service dollars are being used to make up for the deficiencies of the health services not provided within IHS facilities. Therefore, it may be impossible to reasonably project CHS needs by the year 2015. Use of CHS dollars to pay for care is <u>not</u> a clear measurement of health care service need, nor is it an adequate measurement of the ability of the Service Unit to provide health care, within its budget allocation. By limiting patient referrals and access to health care, the IHS is only delaying the inevitable backwash of medical problems that result from failing to address primary or preventive care now.

SCUSU continues to use contract inpatient services for acute, specialty, and subspecialty care that are not provided directly at the SCUSU Health Centers or Santa Fe Indian Hospital. These services include:

- Acute psychiatric care
- Tissue biopsy
- Bone marrow transplant
- Burn unit treatment
- Dialysis
- Cancer diagnosis and treatment
- Cardiology
- Day Surgery
- Chemotherapy/radiation
- Critical spinal care
- CT scan
- Ear/nose/throat surgery

- Gynecology surgery
- Intensive care
- Long-term care
- Neurosurgery
- Obstetrics Levels I, II & III
- Ophthalmology surgery
- Orthopedic surgery
- Organ transplant
- Vascular surgery
- Trauma critical care
- Neonatal and pediatric surgery

There are private and specialty hospitals and facilities frequently used by SCUSU to provide unmet needs and to handle cases that are beyond the capacity of the current IHS health system. These facilities include:

- Mercy Medical Center in Durango, CO
- *** Farmington, New Mexico
- Southwest Memorial Hospital, Shiprock, NM
- *** in Cortez, CO
- St. Mary's Hospital, Grand Junction, CO
- St. Vincent's Hospital, Santa Fe, NM
- Presbyterian Hospital, Albuquerque, NM
- Heart Institute of New Mexico, Albuquerque, NM
- Albuquerque Regional Medical Center, Albuquerque, NM
- Heart Institute of New Mexico, Albuquerque, NM



- Carrie Tingley Hospital, Albuquerque, NM
- Heights Psychiatric Hospital, Albuquerque, NM
- University of New Mexico Hospital, Albuquerque, NM
- University of New Mexico Mental Health Center, Albuquerque, NM

A list obtained by search of the Yellow Pages shows that additional health care facilities are available within 50 miles of Southern Colorado Southern Ute Service Unit. This list is included in Appendix G.

Ambulatory Medical Services

In 2004, the SCUSU Service Unit registered 49,276 outpatient visits, representing 8% of the entire Albuquerque Area ambulatory visits. In general, the statistics indicate that the SCUSU realized a 20% increase in the number of outpatient visits from 2000 to 2004. The following chart indicates use of SCUSU facilities in comparison to other Service Units.

SCUSU Outpatient Visits Compared to Albuquerque Area IHS

| Service Unit | 2000 | 2001 | 2002 | 2003 | 2004 | % Change 2000-2004 | 2004 % of Total |
|---------------------------|---------|---------|---------|---------|---------|--------------------|--------------------|
| Albuquerque | 137,908 | 136,053 | 137,255 | 121,201 | 131,142 | -5% | 20% |
| Santa Fe | 130,016 | 135,289 | 128,835 | 114,089 | 114,482 | -12% | 18% |
| Zuni | 79,476 | 79,350 | 83,585 | 86,969 | 89,312 | 12% | 14% |
| Acoma Canoncito Laguna | 78,889 | 85,453 | 105,081 | 82,834 | 83,265 | 6% | 13% |
| ABQ / Tribe 638 | 18,857 | 31,411 | 46,327 | 68,731 | 71,256 | 278% | 11% |
| Southern Colorado | 41,158 | 41,298 | 39,795 | 45,858 | 49,276 | 20% | 8% |
| Mescalero | 29,830 | 30,318 | 34,068 | 34,589 | 33,831 | 13% | 5% |
| Jicarilla | 26,037 | 28,349 | 28,587 | 30,120 | 29,716 | 14% | 5% |
| Zuni Ramah PHHC | 20,414 | 22,758 | 22,722 | 23,910 | 23,033 | 13% | 4% |
| Taos / Picuris | 16,566 | 16,463 | 17,139 | 19,451 | 20,328 | 23% | 3% |
| Other | 1,994 | 2,551 | 2,423 | 2,762 | 3,677 | 84% | 1% |
| Total | 581,145 | 609,293 | 645,817 | 630,514 | 649,318 | 12% | 100% |



The following chart show a snapshot of the top 35 reasons for outpatient visits to SCUSU in 2004. This data is presented as a summary of the type of workload burden on the Service Unit's operation overall. Appendix H shows outpatient visit volume by diagnostic category for SCUSU Service Unit clinics from 1999 to 2004.

SCUSU Comparison Top 35 Diagnoses Ranked by Number of Patient Visits in 2004

| SOUTHERN UTE HC | | | | |
|-----------------|--|------------|--|--|
| RANK | ICD DIAGNOSIS NAME | 2004 | | |
| 1 | Dental Examination | 3,288 | | |
| 2 | Diab Uncomp Typ Ii/Niddm | 2,745 | | |
| 3 | Hypertension Nos | 891 | | |
| 4 | Acute Uri Nos | 596 | | |
| 5 | Vaccine And Inocula Influenza | 530 | | |
| 6 | Chronic Renal Failure | 460 | | |
| 7 | Depressive Disorder Nec | 423 | | |
| 8 9 | Routin Child Health Exam | 390 | | |
| 10 | Oth Specified Counseling Allergic Rhinitis Nos | 369 345 | | |
| 11 | Rheumatoid Arthritis | 345 | | |
| 12 | Supervis Oth Normal Preg | 312 | | |
| 13 | Acute Pharyngitis | 278 | | |
| 14 | Headache | 272 | | |
| 15 | Gynecologic Examination | 269 | | |
| 16 | Abdominal Pain, Uns Site | 230 | | |
| 17 | Schizophrenia Nos-Unspec | 226 | | |
| 18 | Hypothyroidism Nos | 218 | | |
| 19 | Contracept Surveill Nec | 209 | | |
| 20 | Other Convulsions | 200 | | |
| 21 | Supervis Normal 1st Preg | 199 | | |
| 22 | Other Unspec Counseling | 197 | | |
| 23 | Hyperlipidemia Nec/Nos | 187 | | |
| 24 | Contracept Pill Surveill | 169 | | |
| 25 | Alcoh Dep Nec/Nos-Unspec | 163 | | |
| 26 | Asthma Unspecified | 155 | | |
| 27 | Backache Nos | 155 | | |
| 28 | Astigmatism Nos | 153 | | |
| 29 30 | Esophageal Reflux | 146 | | |
| 31 | Anxiety State Nos Myalgia And Myositis Nos | 141 129 | | |
| 32 | Diab Renal Manif Typ Ii/ | 129 | | |
| 33 | Endocrine Disorder Nos | 125 | | |
| 34 | Urin Tract Infection Nos | 116 | | |
| 35 | Rout Postpart Follow-Up | 112 | | |

| 4 Acute Uri Nos 671 5 Vaccine And Inocula Influenza 575 8 Chronic Renal Failure 429 46 Depressive Disorder Nec 90 14 Routin Child Health Exam 252 19 Allergic Rhinitis Nos 193 18 Rheumatoid Arthritis 205 12 Supervis Oth Normal Preg 303 33 Acute Pharyngitis 116 20 Gynecologic Examination 180 16 Alcohol Abuse-Unspec 215 17 Hx-Health Hazards Nec 205 44 Hypothyroidism Nos 94 38 Myalgia And Myositis Nos 103 38 Myalgia And Myositis Nos 103 45 Urin Tract Infection Nos 93 31 Rout Postpart Follow-Up 115 Top 35 Diagnosis at Ute Mountain Ute HC NOT in Top 35 at Southern Ute HC 30 Issue Repeat Prescript 1,398 45 Usin Examination 463 9 | UTE MOUNTAIN UTE HC | | | | | |
|---|---|--|---|--|--|--|
| 2 | RANK | ICD DIAGNOSIS NAME | 2004 | | | |
| 18 Rheumatoid Arthritis 205 12 Supervis Oth Normal Preg 303 33 Acute Pharyngitis 116 20 Gynecologic Examination 180 16 Alcohol Abuse-Unspec 212 17 Hx-Health Hazards Nec 205 44 Hypothyroidism Nos 94 36 Alcoh Dep Nec/Nos-Unspec 105 28 Asthma Unspecified 132 41 Backache Nos 96 38 Myalgia And Myositis Nos 103 45 Urin Tract Infection Nos 93 31 Rout Postpart Follow-Up 119 Top 35 Diagnosis at Ute Mountain Ute HC NOT in Top 35 at Southern Ute HC 13 3 Issue Repeat Prescript 1,398 7 Eye & Vision Examination 463 9 Brief Depressive React 415 10 Fit Contact Lens/Glasses 377 11 Family Circumstances Nec 318 13 Med Exam Nec-Admin Purp 2 | 2 6 4 5 8 46 | Diab Uncomp Typ Ii/Niddm Hypertension Nos Acute Uri Nos Vaccine And Inocula Influenza Chronic Renal Failure Depressive Disorder Nec | 2,067 476 | | | |
| 28 Asthma Unspecified 132 41 Backache Nos 96 38 Myalgia And Myositis Nos 103 45 Urin Tract Infection Nos 93 31 Rout Postpart Follow-Up 118 Top 35 Diagnosis at Ute Mountain Ute HC NOT in Top 35 at Southern Ute HC 3 Issue Repeat Prescript 1,398 6 Eye & Vision Examination 463 9 Brief Depressive React 415 10 Fit Contact Lens/Glasses 377 11 Family Circumstances Nec 318 13 Med Exam Nec-Admin Purp 284 21 Observation For Oth Spec Suspected Condi 177 23 Chronic Sinusitis Nos 153 24 Counseling For Parent/Child Prob, Unsp 143 25 Diab Uncontrol, Type Ii 143 35 Cough 110 36 Cough 110 37 Acute Nasopharyngitis 111 26 Contraceptive Mangmt Nec 141 | 18 12 33 22 20 16 17 | Rheumatoid Arthritis Supervis Oth Normal Preg Acute Pharyngitis Headache Gynecologic Examination Alcohol Abuse-Unspec Hx-Health Hazards Nec | 193 205 303 116 154 180 212 205 94 | | | |
| 45 | 28 | Asthma Unspecified | 105 132 96 | | | |
| Rout Postpart Follow-Up | 38 | Myalgia And Myositis Nos | 103 | | | |
| NOT in Top 35 at Southern Ute HC 3 Issue Repeat Prescript 1,398 7 Eye & Vision Examination 463 9 Brief Depressive React 415 10 Fit Contact Lens/Glasses 377 11 Family Circumstances Nec 318 13 Med Exam Nec-Admin Purp 284 21 Observation For Oth Spec Suspected Condi 177 23 Chronic Sinusitis Nos 153 24 Counseling For Parent/Child Prob, Unsp 143 25 Diab Uncontrol, Type Ii 143 25 Cough 110 32 Pediculus Capitis 34 Acute Nasopharyngitis 117 26 Contraceptive Mangmt Nec 141 | | Rout Postpart Follow-Up | 93 119 | | | |
| 7 Eye & Vision Examination 463 9 Brief Depressive React 415 10 Fit Contact Lens/Glasses 377 11 Family Circumstances Nec 318 13 Med Exam Nec-Admin Purp 284 21 Observation For Oth Spec Suspected Condi 277 23 Chronic Sinusitis Nos 153 24 Counseling For Parent/Child Prob, Unsp 25 Diab Uncontrol, Type Ii 143 35 Cough 110 32 Pediculus Capitis 118 34 Acute Nasopharyngitis 117 26 Contraceptive Mangmt Nec 141 | | NOT in Top 35 at Southern Ute HC | | | | |
| | 9 10 11 13 21 23 24 25 35 32 34 26 27 | Brief Depressive React Fit Contact Lens/Glasses Family Circumstances Nec Med Exam Nec-Admin Purp Observation For Oth Spec Suspected Condi Chronic Sinusitis Nos Counseling For Parent/Child Prob, Unsp Diab Uncontrol, Type li Cough Pediculus Capitis Acute Nasopharyngitis Contraceptive Mangmt Nec Administrive Encount Nec | 463 415 377 318 284 177 153 143 110 118 111 141 133 | | | |



Projected Service Need - Quantitative

Projected service need—which will ultimately drive the need for space to accommodate medical providers to fill the service need—is based on historical patterns of use at SCUSU. The following chart provides projections to the year 2015 on categorized groupings of patient visits. It is common practice within the health industry to categorize patient visits to better plan for provider specialties and workloads. All data are projected to the year 2015, based on historical use. The low estimate is based on actual annual growth 1999 to 2004, the high estimate is based on average annual percentage increase 1999 to 2004.

The chart, "Staffing Needs Summary Projections to 2015" is included as Appendix K, with "Provider Workload and Facility Need Projected to 2015" as Appendix L. Both charts are incomplete until we receive verification from SCUSU clinic staff and administration. Once completed, however, they will provide an estimate of the number of examination rooms needed to fulfill projected service needs in the year 2015, based on historical patient visits.



Ute Mtn Ute HC Patient Visit History Grouped By Diagnostic Category Projected To 2015

| | | | Projected (based on absolute annual growth 2000- 2004) | | Average Annual % Change 2000-2004 | Projected (based on average annual % increase 2000-2004) | |
|--|--------|--------|---|--------|--|---|--------|
| Group | 2000 | 2004 | 2010 | 2,015 | 99-04 | 2010 | 2015 |
| Certain Conditions Originating in the Perinatal Period | 3 | 13 | 28 | 41 | 66.7% | 279 | 3,583 |
| Complications of Pregnancy, | | | | | | | |
| Childbirth, and the Puerperium | 32 | 160 | 352 | 512 | 80.0% | 338 | 486 |
| Congenital Anomalies | 7 | 14 | 25 | 33 | 20.0% | 42 | 159 |
| Diseases of the Blood and Blood- | | | | | | | |
| Forming Organs | 91 | 79 | 61 | 46 | -2.6% | 204 | 204 |
| System | 496 | 734 | 1,091 | 1,389 | 9.6% | 1,335 | 1,836 |
| Diseases of the Digestive System | 641 | 471 | 216 | 4 | -5.3% | 340 | 259 |
| Diseases of the Genitourinary System | 638 | 784 | 1,003 | 1,186 | 4.6% | 1,456 | 2,016 |
| Diseases of the Musculoskeletal | | | | | | | |
| and Connective Tissue | 896 | 1,055 | 1,294 | 1,492 | 3.5% | 1,870 | 2,549 |
| Diseases of the Nervous System and Sense Organs | 1,483 | 932 | 106 | (583) | -7.4% | 586 | 399 |
| Diseases of the Respiratory System | 2,789 | 1,865 | 479 | (676) | -6.6% | 3, 150 | 4,221 |
| Diseases of the Skin and Subcutaneous Tissue | 809 | 591 | 264 | (9) | -5.4% | 424 | 1,807 |
| Endocrine, nutritional, metabolic diseases, and immunity disorders | 1.635 | 2,533 | 3.880 | 5.003 | 11.0% | 4.950 | 6.964 |
| Infectious and Parasitic Disease | 779 | 533 | 164 | (144) | -6.3% | 360 | 260 |
| Injury and Poisoning | 1,103 | 865 | 508 | 211 | -4.3% | 664 | 532 |
| Mental Disorders | 835 | 1,360 | 2,148 | 2,804 | 12.6% | 2,546 | 3,534 |
| Neoplasms | 35 | 23 | 5 | (10) | -6.9% | 46 | 65 |
| Other / Supplemental | 7,469 | 9,350 | 12,172 | 14,523 | 5.0% | 16,050 | 21,633 |
| Symptoms, Signs, and III-defined | | | | | | | |
| conditions | 1,030 | 1,315 | 1,743 | 2,099 | 5.5% | 2,465 | 3,442 |
| TOTAL ALL CONDITIONS | 20,771 | 22,677 | 25,536 | 27,919 | | 37,105 | 53,949 |



Southern Ute HC Patient Visit History Grouped By Diagnostic Category Projected To 2015

| Southern Ute Health C | (based of annual gr | ected n absolute rowth 2000- 104) | Average Annual % Change 2000-2004 | Projected (based on average annual % increase 2000-2004) | | |
|-----------------------------------|------------------------|--|--|---|--------|--------|
| Group | 2000 | 2010 | 2,015 | 99-04 | 2010 | 2015 |
| Certain Conditions Originating in | | | | | | |
| the Perinatal Period | 5 | 18 | 24 | 20.0% | 30 | 74 |
| Complications of Pregnancy, | | | | | | |
| Childbirth, and the Puerperium | 45 | 348 | 499 | 53.8% | 338 | 486 |
| Congenital Anomalies | 13 | 108 | 156 | 58.5% | 807 | 159 |
| Diseases of the Blood and Blood- | | | | | | |
| Forming Organs | 124 | 392 | 525 | 17.3% | 204 | 204 |
| Diseases of the Circulatory | 854 | 2,229 | 2,917 | 12.9% | 1,335 | 1,836 |
| Diseases of the Digestive System | 576 | 1,219 | 1,540 | 8.9% | 1,391 | 2,133 |
| Diseases of the Genitourinary | | | | | | |
| System | 799 | 1,182 | 1,373 | 3.8% | 1,456 | 2,016 |
| Diseases of the Musculoskeletal | | | | | | |
| and Connective Tissue | 1,583 | 1,976 | 2,172 | 2.0% | 1,870 | 2,549 |
| Diseases of the Nervous System | | | | | | |
| and Sense Organs | 1,336 | 1,039 | 890 | -1.8% | 1,093 | 999 |
| Diseases of the Respiratory | | | | | | |
| System | 1,900 | 2,770 | 3,205 | 3.7% | 3,150 | 4,221 |
| Diseases of the Skin and | | | | | | |
| Subcutaneous Tissue | 648 | 1,073 | 1,286 | 5.2% | 1,112 | 1,807 |
| Endocrine, nutritional, metabolic | | | | | | |
| diseases, and immunity disorders | 1,997 | 6,615 | 8,923 | 18.5% | 4,950 | 6,964 |
| Infectious and Parasitic Disease | 463 | 768 | 921 | 5.3% | 796 | 1,029 |
| Injury and Poisoning | 736 | 949 | 1,055 | 2.3% | 942 | 1,055 |
| Mental Disorders | 1,296 | 2,126 | 2,541 | 5.1% | 2,546 | 3,534 |
| Neoplasms | 186 | 111 | 74 | -3.2% | 46 | 65 |
| Other / Supplemental | 6,536 | 9,589 | 11,115 | 3.7% | 16,050 | 21,633 |
| Symptoms, Signs, and III-defined | | | | | | |
| conditions | 1,337 | 2,602 | 3,235 | 7.6% | 2,465 | 3,442 |
| TOTAL ALL CONDITIONS | 20,434 | 35,109 | 42,447 | | 40,580 | 54,207 |

Notes: "Other / Supplemental" includes the following items in order of frequency:

| 1. | Issuance of prescriptions | 9. | Other encounter for admin purpose |
|------------|--------------------------------------|-------------|-----------------------------------|
| <i>2</i> . | Dental examination | 10. | Gynecological Exam |
| 3. | Laboratory | 11. | Health Education / instruction |
| 4. | Eye examination / glasses / contacts | 12. | Tuberculosis |
| 5. | Vaccination | <i>13</i> . | Other medical exam |
| 6. | Pregnancy | 14 | Physical therapy. |
| 7. | Routine infant or child health check | 15 | Dietary consultation |
| 8. | Contraception | 16 | Radiological exam |

Appendix L has projections for provider workload projected to Year 2015



User Population

Non-SCUSU tribal members use the SCUSU as an ambulatory clinic because many are traveling through the area, or they may be living in the area (see Migration Data, Appendix M).

The number of Active User patients registered at SCUSU rose by only five percent from 1997 to 2004. Based on historical use patterns, the SCUSU health care delivery system will likely see a 14 percent rise in Active User population by the year 2015.

Southern Colorado Ute Service Unit Active User Populations

| Tribe | 1997 User Population (1) | 2004 User Population (2) | % Change 97 - 04 |
|------------------|--------------------------------|--------------------------------|------------------------|
| Other | 2,559 | 2,401 | -6% |
| Southern Ute | 1,025 | 1,299 | 27% |
| Ute Mountain Ute | 1,583 | 1,710 | 8% |
| SCUSU Total | 5,167 | 5,410 | 5 % |

Source: IHS / NPIRS Report: User Population Report (F) Special - By Service Unit, County & Tribe, dated 11/18/04

- (1) Active User = Indians using IHS system within the period September 30, 1994 September 30, 1997
- (2) Active User = Indians using IHS system within the period October 1, 2001 September 30, 2004
- * Other = Other Indian Users / "Urban" Indians

Urban Indians

The term "Urban Indians" refers to any American Indian or Alaska Native who is living outside of his / her reservation boundary and who is enrolled with IHS to receive medical services at a facility other than the home Service Unit. IHS medical facilities—or tribal facilities that receive medical service funding through IHS—may not refuse ambulatory or in-hospital medical service to any American Indian or Alaska Native who seeks care, regardless of whether he or she is a member of that particular Service Unit. Use of Contract Health Service dollars is restricted, however, to enrolled members of the Service Unit who live in the counties that contain the reservation borders.

An Urban Indian may also be someone who is an enrolled member of the Ute Mountain Tribe but is living off the reservation AND outside of the counties in which the reservation sits. For example, a member of the Ute Mountain Tribe in Taos, NM would be considered an Urban Indian because he or she is living outside of the home reservation and the home county.



Approximately 44 percent of the SCUSU Active User Population is composed of "Other" patients, which includes non-Indians. Unless these patients have private insurance or are qualified for Medicare or Medicaid, the Service Unit bears the financial responsibility for their ambulatory medical and dental care.

IHS does not currently provide direct funding to any of the Albuquerque Area Service Units to pay for the medical care of Urban Indians, although a small percentage of funds received for health services is budgeted for this need. As a result, Service Units and individual medical facilities bear the burden of care for these individuals. Providing care to this population is at the expense of providing or expanding services to SCUSU members.

Across the country, the issue of providing health care to Urban Indians has exposed problems with tying funding to facilities and specific user populations. Appendix M contains "migration pattern" information regarding the home communities and number of patients receiving care at the SCSU Health Centers.

IHS vs. National Averages

The following chart outlines SCUSU patient use rates by diagnostic categories as compared to national averages. The highlighted categories indicate areas in which the SCUSU population is experiencing excessively higher rates of patient visits compared to the national average. From these figures it is clear that the SCUSU population suffers from conditions related to Endocrine, Nutritional, Metabolic and Immunity at a far greater percentage than does the national population. Conditions of the Digestive System, Genitourinary, Mental Health, and Infectious and Parasitic Diseases are still considerably higher than the national average, while it is impossible to know exactly what conditions within the "OTHER" category puts that group at a rate that is seven times higher than the national average.

Availability of health services has a substantial impact on health measures. It has been demonstrated by interviews, statistics, and site visits that the SCUSU services involving community clinics, outreach, education, and preventive health services are not adequate to meet needs, primarily due to budget restrictions.



SCUSU Service Unit Outpatient Visit Utilization vs. National Use Rates

| Diagnostic Category | SCUSU Use Rate | National Use Rate | # Difference | % Difference |
|--|----------------------|-------------------------|-----------------|-----------------|
| Diseases of the Circulatory System | 396.7 | 299.1 | 97.6 | 33% |
| Diseases of the Digestive System | 242.1 | 112.6 | 129.5 | 115% |
| Diseases of the Genitourinary System | 324.6 | 159.9 | 164.6 | 103% |
| Diseases of the Musculoskeletal and Connective Tissue | 525.3 | 252.4 | 273.0 | 108% |
| Diseases of the Nervous System and Sense Organs | 399.1 | 295.4 | 103.6 | 35% |
| Diseases of the Respiratory System | 765.2 | 421.3 | 344.0 | 82% |
| Diseases of the Skin and Subcutaneous Tissue | 262.7 | 158.7 | 104.0 | 66% |
| Endocrine, nutritional, metabolic diseases, and immunity disorders | 1,195.2 | 200.4 | 994.8 | 496% |
| Infectious and Parasitic Disease | 207.4 | 95.3 | 112.1 | 118% |
| Injury and Poisoning | 312.9 | 203.1 | 109.8 | 54% |
| Mental Disorders | 552.5 | 156.2 | 396.3 | 254% |
| Neoplasms | 33.1 | 97.1 | -64.0 | -66% |
| Other / Supplemental | 3,170.4 | 562.8 | 2607.7 | 463% |
| Symptoms, Signs, and III-defined conditions | 575.8 | 214.1 | 361.7 | 63% |

Data Source Notes: (A) Service Unit Use Rates are based on 2002 visit data and Census data (2002 population projected by applying Albuquerque area growth factor 2000-2002 to SCUSU tribes); (B) National Use Rates: 2002 National Hospital Ambulatory Medical Care Survey & National Ambulatory Medical Care Survey & National Ambulatory Medical Care Survey-ED data from the National Center for Health Statistics at the CDC.

Other / Supplemental refers to:

- Issuance of prescriptions
- Dental examination
- Other medical exam
- Physical therapy
- Eye examination / glasses / contacts
- Radiological exam
- Pregnancy
- Routine infant or child health check

- Other encounter for administrative purpose
- Tuberculosis
- · Gynecological Exam
- Laboratory
- Contraception
- Dietary consultation
- Vaccination
- Health education / instruction
- Health exams of defined subpopulations



Projected Service Need - Qualitative

Medicare and Medicaid Changes

SCUSU (and indeed all of the Albuquerque Area IHS) has exponentially increased its reliance on Medicaid, which is a revenue stream that is increasingly at risk. With the federal budget deficit growing, the implications for health care are huge. Approximately one-quarter of the federal budget is made up of Medicare and Medicaid. As the number of Medicare enrollees increases with an aging population, it is estimated that by 2010, 70 million Americans will have two or more chronic conditions. In addition, the number of working Americans paying taxes to support the Medicare Hospital Insurance Trust Fund will begin decreasing dramatically by the year 2015. Current projections by the Social Security and Medicare Boards of Trustees expect the Trust Fund to go broke in the year 2019.

At the same time, Medicare and Medicaid funding requirements will become increasingly difficult, and IHS will be progressively more challenged to provide the infrastructure required to meet these new requirements. It is expected that some form of "pay for performance" will be instituted so that payment will be based on performance indicators rather than outcomes.

With more than % of its revenue dependent on Third Party Insurance, and the majority of this coming from Medicare and Medicaid funding, the SCUSU will need to make difficult changes to accommodate its future existence.

Indian Self Determination Act (P.L. 93-638)

As tribal leaders search for better health care services for their members, interest has grown in exercising their rights under the Indian Self Determination Act (ISDA) to assume responsibility for providing health care services. The Tribes of the SCUSU have exercised their options to contract services under the Health Education program for Substance Abuse Counseling, Diabetes and Public Health.

National Patient Information Reporting System (NPIRS) & Government Performance Reporting Act (GPRA)

NPIRS is a method of measuring data for what services are being performed, how the services are being performed, and how well the services are being performed. It provides a measurement tool for health care delivery as well as evaluation standards for funding.

GPRA addresses clinical performance indicators and measures the number of patients with specific diseases. It establishes protocols for each disease. GPRA



defines national standards of care that must be met in order to continue receiving funding. In providing health and diagnostic data to tribal leaders, the question of whether patients with diseases such as Diabetes Mellitus Type 2 or hypertension were receiving adequate care was often discussed.

The IHS' own Standard of Care for patients with Diabetes Mellitus Type 2 is described in nine broad categories:

- Baseline studies, which should include recording patient height and date of diabetes diagnosis, obtaining a baseline Electrocardiogram (ECG) and then repeating it every one to five years as clinically indicated, documenting pulmonary function (PPD) to assess the presence of latent or active tuberculosis, and assessing and recording whether the patient also is diagnosed with depression;
- 2. Clinic visits, which should include recording weight, blood glucose, and blood pressure and also conducting an examination of feet and nails;
- 3. Annual tests, which should include complete urinary analysis, microalbuminuria, lipid profile, eye exam, dental exam, complete foot exam, and screening for neuropathy;
- 4. Immunization and skin tests, including flu vaccine, vaccination against pneumovax, Td, hepatitis B, and PPD;
- 5. Special aspects of diabetes care, which include antiplatelet therapy and avoidance of tobacco use:
- 6. Self-care education, which includes nutrition, diabetes, exercise education as well as self-blood glucose monitoring;
- 7. Routine health maintenance, including physical exam, pap smear/pelvic exam, breast exam, mammogram, rectal exam and prostate (PSA) and colorectal cancer screening;
- Pregnancy and diabetes, which includes pre-pregnancy counseling for optimizing metabolic control prior to conception and well as counseling regarding lifestyle modifications that will reduce or delay the development of type 2 diabetes; and
- 9. Tuberculosis, which includes protocols for testing for latent or active tuberculosis infection and also describes treatment protocols.

Educating Consumers

There is an absence of brochures and pamphlets that describe services provided, hours of operation, availability of specialty clinics, and procedures for making appointments. Not having the information increases the number of walkins, creating a burden for the providers as well as crowding in the clinics. Reminder calls could assist in decreasing the number of "no-shows," which result inefficient use of providers.



CONTRACT HEALTH SUMMARY

Contract Health Service Expenditures

In most Service Units, Contract Health Service Expenditures are growing annually. SCUSU expenditures however, appear to be flat. At the same time the number of cases is declining, indicating that the cost per patient hospitalization is increasing. It may also imply however, that fewer patients are receiving referrals for specialty care. Further investigation would be needed to identify which scenario is more likely to be the case.

At SCUSU, CHS expenditures are used to pay for services that may or may not be available directly from IHS and that are purchased under contract from community hospitals and specialty practitioners. CHS services are provided almost exclusively based on a 'priority' system, including Priorities One through Four.

Priority One

In June 2004 budget restrictions nationwide forced the IHS to limit access to CHS health care providers to Priority One—services which are required to prevent immediate death or serious impairments. These are:

- · Obstetric and Pediatric Emergencies
- Medical emergencies
- Eye emergencies
- Psychiatric emergencies up to 14 days
- Dental emergencies
- Renal replacement therapy, including transplant
- Emergency transportation
- Surgical emergencies, including orthopedic and gynecological
- Extra depth shoes with custom-molded inserts that meet specific criteria
- Ears, nose, throat (ENT) surgery required when immediate threat to development of speech language
- Gynecological tubal ligation

Other services, many of which are preventive or diagnostic in nature, are currently restricted and are not covered for IHS Contract Health Services. These include services designated as Priorities Two, Three, and Four.



Priority Two

Services are required for potentially life-threatening /severe handicapping conditions and to maintain JCAHO accreditation. In the past, most services listed under Priority 2 have been available at IHS direct care facilities; however, loss of personnel who cannot be replaced or loss of services due to budget restrictions have increased the amount of services sent for CHS expenditures, thereby limiting the services covered under IHS criteria. Priority 2 services include:

- Laboratory/radiology/nuclear medicine not available onsite
- Specialty consultation for acute care diagnosis, cancer, high risk OB, etc.
- Backfill for vacant positions in lab, x-ray, pharmacy, as well as physicians, nurses.
- Psychiatric ambulatory and inpatient services
- Non-emergency elective surgery
- Podiatry services high risk medical
- Prosthetics and appliances

Priority Three

Services contribute to better patient functioning but are not necessarily to prevent death or serious impairment. These include:

- Patient rehabilitation
- Specialty consultation when less than Priority 2
- Hearing aids
- Podiatry / orthopedics less than Priority 2
- Allergy services
- Preventive medicine / health promotion activities
- · Orthodontic services

Priority Four

Services included:

- Long-term residential psychiatric care
- Rehabilitation surgery
- Nonemergency transportation
- Elective surgery–cosmetic

Every Service Unit has the ability to apply third party reimbursements to pay for services, including those listed under Priorities 1, 2, 3 and 4. A Medical Priorities Committee within each Service Unit determines spending plans and authorizes payment for CHS referrals.



The result of these restrictions on expenditures for CHS providers can be devastating. For example, podiatry services are not provided full time, although diabetes is on the rise. If uncontrolled diabetes and poor foot care results in lower limb amputation, the patient may not receive a prosthetic limb if CHS dollars are overspent for the fiscal year. If dental services are restricted and a patient has teeth removed, IHS does not pay for orthodontics (a dental bridge or implant) to help with chewing of food and digestion, which can lead to other digestive complications down the line.

If facility usage trends and health indicators continue to change, and the Southern Colorado Southern Ute Service Unit continues to outsource medical services, these numbers will increase exponentially.

The top ten reasons for hospitalizations at facilities for patients from SCUSU are provided in Appendix O. These services were provided through Contract Health Services and represent <u>individual</u> purchase orders – patients who were admitted either through the emergency room or referred by IHS. In some instances, the services for in-hospital care cannot reasonably be expected to be provided by the Santa Fe Indian Hospital due to restrictions on its equipment and staffing. Most small hospitals across America are facing similar restrictions and rely on larger regional medical facilities to make the capital investments to treat complicated cases.

In some cases across the country contract health providers have refused to see patients because they are due payment. In other cases, Albuquerque Area IHS patients and tribal administrations report that individuals are held responsible for payment of medical bills that IHS' CHS has assumed obligation to pay. When payments have not been received by providers in timely manner, individuals are reported to credit bureaus for negligence and their credit rating is negatively affected or sometimes ruined, because IHS has not paid the bill.



Facilities Master Plan

IHS Supportable Space - Health Systems Planning Criteria and Population Mapping

To provide a consistent methodology to determine health care service and facility needs to Native American communities IHS engages a variety of computerized formulas and software that contain population and medical workload data. Unfortunately these programs do not adequately address medical needs for communities of less than about 1,320 Active Users, with approximately 4,400 primary care provider visits annually.

The Health Systems Planning software used by IHS provides population, workload projections, and space requirements for new or remodeled health care facilities. This information is of special interest to planners, and some of it is needed to use the Resource Requirements Methodology (RRM) which determines staffing needs for facilities. The Health Systems Planning software for Southern Ute and Ute Mountain Ute Health Centers was run with the 2001 Active User population of both tribes plus Urban Indians.

To arrive at a workload projection that reflects both the trends of managed care, and the demographic character of the communities served by IHS facilities the following methodology has been applied. The average provider minutes spent per patient seen across the United States for each of the four dominant "primary care specialties":

| • | Family Practice | 19 minutes per patient visit |
|---|-------------------|------------------------------|
| • | Internal Medicine | 26 minutes per patient visit |
| • | Pediatrics | 19 minutes per patient visit |
| • | OB/Gyn | 22 minutes per patient visit |

These provider time profiles were then weighted according to a statistical average demographic distribution of sample IHS communities to arrive at a "weighted average provider time" per IHS primary care patient visit. The average demographic distributions applied are:

| • | Family Practice | 20% |
|---|-------------------|-----|
| • | Internal Medicine | 22% |
| • | Pediatrics | 28% |
| • | OB/Gyn | 30% |

The resulting weighted average provider time per PCPV is 21.5 minutes. Primary Care Providers perform 1,720 hours per year of direct patient care. A Primary Care Provider sees patients at 90% efficiency during direct patient care times. Primary Care Providers can accommodate 4,300 PCPVs per year.



Exam Room Quantity

For the HSP each primary care provider is allotted 2 examination rooms for his/her dedicated use, when staffed according to each template's provider capacity. If exam rooms are not dedicated to a specific individual provider, and are instead scheduled "on demand" (meaning next available patient &/or provider) the template PCPV capacity is increased by one-third.

Resource Requirements Methodology

The IHS' Resources Requirements Methodology is a system designed to project the staffing needs for a specific facility or primary service area. It is available in a computer spread sheet program to assist with the preparation of staffing estimates. To use the RRM, essential workload information is gathered and entered into the worksheets where it serves as the driving variables for each discipline. The goal of RRM is to help ensure that IHS provides appropriate, reasonable, and consistent staffing information to Congress and Tribes.

The main purpose of the RRM model is to project staffing (in this case to the year 2015) that will be used in the development of Program Justification Documents (PJD), Project Summary Documents (PSD) or tribal requests for technical assistance in the submittal of U.S. Department of Housing and Urban Development Indian Community Block Grant Proposals. Experts in the various disciplines compared staffing ratios with industrial standards in developing the formulas for the program, as well as benchmark information from existing IHS facilities.

The RRM is reviewed periodically and updates are made as they are needed. The current approved version of the RRM is RRM2004, using Active User Population of 2002. Essential elements of the Preliminary RRM prepared for Southern Ute and Ute Mountain Ute Health Centers are provided in Appendix P. Appendix Q contains the Program Justification Documentation and the Workload Summary for the facilities.

Facilities Size, Age and Condition

The Facility Data Sheets for the Southern Ute and Ute Mountain Ute Health facilities found on pages 23-24 includes information from the FEDS Deficiencies list. The Southern Ute Health Center is 27 years old; Ute Mountain Ute Health Center is 25 years old. Since most private sector health facilities depreciate their facilities over a 40 year period, these facilities are both quickly approaching their useful life span and would expect to be replaced..



Preliminary SCUSU Facility Review and Space Summary (Pending verification)

Space Summary (Southern Ute HC 2015)

The net and gross areas for the proposed facility are summarized below.

| SOUTHERN UTE HC | Template or Discipline | Net Square Meters | Conversion Factor | Gross Sq Meters |
|-------------------------------|------------------------|----------------------|----------------------|--------------------|
| ADDITIONAL SERVICES | | | | |
| | X01 | 6 | 1.35 | 8.1 |
| | X02 | 20 | 1.35 | 27 |
| ADMINISTRATION | | | | |
| Administration | AD | 140 | 1.4 | 196 |
| Business Office | ВО | 75 | 1.4 | 105 |
| Health Information Management | HIM | 106 | 1.25 | 132.5 |
| Information Management | IM | 57 | 1.2 | 68.4 |
| AMBULATORY | | | | |
| Dental Care | dc1 | 330.8 | N/A | 481 |
| Emergency | er1 | 47.4 | N/A | 82 |
| Primary Care | pc1 | 291.6 | N/A | 451 |
| ANCILLARY | | | | |
| Pharmacy | ph1 | 138 | N/A | 168 |
| Physical Therapy | pt1 | 116.2 | N/A | 149 |
| BEHAVIORAL | | | | |
| Mental Health | MH | 66 | 1.4 | 92.4 |
| Social Work | SW | 14 | 1.4 | 19.6 |
| PREVENTIVE | | | | |
| Environmental Health | EH | 26 | 1.4 | 36.4 |
| Health Education | HE | 16 | 1.4 | 22.4 |
| Public Health Nursing | PHN | 69 | 1.4 | 96.6 |
| Public Health Nutrition | PNT | 9 | 1.4 | 12.6 |
| SUPPORT SERVICES | | | | |
| Education & Group Consultatio | EGC | 14 | 1.1 | 15.4 |
| Employee Facilities | EF | 105.4 | 1.2 | 126.48 |
| Housekeeping & Linen | hl1 | 25.5 | 1.1 | 28 |
| Housekeeping & Linen | HL | 16 | 1.1 | 17.6 |
| Property & Supply | ps1 | 149.7 | N/A | 160 |
| Public Facilities | PF | 47 | 1.2 | 56.4 |
| TOTALS | Departr | nent Gross S | quare Meters | 2551.88 |
| | nvelope (.20) | 510.38 | | |
| | 3062.26 | | | |
| | SPACE (.12) | 367.47 | | |
| | Buile | ding Gross S | quare Meters | 3429.73 |



Space Summary (Ute Mountain Ute HC 2015)

The net and gross areas for the proposed facility are summarized below.

| UTE MOUNTAIN UTE HC | Template or Discipline | Net Square Meters | Conversion Factor | Gross Sq Meters |
|-------------------------------|------------------------|----------------------|-------------------|--------------------|
| ADDITIONAL SERVICES | | | | |
| | X01 | 6 | 1.35 | 8.1 |
| | X03 | 20 | 1.35 | 27 |
| ADMINISTRATION | | | | |
| Administration | AD | 140 | 1.4 | 196 |
| Business Office | ВО | 81 | 1.4 | 113.4 |
| Health Information Management | HIM | 121 | 1.25 | 151.25 |
| Information Management | IM | 57 | 1.2 | 68.4 |
| AMBULATORY | | | | |
| Dental Care | dc1 | 330.8 | N/A | 481 |
| Emergency | er1 | 47.4 | N/A | 82 |
| Eye Care | ec1 | 128.2 | N/A | 163 |
| Primary Care | pc2 | 327.2 | N/A | 487 |
| ANCILLARY | | | | |
| Laboratory | LB1 | 46.8 | N/A | 56 |
| Pharmacy | ph1 | 138 | N/A | 168 |
| Physical Therapy | pt1 | 116.2 | N/A | 149 |
| BEHAVIORAL | | | | |
| Mental Health | MH | 66 | 1.4 | 92.4 |
| Social Work | SW | 14 | 1.4 | 19.6 |
| PREVENTIVE | | | | |
| Environmental Health | EH | 26 | 1.4 | 36.4 |
| Health Education | HE | 16 | 1.4 | 22.4 |
| Public Health Nursing | PHN | 79 | 1.4 | 110.6 |
| Public Health Nutrition | PNT | 9 | 1.4 | 12.6 |
| SUPPORT SERVICES | | | | |
| Education & Group Consultatio | EGC | 14 | 1.1 | 15.4 |
| Employee Facilities | EF | 90 | 1.2 | 108 |
| Housekeeping & Linen | hl1 | 25.5 | 1.1 | 28 |
| Housekeeping & Linen | HL | 16 | 1.1 | 17.6 |
| Property & Supply | ps1 | 149.7 | N/A | 160 |
| Public Facilities | PF | 37 | 1.2 | 44.4 |
| TOTALS | 2817.55 | | | |
| | 563.51 | | | |
| | 3381.06 | | | |
| | 405.73 | | | |
| | Buile | ding Gross S | quare Meters | 3786.79 |







Appendices Final 1/12/06

Southern Colorado Ute Service Unit

New Mexico



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Appendix R: Facility Space Utilization Comparisons: 2005 to Projected Need 2015



Appendix A: Glossary

Glossary of Acronyms

| Al | American Indian | JCAHO | Joint Commission on Accreditation of Healthcare Organizations |
|-------|--|-------|---|
| AN | Alaska Native | MCH | Maternal and Child Health |
| BIA | Bureau of Indian Affairs | NIHB | National Indian Health Board |
| CDC | Centers for Disease Control | NPIRS | National Patient Information Reporting System |
| СНА | Community Health Aide | OHPD | Office of Health Program Development |
| CHR | Community Health Representative | OTA | Office of Tribal Activities |
| CHS | Contract Health Services | PCC | Patient Care Component |
| COPC | Community-Oriented Primary Care | PHS | Public Health Service |
| DHHS | Department of Health and Human Services | PSA | Primary Service Area |
| ENT | Ear, Nose, and Throat | RPMS | Resource and Patient Management System |
| GPRA | Government Performance Reporting Act | RRM | Resource Requirements Methodology |
| HSP | Health Services Plan | | |
| HUD | Housing & Urban Development | | |
| IHPES | Indian Health Performance Evaluation System | | |
| IHS | Indian Health Service | | |



Glossary of IHS Terms and Phrases

Active User Population

American Indians and Alaska Natives eligible for IHS services who have used those services at any IHS facility within the past three years. These numbers include all people who have ever registered to use a particular facility. The Active User Population of a Service Unit will reflect tribal members who are enrolled in tribes that belong to that particular Service Unit, regardless of where that person receives care throughout the IHS system nationwide. Active User Population also includes tribal members from tribes outside the Service Unit who have received care at a facility within the particular service unit. These numbers are not adjusted for deaths. It is the measure by which funds are allocated to a specific medical facility within the Service Unit, for both medical services and facilities support.

Area Office

A defined geographic region for Indian Health Service administrative purposes. Each Area Office administers several Service Units. In this case, the Albuquerque Area Office has management and coordination responsibilities for the nine Service Units.

Community Health Representative (CHR)

Indians selected, employed, and supervised by their tribes and trained by IHS to provide specific health care services at the community level.

Contract Health Services

Services not available directly from IHS or tribes that are purchased under contract from community hospitals and practitioners. CHS eligibility requirements: (1) must be a Native American or descendent from a federally-recognized Tribe; (2) must be a permanent resident of the county in which the Service Unit resides.

Government Performance and Results Act (GPRA)

A law requiring federal agencies to demonstrate effective use of funds in meeting their missions. The law requires agencies to have a five-year strategic plan (describing long-term goals) in place and to submit annual performance plans and reports (methods for accomplishing strategic plan using annual budget) with their budget requests.

Health Center

A facility, physically separated from a hospital, with a full range of ambulatory services, including at least primary care physicians, nursing, pharmacy, laboratory, and x-ray, that are available at least 40 hours a week for outpatient care.

Health Systems Plan

The HSP is designed to provide the documents necessary to plan and acquire approval for a medical program and then to communicate the necessary information to an Architect/Engineer for the design of a facility. This data is based on Active User Population and Projected User Population.



Health Station

A facility, physically separated from a hospital and health center, where primary care physician services are available on a regularly scheduled basis but for less than 40 hours a week.

Indian Health Performance Evaluation System (IHPES)

The IHPES appraises the quality of care and/or services provided by each participating facility by employing defined and measurable indicators. It is based on the hospital, ambulatory, and demographic information collected by the IHS Resource Patient Management System (RPMS) and provides a mechanism to meet the Joint Commission On Accreditation of Healthcare Organizations (JCAHO) ORYX initiative. The system also is used for the collection and measurement of indicators to meet the requirements of the Government Performance Results Act (GPRA).

Primary Service Area (PSA)

The geographic areas based on proximity in which IHS has responsibilities for planning and distributing health care resources "on or near" reservations; e.g., contract health service delivery areas.

Projected User Population

Based on the percentage of change in the 1990 – 2000 U.S. Census, population of the county where the reservation is located.

Q-Man

Database within RPMS system which contains disease-specific categorization by International Code of Disease (ICD-9).

Resource and Patient Management System (RPMS)

A standardized patient record system used exclusively by IHS to record patient data and provider workload.

Resource Requirements Methodology (RRM)

A computer spreadsheet program that is designed to project the staffing needs for a specific facility or primary service area. Its goal is to help ensure that IHS provides appropriate, reasonable and consistent staffing information to Congress and tribes. Information from the RRM is used in the development of Project Justification Documents (PJD), Project Summary Documents (PSD), or tribal requests for technical assistance in the submittal of HUD Block Grant Proposals.

Service Population

American Indians and Alaska Natives identified to be eligible for IHS services.

Service Unit

The local administrative unit of IHS, defined by geographic characteristics such as proximity of tribes and encompassing a defined Service Population.



Appendix B: Historical Information

Concerning Indian Health Care and the U.S. Commission on Civil Rights' Report: "Broken Promises"

History of Tribes and Medical Services Development

In November 1921, the U.S. Congress passed The Snyder Act (P.L. 94-482) to provide for, among other purposes, the benefit, care, and assistance of Indians throughout the U.S.

The Indian Health Service was created in 1955 to provide health services to Native Americans and Alaska Natives.

Beginning with the Indian Health Care Improvement Act (P.L. 94-437) of 1976, Congress was authorized to appropriate funds specifically for the health care of Indian people.

IHS MISSION: The mission of the Indian Health Service, in partnership with American Indian and Alaska Native people, is to raise their physical, mental, social, and spiritual health to the highest level.

IHS GOAL: To assure that comprehensive, culturally acceptable personal and public health services are available and accessible to American Indian and Alaska Native people.

FOUNDATION of CARE: To uphold the Federal Government's obligation to promote healthy American Indian and Alaska Native people, communities, and culture and to honor and protect the inherent sovereign rights of Tribes.

This Act is considered for reauthorization every five years, providing opportunities for tribes and IHS administration to refine funding priorities in the hopes that Congress will increase appropriations to meet critical facility and service needs.

Annual budget appropriations provide operating revenue for hospitals, clinics, medical professionals, administrative staff, pharmacies, laboratories, and dental, mental health, diabetes education, and contracted health services to medical providers outside of the IHS system.

Three titles of the Indian Health Care Improvement Act (IHCIA) are of particular relevance: Title III, which covers health facilities; Title IV, which covers access to health services; and Title V, which covers health services to urban Indians.



Title III of the IHCIA focuses on ensuring that IHS facilities are fully capable of addressing the needs of the populations they are intended to serve. A number of proposed changes to the Act, as part of the reauthorization process, include consulting with tribes on facilities expenditures – with the goal of truly representing all unmet health care needs – as well as enabling smaller facilities to meet accreditation eligibility requirements for public insurance programs – with the goal of increasing health care services to tribal members. Other proposed changes have to do with increasing funding options to support the provision of health care services.

Title IV focuses on eliminating the barriers – social, logistical, financial – that prevent Indians from gaining access to and receiving public health care and that also limit reimbursement from third-party payers. Proposed changes under the reauthorization process include: authorizing reimbursement to IHS facilities for all Medicare/Medicaid-covered services; waiving all cost-sharing by IHS-eligible patients enrolled in public insurance programs; and waiving Medicare's late enrollment fee.

Title V focuses on improving the health status of urban Indians. Proposed changes focus on enhancing the U.S. Department of Health and Human Services (HHS)' authority to fund urban Indian health programs through a variety of means, such as grants and loans.

Another piece of federal legislation that is relevant to this plan is the Indian Self-Determination Act Amendments of 1994 (P.L. 103-413), which amend the Indian Self-Determination and Education Act (P.L. 93-638), a law giving tribes the authority to contract for the direct operation of programs serving their members. Title I of P.L. 103-413 significantly amends P.L. 93-638 by simplifying contracts entered into between the United States government and Indian tribes and tribal organizations. In particular, regulations published jointly by HHS and the Department of the Interior to implement P.L. 103-413 aimed at greatly reducing the paperwork required of Indian tribes applying to contract with HHS. The contracting process often is referred to in shorthand as the "638 process," in recognition of the original law.

It is important, however, to put these laws into context. Despite a legal and regulatory framework, "persistent discrimination and neglect continue to deprive Native Americans of a health system sufficient to provide health care equivalent to that provided to the vast majority of Americans," state the authors of "Broken Promises: Evaluating the Native American Health Care System." This report, drafted in July 2004 by the U.S. Commission on Civil Rights' Office of the General Counsel, details social, cultural, structural, and financial barriers that both limit Indians' access to health care and contribute to health disparities and also offers recommendations to close the health care gap for Indians, whether living in rural areas or in towns and cities across the United States.



Among the significant themes repeated in "Broken Promises" is the extent to which the health status of Indians is declining in relation to the general population. One finding is particularly relevant and poignant: Type 2 diabetes, once a disease afflicting adults, now is making a dramatic appearance among Indian youth, which only hastens the likely development of other serious and costly complications.

The report also emphasizes the causal relationship between poverty and substandard housing conditions – realities that many Indians face – and serious health effects. "Because Native Americans have the highest poverty and unemployment rates, their health is inevitably compromised," the report's authors state. Compounding this situation is another formidable barrier: limited access to health care services. For example, many Indians live in remote areas where roads can become impassable during certain times of the year, transportation is lacking, and facilities are under-equipped to provide diagnoses or services.

One positive step to addressing these and related deficiencies is IHS' efforts to involve tribes in determining the location of IHS facilities and the kinds of services needed. In addition to the HSFMP, the Facilities Appropriation Advisory Board has provided input to the IHS on development of a facilities prioritization process that will result in a revised methodology for determining funding for facility renovation or replacement.



Appendix C: SCUSU Strengths, Weaknesses, Opportunities, Threats

At time of printing, there was insufficient data or data was inaccessible to CL Associates for this Appendix.



Appendix D: Points of Contact

SCUSU Points of Contact

| Name | Title, Organization Facility | Address Mail & Physical Address | Telephone, Fax, Email |
|----------------------|--|---|---|
| Albuquerque Area - H | eadquarters | • | |
| James Toya | Director, ABQ Area IHS | 5300 Homestead Rd, NE Albuquerque, NM 87034 | 505/248-8003 |
| Russ Pederson | Director, OEHE IHS | 5300 Homestead Rd, NE Albuquerque, NM 87034 | 505/248-4275 505/248-4678 rpederson@ihs.abq.gov |
| Darrell LaRoche | Director, Health Facilities IHS | 5300 Homestead Rd, NE Albuquerque, NM 87034 | 505/248-4947 dlaroche@ihs.abq.gov |
| Southern Ute Staff | | | |
| Susan Turner | Public Health Nursing | | 505-563-4581 ext222 sturner@abq.ihs.gov |
| Cheryl Frost | Medical Records | | 505-563-4581 Ext. 211or 210 cfrost@abiq.ihs.gov |
| Tim Duffy | Environmental Health & Engineering | | 563-9443 tduffy@abiq.ihs.gov |
| Myrna L. Jacobson | Behavioral Health | | 970-563-4581 Mjacobson@Abq.Ihs.Gov |
| Cindy Gallegos | Benefits Coordinator | | 563-4581 Cgallegos@Abq.Ihs.Gov |
| Muz Pinnecoose | Facility Maintenance | | |
| Clarita Enque | Contract Health Services | | 563-4581 Cenque@Abq.Ihs.Gov |
| Kevin Desbien | Business Office | | 563-4581 Kdesbien@Abq.Ihs.Gov |



| Ute Mountain Ute St | aff | |
|--|--------------------------|--|
| Bridget Whitehorse | HUMAN RESOURCE | bwhite@abq.ihs.gov |
| Trina Begay | MEDICAL | tbegay@abq.ihs.gov |
| Stephanie Stone | PHARMACY | |
| E. David Ward, Jr. | ADMINISTRATION | 970-569-4441, Ext. 219 Edward@abq.ihs.gov |
| Orchie Baca | NURSING | rbaca@abq.ihs.gov |
| Dr. Kirk (Contractor) Carole Simken, Health Technician | OPTOMETRY | csimken@abq.ihs.gov |
| Dr. Tom Hatchett | DENTAL | 565-4441, Ext. 222 hatchet@abq.ihs.gov |
| Stephanie Crow | PUBLIC HEALTH NURSING | 564-5390, Ext. 7 scrow@utemountain.org |
| Frank Hitti | LABORATORY | 970-565-4441 |



Appendix E: Results of Interviews with Key SCUSU Staff



INSTRUCTIONS:

When constructing and collating the document, please REMOVE THIS PAGE and REPLACE it with the separate document described here:

Appx E- Interviews

an 11x17" spreadsheet printed separately and folded accordian style to fit into 81/2x11" sized binder



Appendix F: Clinic Services and Frequency of SCUSU Clinics

During the preparation of this Plan, the hours and services changed for the Service Unit facilities. Therefore, it was determined best not to list this information. For hours and services available, please contact the facility.



Appendix G: List of additional facilities within 50 miles IGNACIO PHS INDIAN HEALTH CENTER, P.O. BOX 889, IGNACIO, CO 81137

| | FACILITIES | CITY | DISTANCE |
|---------|---|----------|----------|
| | Marcy Medical Center | Durango | 22.0 |
| IAL | Animas Surgical Center | Durango | 22.2 |
| HOSPTAL | | | |
| 오 | | | |
| | | | |
| | Animas Ear & Sinus Clinic | Durango | 20.1 |
| | Counseling Center Individual Group & Family | Durango | 20.3 |
| | Rocky Mountain Planned Parenthood - Contraception | Durango | 20.4 |
| | Durango Dermatology | Durango | 20.5 |
| | Healthnet Federal Services | Durango | 21.0 |
| | Stepping Stone | Durango | 21.5 |
| | Southwest Women's Clinic | Durango | 21.8 |
| | Barbara Engel Therapy Services | Durango | 21.9 |
| ဟ | Durango Primary Care 2 | Durango | 21.9 |
| CLINICS | Animas Orthopedic Associates | Durango | 22.0 |
| CLI | Pregnancy Center | Durango | 22.0 |
| | Southwest Womens Health Associates | Durango | 22.0 |
| | Valley – Wide Health Systems | Durango | 22.0 |
| | Southwest Children's Health Center | Durango | 22.0 |
| | Animas Eye Care | Durango | 22.2 |
| | Alpine Clinic | Durango | 22.3 |
| | Southwest Podiatry Associates | Durango | 22.6 |
| | Southwest Colorado Mental Health Services – Administrative Offices | Durango | 22.7 |
| | United States Government – Health & Human Services Department of US Public Health Service | Aztec | 29.0 |
| | Valley View Home | Bayfield | 10.9 |
| NURSING | Sunshine Gardens West | Durango | 22.0 |
| RSI | Four Corners Health Care Center | Durango | 23.0 |
| | | | |
| | | | |

| | FACILITIES | CITY | DISTANCE |
|----------------------------|--|---------|----------|
| (5) | Mental Health Center | Durango | 20.3 |
| RU | Prefferd Counseling Services | Durango | 21.9 |
| & D SE | Detox of LA Plata County | Durango | 22.7 |
| ALCOHOL & DRUG ABUSE | Southwest Colorado Mental Health Services – Administrative Office | Durango | 22.7 |
| LCC | Alcoholics Anonymous | Durango | 22.9 |
| ٩ | New Day | Durango | 22.9 |
| HOSPICE | Mercy Medical Center – Hospice, Home Health | Durango | 22.7 |
| NURSING & PERSONAL CARE | NONE | | |

Appendix H-1: SCUSU Outpatient Visit Volume by Diagnoses Group

| GROUP | VISITS | % of TOTAL |
|--|--------|---------------|
| Diseases of the Respiratory System | 4,140 | 8% |
| Endocrine, nutritional, metabolic diseases, and immunity disorders | 6,466 | 13% |
| Diseases of the Nervous System and Sense Organs | 2,159 | 4% |
| Diseases of the Musculoskeletal and Connective Tissue | 2,842 | 6% |
| Mental Disorders | 2,989 | 6% |
| Symptoms, Signs, and III-defined conditions | 3,115 | 6% |
| Injury and Poisoning | 1,693 | 3% |
| Diseases of the Circulatory System | 2,146 | 4% |
| Infectious and Parasitic Disease | 1,122 | 2% |
| Diseases of the Genitourinary System | 1,756 | 4% |
| Diseases of the Skin and Subcutaneous Tissue | 1,421 | 3% |
| Diseases of the Digestive System | 1,310 | 3% |
| Complications of Pregnancy, Childbirth, and the Puerperium | 328 | 1% |
| Diseases of the Blood and Blood-Forming Organs | 310 | 1% |
| Neoplasms | 179 | 0% |
| Congenital Anomalies | 65 | 0% |
| Certain Conditions Originating in the Perinatal Period | 23 | 0% |
| Other / Supplemental | 17,212 | 35% |
| Prescriptions | 1,412 | 3% |
| Dental | 5,551 | 11% |
| Lab | 104 | 0% |
| eye | 861 | 2% |
| Vaccination | 1,181 | 2% |
| Pregnancy | 957 | 2% |
| Routine Infant or Child Health Check | 642 | 1% |
| Contraception | 736 | 1% |
| Other Encounter for Administrative Purposes | 158 | 0% |
| GYN Exam | 453 | 1% |
| Health Education / Instruction | 391 | 1% |
| Health Exams of Defined Subpops | 144 | 0% |
| ТВ | 70 | 0% |
| Other medical exam for admin purposes | 373 | 1% |
| PT | 9 | 0% |
| Dietary | 42 | 0% |
| Radiological exam | 1 | 0% |
| Other | 4,127 | 8% |
| Total for SCUSU | 49,276 | 100% |

Source:IHSPES



Appendix H-2: Outpatient Visit Volume by Age Group

by Primary, Secondary, Tertiary Diagnoses (1999 - 2004)



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| Diagnosis # | Diagnostic Category | c | 1-14 | 15-44 | 45-64 | 65+ | Total | • | • | | % of T | of Total | • | |
|-----------------|---|--------|-----------|--------|------------|----------|--------|--------------------|---------------------|------|-------------|-------------------------|------------|--------------------------|
| | | , | | | | <u> </u> | | | Diagnostic Group | 0 | 1-14 | 15-44 | 45-64 | 65+ |
| Primary | Other / Supplemental | 307 | 1,872 | 3,637 | 1,219 | 754 | 7,789 | | 30% | 4% | 24% | 47% | 16% | 10% |
| | Endocrine, nutritional, metabolic diseases, and immunity disorders | 7 | 23 | 944 | 1,832 | 1,043 | 3,844 | | 15% | %0 | 7% | 25% | 48% | 27% |
| | Diseases of the Respiratory System Sumptoms: Signs and III defined conditions | 80 | 200 | 488 | 304 578 | 707 | 2,248 | | % % | 4 c | 73% | 30 % 80 % | %Q. | 25% |
| | Oymproms, Orgins, and in-defined conditions Diseases of the Musculoskeletal and Connective Tissue | P F | 72 | 725 | 919 | 327 | 1 740 | | % ^ | 2 % | 4% | % 64 | 35% | 2 6 |
| | Mental Disorders | | 178 | 944 | 434 | 72 | 1,628 | | %9 | %0 | 11% | 28% | 27% | 4% |
| | Diseases of the Circulatory System | | | 227 | 528 | 649 | 1,404 | | 2% | %0 | %0 | 16% | 38% | 46% |
| | Diseases of the Nervous System and Sense Organs | 38 | 256 | 433 | 268 | 222 | 1,217 | | 2% | 3% | 21% | 36% | 25% | 18% |
| | Diseases of the Genitourinary System | 7 | 23 | 381 | 247 | 299 | 952 | | 4% | %0 | 2% | 40% | 79% | 31% |
| | Diseases of the Digestive System | 29 | 77 | 253 | 369 | 105 | 833 | | 3% | 3% | %6 | 30% | 44% | 13% |
| | Injury and Poisoning | 2 | 197 | 405 | 134 | 80 | 821 | | 3% | 1% | 24% | 49% | 16% | 10% |
| | Diseases of the Skin and Subcutaneous Tissue | 17 | 101 | 380 | 152 | 174 | 818 | | 3% | 1% | 12% | 46% | 19% | 21% |
| | Infectious and Parasitic Disease | 19 | 175 | 274 | 94 | 23 | 282 | | 2% | 3% | 30% | 47% | 16% | 4% |
| | Diseases of the Blood and Blood-Forming Organs | | | 54 | 20 | 107 | 231 | % of | 1% | %0 | %0 | 23% | 30% | 46% |
| | Complications of Pregnancy, Childbirth, and the Puerperium | | | 166 | | | 166 | Patients | 1% | %0 | %0 | 100% | %0 | %0 |
| | Neoplasms | | | 36 | 29 | 61 | 156 | with | 1% | %0 | %0 | 23% | 38% | 36% |
| | Congenital Anomalies | 7 | 23 | 12 | 80 | 9 | 51 | Primary | %0 | 4% | 42% | 24% | 16% | 12% |
| | Certain Conditions Originating in the Perinatal Period | 80 | | 2 | | | 10 | Diagnosis | %0 | 80% | %0 | 20% | %0 | %0 |
| Primary Total | | 222 | _ | 10,536 | 6,970 | 4,383 | 26,304 | 100% | 100% | 2% | 15% | 40% | 76% | 11% |
| Secondary | Endocrine, nutritional, metabolic diseases, and immunity disorders | 9 | 30 | 278 | 651 | 391 | 1,356 | | 15% | %0 | 2% | 21% | 48% | 78% |
| | Other / Supplemental | 93 | 258 | 909 | 206 | 132 | 1,295 | | 15% | %2 | 20% | 41% | 16% | 10% |
| | Symptoms, Signs, and III-defined conditions | 16 | 101 | 365 | 287 | 129 | 868 | | 10% | 5% | 11% | 41% | 32% | 14% |
| | Diseases of the Circulatory System | | | 143 | 308 | 362 | 813 | | % 6 | %0 | %0 | 18% | 38% | 45% |
| | Diseases of the Respiratory System | 17 | 181 | 229 | 159 | 87 | 673 | | % | 3% | 27% | 34% | 24% | 13% |
| | Mental Disorders | | 22 | 382 | 165 | 22 | 664 | | %2 | %0 | %6 | 28% | 722% | % 6 |
| | Diseases of the Genitourinary System | _ | ∞ | 213 | 221 | 167 | 610 | | %2 | %0 | 1% | 32% | 36% | 27% |
| | Diseases of the Musculoskeletal and Connective Tissue | | 17 | 210 | 204 | 145 | 929 | | %9 | %0 | 3% | 36% | 35% | 25% |
| | Diseases of the Nervous System and Sense Organs | 21 | 93 | 211 | 161 | 88 | 212 | | %9 | 4% | 16% | 37% | 28% | 15% |
| | Diseases of the Digestive System | 12 | 28 | 130 | 179 | 74 | 423 | | 2% | 3% | 4% | 31% | 45% | 17% |
| | Diseases of the Skin and Subcutaneous Tissue | 4 | 26 | 127 | 7.1 | 29 | 327 | | 4% | 4% | 17% | 36% | 22% | 18% |
| | Injury and Poisoning | က | 40 | 121 | 49 | 26 | 239 | | 3% | 1% | 17% | 21% | 21% | 11% |
| | Diseases of the Blood and Blood-Forming Organs | | 2 | 31 | 69 | 24 | 159 | | 2% | %0 | 3% | 19% | 43% | 34% |
| | Infectious and Parasitic Disease | 80 | 33 | 92 | 23 | 16 | 156 | % of | 2% | 2% | 21% | 46% | 15% | 10% |
| | Complications of Pregnancy, Childbirth, and the Puerperium | | | 24 | | | 54 | Patients | 1% | %0 | %0 | 100% | %0 | %0 |
| | Neoplasms | 7 | က | 2 | о | 18 | 37 | with | %0 | 2% | %8 | 14% | 24% | 49% |
| | Congenital Anomalies | ı Oı | ო | 9 | က | 17 | 34 | Secondar | %0 | 15% | %6 | 18% | %6 | 20% |
| Secondary Total | Certain Conditions Originating in the Perinatal Period | 203 | 913 | 3 190 | 2 765 | 1 823 | 2 894 | 34% | 400% | %C | % 01 | %0° | 31% | %00 |
| Tortion | Other / Supplemental | 200 | 200 | 0,00 | 454 | 70 | 77.4 | ° † | 7000 | 100/ | 100/ | 7007 | 7000 | 100/ |
| i el llal y | Other / Supplemental Endocrine putritional metabolic diseases and imminity disorders | 76 | n α | 2 0 | 255 | 9 4 | 541 | | 15% | %7 | - 2% | %06 | 47% | - ~ - ~ - ~ - ~ |
| | | c | 50 | 146 | 108 | 71 | 357 | | 10% | 7 % | ? % - % | 41% | 30% | 20% |
| | Diseases of the Circulatory System |) | - | 54 | 128 | 135 | 318 | | %6 | %0 | %0 | 17% | 40% | 42% |
| | Mental Disorders | | 4 | 119 | 74 | 30 | 237 | | %2 | %0 | %9 | 20% | 31% | 13% |
| | Diseases of the Musculoskeletal and Connective Tissue | | 4 | 09 | 91 | 61 | 216 | | %9 | %0 | 2% | 28% | 45% | 28% |
| | Diseases of the Nervous System and Sense Organs | က | 25 | 99 | 74 | 4 | 211 | | %9 | 1% | 12% | 32% | 35% | 19% |
| | Diseases of the Respiratory System | 4 | 4 | 63 | 65 | 27 | 200 | | %9 | 5% | 21% | 32% | 33% | 44% |
| | Diseases of the Genitourinary System | 7 1 | က | 62 | 64 | 52 | 186 | | 2% | % ? | 5% | 33% | 34% | 30% |
| | Diseases of the Digestive System | ഗ | | 84 4 | 89 0 | 32 | 161 | | % % | % č | % ? | 27% | 42% | 50% 10% |
| | Discasses of the Skin and Subcutaneous Tissue | 7 | ე - | 7 4 | 32 | 9 6 | 011 | | % % | % % | 74% % 4 | 38% | %6Z | 37% |
| | Diseases of the Blood and Blood-Forming Organs Thinry and Poisoning | | - 2 | . 4 | 2 6 | 2 7 | p Q | | ° % | % | 7. % | . 4 8 8 8 8 | %90 | 4. % |
| | Infections and Parasitic Disease | ^ | - 1 rc | 27 | 10 | . rc | 6.4 | % of | % ~ | 2 4 | 70% | 55% | 20% | 10% |
| | Neoplasms | ı | · – | · - | . – | 9 | 0 | Patients | %0 | %0 | 11% | 11% | 11% | %29 |
| | Complications of Pregnancy, Childbirth, and the Puerperium | | | 7 | | | 7 | with | %0 | %0 | %0 | 100% | %0 | %0 |
| | Congenital Anomalies | ← (| | 7 | _ | 7 | 9 (| Tertiary | %0 | 17% | %0 | 33% | 17% | 33% |
| ٦. | Certain Conditions Originating in the Perinatal Period | 7,7 | 777 | 4 4 10 | 0077 | 110 | 6 | Diagnosis 4 9 % | %0 | 100% | %0 | %0 | %0 | %0 |
| lertiary Lotal | | 110 | 21.1 | 1,1/3 | 1,199 | 0// | 3,569 | 18% | 100 % | 3% | %6 | 33% | 34% | 77,0 |



| Primary Complications of the Compenses of the F Mental Discases of the F Mental Discases of the F Discases of the C Complications of Discases of the C Secondary Other / Supplementifite Discases of the C Secondary Discases of the C Secondary Discases of the C Discases of the C Discases of the C Discases of the C Secondary Discases of the | Other / Supplemental Endocrine, nutritional, metabolic diseases, and immunity disorders Diseases of the Respiratory System Mental Disorders Symptoms, And Ill-defined conditions Diseases of the Musculoskeletal and Connective Tissue Diseases of the Musculoskeletal and Connective Tissue Diseases of the Musculoskeletal and Sense Organs Injury and Polisoning Diseases of the Circulatory System Diseases of the Circulatory System Diseases of the Circulatory System Coliseases of the Digestive System Compilications of Pregnancy, Childbirth, and the Puerperium Diseases of the Blood and Blood-Forming Organs Neoplasms Cordain Conditions Originating in the Perinatal Period Other / Supplemental Other / Supplemental | 2 2 3 3 3 6 4 4 4 5 4 5 6 6 6 7 6 6 7 6 6 6 7 7 7 7 7 7 7 7 7 | 4 4 6 4 7 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | 655 1, 1, 10, 12, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2 | 0 10 10 10 10 10 10 10 10 10 10 10 10 10 | 755 794 775 775 775 775 775 775 775 775 775 77 | 372 372 372 372 372 372 372 372 473 471 160 677 137 137 137 137 137 137 137 137 137 1 | % of Patients with with | Diagnostic Group 2% 41% 2% 44% 44% 66% 55% 00% | 25% 0 0% 4 4% | 14 15-44 16% 51% 0% 26% 28% 48% | 45 | 65 + |
|---|---|---|---|--|--|---|--|-------------------------|--|---------------------|---|-----|--------------|
| ta t | | | | 2, t | <u>4</u> | | 37.2 3865 3865 3865 3865 3932 3932 471 760 760 7137 737 737 737 738 738 738 738 738 738 7 | | | | | | 8% |
| ta t | | | | - <mark>v</mark> | 2, | | 3865 3865 3865 3865 3865 3865 397 471 114 114 114 114 114 114 115 117 117 117 117 117 117 117 117 117 | | | | | | 31% |
| <u>a</u> | | | | S S | <u>2</u> | | 2390 20055 39055 39055 3905 471 100 100 100 100 100 100 100 100 100 1 | ه و of tents with | | | | 17% | 4% |
| Ta Ta | | i i | | ις. | 2, | | 00000000000000000000000000000000000000 | 6 of tients with | | | | | 1% |
| <u>a</u> | | | | r) | 2, | | 9932 8655 734 734 7734 160 79 113 137 137 137 137 888 | s of tients | | | | | 13% |
| ta la | | i i | | R Company of the Comp | 2 | | 885 784 7734 7734 773 79 773 886 886 | 6 of itents | | | | | 10% |
| E tal | | | | 5 | 2, | <u> </u> | 7.34 7.34 7.34 7.09 7.09 1.37 1.37 1.37 1.37 1.37 1.37 1.37 | o of tients vith | | | | | 4 6 |
| tal | | | | ις | 2, | | 5591 160 79 1471 14 137 137 137 137 137 137 | of tients with | | | | | %17 |
| ta ta | | | | S | 2, | | 5533 160 7 79 137 137 137 137 137 137 | of vith | | | | | %07 |
| ta t | | | | ro C | 2, | | 160 79 1471 14 137 137 533 886 | 6 of tients vith | | | | | % |
| tal tal | | | | S. | 2, | | 160 79 23 14 13 677 137 533 886 | 6 of tients vith | | | | | 10% |
| ta l | | | | <u>σ</u> | 16 14 4 494 691 | | 79 14 13 137 137 5533 886 | tients | | | | | %0 |
| tal | | | - 4 - | က် | 14 4 4 4 4 9 4 6 9 1 | | 23 14 13 677 137 137 533 926 886 | vith | | | | | 43% |
| ta la | | | 4 4 | က် | 4 4 4 4 4 4 6 6 9 1 | | 14 137 137 137 533 926 886 | | | | | | 13% |
| ta ta | | | | , | 515 2, 494 691 | | 137 137 533 926 886 | Primary | %0 | | | | %0 |
| <u>a</u> | | | - 0 | o e | 494 691 | 1 | 137 137 533 926 886 | _ | | | | | %0 |
| | | 4 2 4 | 166 | 0 0 - ε 4 | | | ,137 926 886 | 100% | | | | | 11% |
| Endocrine, Diseases o Symptoms. | | 4 | 268 1 | | | | 926 886 | | 21% | | 13% 50 | | 12% |
| Symptoms. | | | ეე ჯ | | | | 886 | | | | | | %77 |
| 20110101010 | Diseases of the Circulatory system Symptoms Signs and III defined conditions | 6 | 4 2 | | | _ | 0 0 | | | | | | 30% |
| O sessesiO | Opiniprofiles, Signs, and in-definited conditions Diseases of the Nervous System and Sense Organs | <u>ς</u> | τ α τ α | | | | - Y Z | | | | | | 14% |
| Mental Disorders | of the veryods dystem and dense digans | <u> </u> | 2 6 | | | | 240 | | | | | | %6 |
| Diseases o | Diseases of the Respiratory System | - 22 | 185 | | | | 750 | | | | | | %9 |
| Diseases | Diseases of the Genitourinary System | ! | 17 | | | | 544 | | | | | | 31% |
| Diseases | Diseases of the Musculoskeletal and Connective Tissue | | | | | | 521 | | | | | | 22% |
| Diseases o | Diseases of the Skin and Subcutaneous Tissue | 2 | 31 | | | | 284 | | | | | | %9 |
| Diseases o | Diseases of the Digestive System | 6 | 23 | | | | 256 | | | | | | 11% |
| Injury and | Injury and Poisoning | _ | 30 | | | | 243 | | 2% | | | | %9 |
| Infectious & | Infectious and Parasitic Disease | 4 | 18 | | | | 211 | | | | | | 10% |
| Diseases o | Diseases of the Blood and Blood-Forming Organs | | က | | | | | % of | | | | | 30% |
| Complication | Complications of Pregnancy, Childbirth, and the Puerperium | | | 32 | | | | Patients | %0 | | | | %0 |
| Congenital | Congenital Anomalies | | က | <u>ი</u> | 7 . | - 1 | | with | | | | | %2. |
| Neoplasms Certain Cor | Neoplasms Certain Conditions Originating in the Perinatal Period | Ľ | | າ | 4 | | r Diac | Diagnosis | 0% | 100% | | | 4 2 % 0 % |
| Secondary Total | | 121 | 928 4 | 619 | 914 | 555 10. | 137 | | | | | | 15% |
| Tertiary Other / Sur | Other / Supplemental | 31 | L | 414 | • | 1 | 071 | | L | | | | 19% |
| | Endocrine, nutritional, metabolic diseases, and immunity disorders | | 10 | | | | 673 | | 16% | | | | 23% |
| Diseases o | | _ | 7 | | | | 484 | | | | | | 32% |
| Symptoms, | Symptoms, Signs, and III-defined conditions | _ | 22 | | | | 437 | | | | | | 17% |
| Diseases o | Diseases of the Nervous System and Sense Organs | - (| 34 | | | | 284 | | | | | | 14% |
| Diseases o | Diseases of the Respiratory System | n | 30 | 102 | ω · | 24 | 227 | | 22% | | | | 11% |
| Montal Disorders | of the Musculoskeletal and Connective Tissue | | Ľ | | | | 422 | | | | | | %C7 7% |
| Diseases o | Mental Discrets Diseases of the Genitourinary System | | ט גר | | | | 147 | | | | | | 25% |
| Diseases | Diseases of the Digestive System | 0 |) (C | | | | 130 | | | | | | 18% |
| Diseases | Diseases of the Skin and Subcutaneous Tissue | 1 ← | | | | | 110 | | | | | | 15% |
| Injury and | Injury and Poisoning | | 0 | | | 9 | 96 | | | | | | %9 |
| Infectious a | Infectious and Parasitic Disease | _ | 2 | | | - | 84 | | 2% | | | | 13% |
| Diseases o | Diseases of the Blood and Blood-Forming Organs | | | | | 28 | | % of | 2% | | | | 36% |
| Complication | Complications of Pregnancy, Childbirth, and the Puerperium | | | 38 | (| | | Patients | 1% | | | | %0" |
| Neoplasms | Neopiasms Concental Anomalias | | | 7 4 | 7 | - - | 18 7 | rtiary | % % | %0 | | | 78% |
| Certain Co | Certain Conditions Originating in the Perinatal Period | _ | | . | | - | | Diagnosis | 0% | | %0 80 80 | %0 | %07 |
| Tertiary Total | | 42 | 286 1 | 1,651 1, | 1,489 | 863 4, | 331 | 19% | | | | | 20% |



Appendix H-3: Top 50 Diagnoses

Top 50 Diagnoses: UTE MOUNTAIN UTE Health Center

| UTE MOUNTAIN UTE HC | | | 20 | 04 | 1999-2004 |
|---|-------|--------|---------------|----------------|-----------|
| ICD DIAGNOSIS NAME | 1999 | 2004 | % of Total | Cum % Total | % Change |
| Dental Examination | 836 | 2,259 | 10% | 10% | 170% |
| Diab Uncomp Typ Ii/Niddm | 420 | 2,067 | 9% | 19% | 392% |
| Issue Repeat Prescript | 21 | 1,398 | 6% | 25% | 6557% |
| Acute Uri Nos | 436 | 671 | 3% | 28% | 54% |
| Vaccine And Inocula Influenza | | 575 | 3% | 31% | |
| Hypertension Nos | 193 | 476 | 2% | 33% | 147% |
| Eye & Vision Examination | 48 | 463 | 2% | 35% | 865% |
| Chronic Renal Failure | 72 | 429 | 2% | 37% | 496% |
| Brief Depressive React | 17 | 415 | 2% | 39% | 2341% |
| Fit Contact Lens/Glasses | 157 | 377 | 2% | 40% | 140% |
| Family Circumstances Nec | 18 | 318 | 1% | 42% | 1667% |
| Supervis Oth Normal Preg | 125 | 303 | 1% | 43% | 142% |
| Med Exam Nec-Admin Purp | 43 | 284 | 1% | 44% | 560% |
| Routin Child Health Exam | 173 | 252 | 1% | 45% | 46% |
| Otitis Media Nos | 82 | 214 | 1% | 46% | 161% |
| Alcohol Abuse-Unspec | 39 | 212 | 1% | 47% | 444% |
| Hx-Health Hazards Nec | 37 | 205 | 1% | 48% | 454% |
| Rheumatoid Arthritis | 70 | 205 | 1% | 49% | 193% |
| Allergic Rhinitis Nos | 66 | 193 | 1% | 50% | 192% |
| Gynecologic Examination | 24 | 180 | 1% | 51% | 650% |
| Observation For Oth Spec Suspected Condit | | 177 | 1% | 51% | |
| Headache | 64 | 154 | 1% | 52% | 141% |
| Chronic Sinusitis Nos | 69 | 153 | 1% | 53% | 122% |
| Counseling For Parent/Child Prob, Unsp | 89 | 143 | 1% | 53% | 61% |
| Diab Uncontrol, Type Ii | 5 | 143 | 1% | 54% | 2760% |
| Contraceptive Mangmt Nec | 8 | 141 | 1% | 55% | 1663% |
| Administrtve Encount Nec | 251 | 133 | 1% | 55% | -47% |
| Asthma Unspecified | 61 | 132 | 1% | 56% | 116% |
| Nasal & Sinus Dis Nec | 16 | 132 | 1% | 56% | 725% |
| Noninf Gastroenterit Nec | 43 | 119 | 1% | 57% | 177% |
| Rout Postpart Follow-Up | 69 | 119 | 1% | 58% | 72% |
| Pediculus Capitis | 34 | 118 | 1% | 58% | 247% |
| Acute Pharyngitis | 18 | 116 | 1% | 59% | |
| Acute Nasopharyngitis | 1 | 111 | 0% | 59% | |
| Cough | 4 | 110 | 0% | 60% | |
| Alcoh Dep Nec/Nos-Unspec | 65 | 105 | 0% | 60% | 62% |
| Bereavement, Uncomplicat | 33 | 105 | 0% | 60% | 218% |
| Myalgia And Myositis Nos | 17 | 103 | 0% | 61% | 506% |
| Pneumonia, Organism Nos | 27 | 98 | 0% | 61% | 263% |
| Dermatitis Nos | 69 | 97 | 0% | 62% | 41% |
| Backache Nos | 42 | 96 | 0% | 62% | 129% |
| Laboratory Examination | 29 | 96 | 0% | 63% | 231% |
| Health Exam-Group Survey | 148 | 94 | 0% | 63% | -36% |
| Hypothyroidism Nos | 42 | 94 | 0% | 63% | 124% |
| Urin Tract Infection Nos | 43 | 93 | 0% | 64% | 116% |
| Depressive Disorder Nec | 70 | 90 | 0% | 64% | 29% |
| Unspec Viral Infections | 8 | 90 | 0% | 65% | 1025% |
| Acne Nec | 46 | 87 | 0% | 65% | 89% |
| Schizophrenia Nos-Unspec | 8 | 87 | 0% | 65% | 988% |
| Legal Circumstances | 65 | 84 | 0% | 66% | 29% |
| All Other | 4,378 | 7,761 | 34% | 100% | 77% |
| UTE MOUNTAIN UTE HC Total | 8,699 | 22,677 | 100% | - | 161% |



Top 50 Diagnoses: SOUTHERN MOUNTAIN UTE Health Center

| SOUTHERN UTE HC | | | | 04 | 1999-2004 |
|--|-------|--------|--------------|--------------|-----------|
| ICD DIAGNOSIS NAME | 1999 | 2004 | % of | | % Change |
| Dental Examination | 1,017 | 3,288 | Total 13% | Total 13% | 223% |
| | 743 | 2,745 | 10% | 23% | 269% |
| Diab Uncomp Typ Ii/Niddm Hypertension Nos | 227 | 891 | 3% | 26% | 209% |
| Acute Uri Nos | 262 | 596 | 2% | 20% | 127% |
| Vaccine And Inocula Influenza | 202 | 530 | 2% | 31% | 121 /0 |
| Chronic Renal Failure | 159 | 460 | 2% | 32% | 189% |
| Depressive Disorder Nec | 76 | 423 | 2% | 34% | 457% |
| Routin Child Health Exam | 150 | 390 | 1% | 35% | 160% |
| Oth Specified Counseling | 118 | 369 | 1% | 37% | 213% |
| Allergic Rhinitis Nos | 236 | 345 | 1% | 38% | 46% |
| Rheumatoid Arthritis | 181 | 337 | 1% | 39% | 86% |
| Supervis Oth Normal Preg | 235 | 312 | 1% | 41% | 33% |
| Acute Pharyngitis | 57 | 278 | 1% | 42% | 388% |
| Headache | 90 | 270 | 1% | 43% | 202% |
| Gynecologic Examination |] | 269 | 1% | 44% | 20270 |
| Abdominal Pain, Uns Site | 105 | 230 | 1% | 45% | 119% |
| Schizophrenia Nos-Unspec | 83 | 226 | 1% | 45% | 172% |
| Hypothyroidism Nos | 93 | 218 | 1% | 46% | 134% |
| Contracept Surveill Nec | | 209 | 1% | 47% | 13470 |
| Other Convulsions | 74 | 200 | 1% | 48% | 170% |
| Supervis Normal 1st Preg | '- | 199 | 1% | 49% | 17070 |
| Other Unspec Counseling | 210 | 197 | 1% | 49% | -6% |
| Hyperlipidemia Nec/Nos | 19 | 187 | 1% | 50% | 884% |
| Contracept Pill Surveill | 13 | 169 | 1% | 51% | 00470 |
| Alcoh Dep Nec/Nos-Unspec | 106 | 163 | 1% | 51% | 54% |
| Asthma Unspecified | 80 | 155 | 1% | 52% | 94% |
| Backache Nos | 82 | 155 | 1% | 53% | 89% |
| Astigmatism Nos | 124 | 153 | 1% | 53% | 23% |
| Esophageal Reflux | 27 | 146 | 1% | 54% | 441% |
| Anxiety State Nos | 41 | 141 | 1% | 54% | 244% |
| Myalgia And Myositis Nos | 62 | 129 | 0% | 55% | 108% |
| Diab Renal Manif Typ Ii/ | "- | 126 | 0% | 55% | . 55 / 5 |
| Endocrine Disorder Nos | 1 | 125 | 0% | 56% | 12400% |
| Urin Tract Infection Nos | 82 | 116 | | 56% | 41% |
| Rout Postpart Follow-Up | 27 | 112 | | 56% | 315% |
| Otitis Media Nos | 70 | 111 | | 57% | 59% |
| Strep Sore Throat | 23 | 111 | | 57% | 383% |
| Cva | 10 | 110 | | 58% | 1000% |
| Cough | 28 | 108 | 0% | 58% | 286% |
| Joint Pain-L/Leg | 46 | 108 | 0% | 59% | 135% |
| Dermatitis Nos | 49 | 106 | 0% | 59% | 116% |
| Chr Airway Obstruct Nec | 14 | 103 | 0% | 59% | 636% |
| Unsp Mig W/O Intract Mig | 58 | 100 | 0% | 60% | 72% |
| Postsurgical States Nec | 41 | 97 | 0% | 60% | 137% |
| Routine Medical Exam | | 94 | 0% | 60% | |
| Acne Nec | 37 | 89 | 0% | 61% | 141% |
| Med Exam Nec-Admin Purp | | 89 | 0% | 61% | , 0 |
| Unsfd Gas/Gasdn W/O M Hm | 14 | 88 | 0% | 61% | 529% |
| Attn Deficit W Hyperact | 44 | 85 | 0% | 62% | 93% |
| Nonspecif Skin Erupt Nec | 27 | 83 | 0% | 62% | 207% |
| All Other | 3,838 | 9,961 | 38% | 100% | 160% |
| SOUTHERN UTE HC Total | 9,066 | 26,304 | 100% | - | 190% |



Appendix I: Questions To BE Present to Health Board

TO BE DONE

SCUSU Service Unit Master Plan Questionnaire Health Board and Tribal Consultation Questions

General Questions for Discussion

- 1. What characteristics and services of the SCUSU should determine priority for funding?
 - a. Distance to care how it affects access to care
 - b. Number of patients who actually use the clinic services
 - c. Quality of health & incidence of disease review historical epidemiology statistics
 - d. Quality of care VS proximity to care -- Are issues of quality of care more or less important than convenience/location of service?
 - e. Others ... ?
- 2. Which of the services that SCUSU presently refers out, or contracts for services, do you believe could be adequately located in the SCUSU?
- 3. How can we improve the health care delivery of the SCUSU area? Be specific about improvements.
 - a. How to improve existing services within the hospital/clinic?
 - b. New services within the hospital/clinic?
 - i. What is being considered?
 - ii. What should be considered?
 - c. Improved facilities?
 - d. New facilities?
 - e. Service Improvements
- 4. Are there communities or geographic groups of communities that are specifically underserved in relationship to access to primary care at SCUSU? Please list
- 5. Should we re-define the communities and the service centers they fall under? Is everyone included?
- 6. What is the best strategy to provide care for non-SCUSU enrolled Indians?



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Appendix J: List of Service Prioritization by SCUSU Health Board

At time of printing, there was insufficient data or data was inaccessible to CL Associates for this Appendix.



Appendix K: Staffing Needs Summary



Appendix K: Southern Ute Staffing Needs Summary PRELIMINARY & Pending Staff Input 2015 RRM based on Projected Active User Population of 2968 Patients

| 2004 Hear Banyletian | 4000 DLUG | 2004 Non COUCULTribal Haar Danielation | 4.00 |
|---------------------------------------|---------------|--|-------|
| 2004 User Population | 1299 PLUS | 2004 Non-SCUSU Tribal User Population | 1,03 |
| 2004 Outpatient Visits | 26,304 | 2004 Laboratory Tests (3) | 10,73 |
| 2004 In Hospital Visits (1) | 424 | 2004 Laboratory Visits (3) | 26,63 |
| 2004 Optometry visits (2) | 474 | 2004 Dental Visits (2) | 3,28 |
| 2004 Pharmacy visits (2) | 7,676 | 2004 Dental Patients | 1,290 |
| 2004 Pharmacy total prescriptions (2) | <i>37,470</i> | 2004 Xray exams (3) | 642 |

^{*} Information from (1) IHPES (2) RPMS (3) providers and based on observation of use

| | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projection |
|--|---------------|---------------------------|--------------------------------------|----------------------------|---|
| PATIENT CARE | | | | | |
| INPATIENT PHYSICIANS | | | | | |
| Chief of Service | | | | 0.00 | |
| GM Physician | | | | 0.00 | |
| Peds. Physician | | | | 0.00 | |
| OB/GYN Physician | | | | 0.00 | |
| Clerical Support | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | 0.00 | (|
| SURGEONS | | | | 0.00 | |
| General Surgeon | | | | 0.00 | |
| OB/GYN Surgeon | | | | 0.00 | |
| Nurse/Midwife | | | | 0.00 | |
| Anesthesiologist | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | 0.00 | (|
| NURSING | | • | | 0.00 | • |
| Nursing Administration | 0 | | | 0.00 | |
| Admin. Clerical Support | 0 | | | 0.00 | |
| GM/SURG-Registered Nurse | 0 | | | 0.00 | |
| GM/SURG - LPN/Technician | 0 | | | 0.00 | |
| GM/SURG - Clerical Support | | | | 0.00 | |
| PED-Registered Nurse | | | | 0.00 | |
| PED-LPN/Technician | | | | 0.00 | |
| PED - Clerical Support | | | | 0.00 | |
| OB/L&D - Registered Nurse | | | | 0.00 | |
| OB/L&D - Registered Norse OB/L&D - LPN/Technician | | | | 0.00 | |
| OB/L&D - Clerical Support | | | | 0.00 | |
| Newborn - LPN/Technician | | | | 0.00 | |
| Newborn - Clerical Support | | | | 0.00 | |
| Nursery, RN, Fixed | | | | 0.00 | |
| Nurse Assistant | 0 | | | 0.00 | |
| Nursery, Clerical Support | 0 | | | 0.00 | |
| ICU, RN | | | | 0.00 | |
| ICU, Clerical Support | | | | 0.00 | |
| Step-Down Unit, RN | | | | 0.00 | |
| Step-Down Unit, KN Step-Down Unit, LPN | | | | 0.00 | |
| Step-Down Unit, Clerical Support | | | | 0.00 | |
| OR RN | | | | 0.00 | |
| OR, LPN/Technician | | | | 0.00 | |
| Post Anesthesia Recovery, RN | | | | 0.00 | |
| Ambulatory Surgery, RN | | | | 0.00 | |
| | | | | | |
| Psych I RN/Tochnician | + | | | 0.00 | |
| Psych, LPN/Technician Psych, Clerical Support | | | | 0.00 | |
| | | | | | |
| Quality Improvement Nurse | | | | 0.00 | |
| Discharge Planning Nurse | + | | | 0.00 | |
| Observ. Bed - Registered Nurse Patient Escort. RN | + | | | 0.00 0.00 | |
| | + | | | | |
| Nurse Educator | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | 0.00 | |
| INPATIENT DEVIATIONS | + | | | 0.00 | |
| Inpatient Pharmacist | | | • | 0.00 | |
| SUBTOTAL-Inpatient Services | 0 | 0 | 0 | 0.00 0.00 | |

| | | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on Us Projectio |
|-----|------------|-------------------------------|---------------|---------------------------|--------------------------------------|----------------------------|---|
| MBL | JLATORY | CARE | | | | | |
| | EMERGE | | | | | | |
| | | ER/After Hours Staff | | | | 0.00 | |
| | | ER RN Supervisor | | | | 0.00 | |
| | | ER Medical Clerks | | | | 0.00 | |
| | | RNs, ER | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | 0.00 | 0 |
| | AMBULA1 | FORY PHYSICIAN | | | | | |
| | | Primary Care Provider | 2 | 0 | | 10.22 | |
| | | Specialty Care Provider | 0 | | | 0.44 | |
| | | Primary Care Provider (CHA/P) | 0 | | | 0.00 | |
| | | Physician / Medical Assistant | | | | 0.00 | |
| | | Clerical Support | 2 | 0 | 0 | 2.25 | |
| | AMDIII AT | Subtotal: Subtotal: | 2 | - 0 | - 0 | 12.91 | 0 |
| | AIVIDULAI | General Surgeon | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | NI IDSING | G AMBULATORY | 0 | U | U | 0.00 | U |
| | INDIXONIAC | Nurse Supervisory | 0.5 | | | 1.00 | |
| | | Nurse Practitioner | 0.5 | | | 1.00 | |
| | | Nurse Manager | 0 | | | 2.71 | |
| | | RN, Core Activities | 2 | | | 11.86 | |
| | | LPN | 0 | | | 4.00 | |
| | | Clerical Support | 0 | | | 3.77 | |
| | | Infection Control Nurse | | | | 0.00 | |
| | | Nursing Assistant | 0 | | | 0.00 | |
| | | Subtotal: | 2.5 | 0 | 0 | 24.34 | . 0 |
| | EYE CAR | E | | | | | |
| | | Optometrist | 0.1 | | | 2.08 | |
| | | Optometric Assistant | 0 | | | 1.78 | |
| | | Optometric Technician | 1 | | | 1.78 | |
| | | Ophthalmologist | 0 | | | 0.00 | |
| | | Opthalmologist Assistant | 0 | | | 0.00 | |
| | | Subtotal: | 1.1 | 0 | 0 | 5.64 | 0 |
| | AUDIOLO | | | | | | |
| | | Audiologist | 0.1 | | | 1.29 | |
| | | Audiometric Technician | 0.4 | 0 | | 0.29 | |
| | DI IVOIOA | Subtotal: | 0.1 | 0 | 0 | 1.58 | 0 |
| | PHYSICA | L THERAPY Physical Therapist | 0 | 0 | | 2.29 | |
| | | Occupational Therapist | 0 | 0 | | 2.29 | |
| | | Speech Therapist | 0 | U | | | |
| | | Subtotal: | 0 | 0 | 0 | 2.29 | 0 |
| | CLERICA | | | 0 | <u> </u> | 2.23 | |
| | OLLINIOA | PT, Audiology & Eye Care | 0 | 0 | | 1.13 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | DENTAL | - Cubicital. | | | | | |
| | DEI (1) (E | Dentist | 1 | 0 | | 12.91 | |
| | | Dental Assistant | 2 | | | 25.81 | |
| | | Dental Hygienist | 0 | | | 3.23 | |
| | | Clerical Support | | | | 3.87 | |
| | | Subtotal: | 3 | 0 | 0 | | 0 |
| | AMBULA1 | FORY DEVIATIONS & Notes | | | | | |
| | | MD - Internist | 0 | | | 0.00 | |
| | | Ambulatory Dev2 | | | | 0.00 | |
| | | Nurse Educator | 0 | | | 0.00 | |
| | | Subtotal: | 8.7 | | | 0.00 | |
| | SUBTOTA | AL - Ambulatory Clinics | 17.40 | 0.00 | 0.00 | 93.71 | 0.00 |

| | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projection |
|----------------|--|---------------|---------------------------|--------------------------------------|----------------------------|---|
| NICAL SUPPO | ORT (ANCILLARY SERVICES) | | | | | |
| LABORATO | | | | | | |
| | Medical Technologist | 0.5 | | | 3.40 | |
| | ledical Lab Aid | 0 | | | 0.00 | |
| N | ledical Technician | | | | 2.65 | |
| DI LA DA AA OI | Subtotal: | 0.5 | 0 | 0 | 6.05 | |
| PHARMAC' | | 4.5 | 0 | | 0.07 | |
| | harmacist harmacist (CHA/P) | 1.5 | 0 | | 8.67 0.00 | |
| | harmacy Technician | 0 | | | 3.28 | |
| - | Subtotal: | 1.5 | 0 | 0 | | |
| DIAGNOST | IC IMAGING | 1.5 | - | | 11.33 | |
| Ir | maging Technologist | 0.5 | | | 3.10 | |
| - Ir | maging Technologist (CHA/P) | 0.0 | | | 0.00 | |
| | Subtotal: | 0.5 | 0 | 0 | 3.10 | |
| MEDICAL R | | | | | | |
| - N | Medical Records Administrator | 0 | | | 1.00 | |
| l N | Medical Records Technician | 1 | | | 9.89 | |
| | Medical Records Technicial (CHA/P) | | | | 0.00 | |
| P | CC Supervisor | | | | 1.29 | |
| P | CC Data Entry Personnel | | | | 5.14 | |
| | CC Data Entry Personnel (CHA/P) | | | | 0.00 | |
| | oder | | | | 4.83 | |
| <u>C</u> | Elerks | 0 | 0 | _ | 0.57 | |
| DEODIDAT | Subtotal: | 1 | 0 | 0 | 22.72 | |
| | DRY THERAPY | | | | 1.04 | |
| | tespiratory Staff Subtotal: | 0 | 0 | 0 | 1.04 1.04 | |
| CLERICAL | | U | U | U | 1.04 | |
| | ab, Pharmacy & Imaging | 0 | | | 1.13 | |
| | Subtotal: | Ŏ | 0 | 0 | | |
| ANCILLAR\ | / DEVIATIONS | | | | | |
| | NCIL DEV1 | | | | 0.00 | |
| | NCIL DEV2 | | | | 0.00 | |
| A | NCIL DEV3 | | | | 0.00 | |
| Α | NCIL_DEV4 | | | | 0.00 | |
| | Subtotal: | 0 | 0 | 0 | 0.00 | |
| | Ancillary Services | 3.50 | 0.00 | 0.00 | 45.99 | 0.0 |
| MMUNITY HEA | | | | | | |
| | ALTH NUTRITION | | 4 | | 0.50 | |
| - N | lutritionist / Dietician | 0 | 1 | | 3.52 | |
| DUDUCUE | Subtotal: | 0 | 1 | 0 | 3.52 | |
| 1 1- | ALTH NURSING | 0 | | | 1.00 | |
| | rublic Health Nurse Manager rublic Health Nurse | 0 | | | 13.55 | |
| | ublic Health Nurse - School | 1 | | | 0.00 | |
| | Clerical Support | 0 | | | 1.71 | |
| | Subtotal: | 1 | 0 | 0 | | |
| HEALTH ED | DUCATION | • | | | .0.20 | |
| | Piabetes | 0 | | | | |
| | ublic Health Educator | | 1 | | 2.68 | |
| | Subtotal: | 0 | 1 | 0 | | |
| | | | | | | |
| | IVIRONMENTAL HEALTH & ENGRG | | | | | |
| OFC OF EN | | | | | 3.00 3.00 | |

| | | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need Froi 2004 RRM | Haspa on H |
|--------|----------|---|---------------|---------------------------|--------------------------------------|----------------------------|------------|
| | | EALTH SERVICES | | | | | |
| M | IENTAL F | | | | | | |
| | | Clinical Psychologists Subtotal: | 0 | 0 | 0 | 5.76 5.76 | |
| Si | OCIAL S | ERVICES | U | U | U | 5.76 | (|
| | | MSW Councselor - Outpts | 0 | 0 | | | |
| | | MSW Counselor Inpatient Only | | | | 0.28 | |
| | | Substance Abuse Specialist | 0 | 0 | | | |
| | | Social Service Staff | | | | 3.84 | |
| | | Subtotal: | 0 | 0 | 0 | 4.12 | |
| C | LERICAL | | | | | 4.40 | |
| | | Behavioral Health Subtotal: | 0 | 0 | 0 | 1.13 1.13 | |
| R | RM DEV | IATIONS - COMMUNITY HEALTH | 0 | 0 | U | 1.13 | |
| 11 | | Psychiatrist | 0 | 0 | | 0.00 | |
| | | Mental Health Technician | 1 | | | 0.00 | |
| | | Behvioral Health Director | 1 | | | 0.00 | |
| | | CM DEV4 | | | | 0.00 | |
| | | CM_DEV5 | | | | 0.00 | |
| | | CM_DEV6 | | | | 0.00 | |
| - | | Subtotal: | 2 | 0 | 0 | | |
| DMINIC | ORIOIA | AL - Behavioral Health Services /E SUPPORT | 2.00 | 0.00 | 0.00 | 11.01 | 0.0 |
| | | FRATION | | | | | |
| | | Executive Staff | 0.5 | | | 4.09 | |
| | | Admin. Support Staff | 1 | | | 2.00 | |
| | | Clinical Director | 1 | | | 1.00 | |
| | | Subtotal: | 1.5 | 0 | 0 | | |
| FI | INANCIA | AL MANAGEMENT | | | | | |
| | | Budget Analyst | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | 0.00 | |
| O | | SERVICES | | | | | |
| | | Office Staff | | | | 6.95 | |
| | ONTDAC | Subtotal: Subtotal: | 0 | 0 | 0 | 6.95 | |
| | | CHS Staff | 1 | 3 | | 3.25 | |
| | | CHS Manager | 1 | 3 | | 1.00 | |
| | | Utilization Review | | 0 | | 0.65 | |
| | | Subtotal: | 1 | 3 | 0 | | |
| В | USINES | S OFFICE ** | | | | | |
| | | Business Manager | | | 1 | 1.00 | |
| | | Patient Registration Tech. | | | | 3.25 | |
| | | Benefit Coordinator | | | | 2.56 | |
| | | Medical Assistant / Techs | | | | | |
| | | Benefits Coordinator | 1 | | | 4.40 | |
| | | Billing Clerk Subtotal: | 1 | 0 | 1 | 4.19 11.00 | |
| SI | ITF MAN | IAGEMENT/RPMS/MIS | | U | | 11.00 | |
| | | Computer Programmer/Analyst | | 0 | | 3.45 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| Q | | MANAGEMENT: | | | | | |
| | | Performance Improvement Staff | 0 | | | 2.32 | |
| | | Clerical Support | 0 | 0 | | 0.61 | |
| | | Subtotal: | 0 | 0 | 0 | 2.93 | |
| C | | SUPPLY | + | | | 0.00 | |
| | | Central Supply Staff Courier / Mail clerk | 0 | 0 | | 6.03 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| IN | ITERPRI | | | | | 0.03 | |
| | | Interpreter | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| D | RIVERS | | | | | | |
| | | Driver | | | | 2.46 | |
| | | Subtotal: | 0 | 0 | 0 | 2.46 | |
| R | | /IATIONS - ADMINISTRATION | | | | _ | |
| _ | | Bus Office Switchboard | | | | 0.00 | |
| | | Utilization Management | 0 | 0 | | 0.00 | |
| | l l | Subtotal: | 3.50 | 3.00 | <u>0</u> 1.00 | | |

| | | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need Froi 2004 RRM | 2015 REAL Nee Based on U Projection |
|------------|-----------|---|---------------|---------------------------|--------------------------------------|----------------------------|---|
| | | | | | | | |
| | HOUSEK | FEPING | | | | | |
| | IIIOOOLIK | Janitor/Housekeeper | 0 | | | 14.11 | |
| | | Subtotal: | Ö | 0 | 0 | 14.11 | C |
| | FACILITY | MAINTENANCE | | | | | |
| | | Maintenance Staff | 0 | 0 | | 11.34 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | CLINICAL | ENGINEERING | | | | | |
| | | Clinical Engineering Staff | 0 | | | 2.89 | |
| | | Subtotal: | 0 | 0 | 0 | 2.89 | C |
| | LAUNDR' | Y | | | | | |
| | | Laundry Staff | | | | 1.35 | |
| | | Subtotal: | 0 | 0 | 0 | 1.35 | C |
| | FOOD SE | RVICES | | | | | |
| | | Food Services Staff | 0 | | | 6.36 | |
| | | Subtotal: | 0 | 0 | 0 | 6.36 | C |
| | MATERIA | LS MANAGEMENT | | | | | |
| | | Warehouseman | | | | 3.64 | |
| | | Subtotal: | 0 | 0 | 0 | 3.64 | C |
| | STAFF H | | | | | | |
| | | Registered Nurse | | | | 0.90 | |
| | | Clerical Support | | | | 0.68 | |
| | | Subtotal: | 0 | 0 | 0 | 1.58 | (|
| | CLERICA | | | | | | |
| | | Facility Support | 0 | | | 1.13 | |
| | | Subtotal: | 0 | 0 | 0 | 1.13 | C |
| | SECURIT | | | | | | |
| | | Security Personnel (housekeeping staff) | 0 | | | 5.02 | |
| | | Subtotal: | 0 | 0 | 0 | 5.02 | |
| | SUBTOTA | AL - Facility Support | 0.00 | 0.00 | 0.00 | 47.42 | 0.00 |
| /IER | | IEDICAL SERVICES | | | | | |
| | EMS | | | | | | |
| | | EMT-B | | | | 0.00 | |
| | | EMT-I/P | | | | 0.00 | |
| | | Clerks | | | | 0.00 | |
| | | Supervisor | | | | 0.00 | |
| | SUBTOTA | AL - Emergency Medical Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| D A | ND TOTA | | 26.40 | 3.00 | 1.00 | 268.40 | 0.00 |

Appendix K: Ute Mountain Ute Staffing Needs Summary PRELIMINARY & Pending Staff Input 2015 RRM based on Projected Active User Population of 3304 Patients

| 2004 User Population | 1,710 PLUS | 2004 Non-SCUSU Tribal User Population | 1,37 |
|---|-----------------|---|------|
| 2004 Outpatient Visits 2004 Inpatient Visits (1) | 22,677 N/A | 2004 Laboratory Tests 2004 Laboratory Visits (2) | 4 |
| 2004 Optometry visits (2) | 1,187 | 2004 Dental Visits (2) 2004 Dental Patients | 2,22 |
| 2004 Pharmacy visits (2) 2004 Pharmacy total prescriptions (2) | 10,540 4,950 | 2004 Deniai Falienis | 2,25 |

^{*} Information from (1) IHPES (2) RPMS (3) providers and based on observation of use

| | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projection |
|---|---------------|---------------------------|--------------------------------------|----------------------------|---|
| ATIENT CARE | | | | | |
| INPATIENT PHYSICIANS | | | | | |
| Chief of Service | | | | 0.00 | |
| GM Physician | | | | 0.00 | |
| Peds. Physician | | | | 0.00 | |
| OB/GYN Physician | | | | 0.00 | |
| Clerical Support | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | | |
| SURGEONS | | <u> </u> | <u> </u> | 0.00 | |
| General Surgeon | | | | 0.00 | |
| OB/GYN Surgeon | | | | 0.00 | |
| Nurse/Midwife | | | | 0.00 | |
| Anesthesiologist | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | | |
| NURSING | 0 | U | U | 0.00 | |
| Nursing Administration | 0 | | | 0.00 | |
| Admin. Clerical Support | 0 | | | 0.00 | |
| GM/SURG-Registered Nurse | 0 | | | 0.00 | |
| GM/SURG - LPN/Technician | 0 | | | 0.00 | |
| GM/SURG - Clerical Support | | | | 0.00 | |
| PED-Registered Nurse | | | | 0.00 | |
| PED-LPN/Technician | | | | 0.00 | |
| PED - Clerical Support | | | | 0.00 | |
| OB/L&D - Registered Nurse | | | | 0.00 | |
| OB/L&D - Registered Nuise OB/L&D - LPN/Technician | | | | 0.00 | |
| OB/L&D - Clerical Support | | | | 0.00 | |
| Newborn - LPN/Technician | | | | 0.00 | |
| Newborn - Clerical Support | | | | 0.00 | |
| Nursery, RN, Fixed | | | | 0.00 | |
| Nurse Assistant | 0 | | | 0.00 | |
| Nursery, Clerical Support | U U | | | 0.00 | |
| ICU. RN | | | | 0.00 | |
| ICU, RN ICU, Clerical Support | | | | 0.00 | |
| Step-Down Unit, RN | | | | 0.00 | |
| Step-Down Unit, RN Step-Down Unit, LPN | | | | 0.00 | |
| Step-Down Unit, Clerical Support | | | | 0.00 | |
| OR RN | | | | 0.00 | |
| OR, LPN/Technician | | | | | |
| | | | | 0.00 | |
| Post Anesthesia Recovery, RN | | | | | |
| Ambulatory Surgery, RN | | | | 0.00 | |
| Psych-RN, Fixed | | | | 0.00 | |
| Psych, LPN/Technician | | | | 0.00 | |
| Psych, Clerical Support | | | | 0.00 | |
| Quality Improvement Nurse | | | | 0.00 | |
| Discharge Planning Nurse | | | | 0.00 | |
| Observ. Bed - Registered Nurse | | | | 0.00 | |
| Patient Escort, RN | | | | 0.00 | |
| Nurse Educator | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | 0.00 | |
| INPATIENT DEVIATIONS | | | | | |
| Inpatient Pharmacist | | | | 0.00 | |
| Subtotal: | 0 | 0 | 0 | 0.00 | (|

| | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projection |
|-------------------------------|---------------|---------------------------|--------------------------------------|----------------------------|---|
| JLATORY CARE | | | | | |
| EMERGENCY | | | | | |
| ER/After Hours Staff | | | | 0.00 | |
| ER RN Supervisor | | | | 0.00 | |
| ER Medical Clerks | | | | 0.00 | |
| RNs, ER | | | | 0.00 | |
| Subt | otal: 0 | 0 | 0 | 0.00 | |
| AMBULATORY PHYSICIAN | | | | | |
| Primary Care Provider | 2 | 0 | | 10.22 | |
| Specialty Care Provider | 0 | | | 0.44 | |
| Primary Care Provider (CHA/P) | 0 | | | 0.00 | |
| Physician / Medical Assistant | | | | 0.00 | |
| Clerical Support | | | | 2.25 | |
| Subt | otal: 2 | 0 | 0 | 12.91 | |
| AMBULATORY SURGERY | | | | | |
| General Surgeon | | | | 0.00 | |
| Subt | otal: 0 | 0 | 0 | 0.00 | |
| NURSING AMBULATORY | | | | | |
| Nurse Supervisory | 1 | | | 1.00 | |
| Nurse Practitioner | 1 | | | 1.00 | |
| Nurse Manager | 0 | | | 2.71 | |
| RN, Core Activities | 2 | | | 11.86 | 1 |
| LPN | 0 | | | 4.00 | |
| Clerical Support | 0 | | | 3.77 | |
| Community Health Nurse | 1 | | | 0.00 | |
| Nursing Assistant | 0 | _ | _ | 0.00 | |
| Subt | otal: 5 | 0 | 0 | 24.34 | |
| EYE CARE | | | | 0.00 | |
| Optometrist | 0.1 | | | 2.08 | |
| Optometric Assistant | 0 | | | 1.78 | |
| Optometric Technician | 1 | | | 1.78 | |
| Ophthalmologist | 0 | | | 0.00 | |
| Opthalmologist Assistant | 0 | 0 | 0 | 0.00 | |
| AUDIOLOGY Subt | otal: 1.1 | U | U | 5.64 | |
| | 0.1 | | | 4.00 | |
| Audiologist | 0.1 | | | 1.29 | |
| Audiometric Technician Subt | otal: 0.1 | 0 | 0 | 0.29 1.58 | |
| PHYSICAL THERAPY | otal. U.1 | U | U | 1.50 | |
| Physical Therapist | 0 | 0 | | 2.29 | |
| Occupational Therapist | 0 | 0 | | 2.29 | |
| Speech Therapist | 0 | <u> </u> | | | |
| Subt | | 0 | 0 | 2.29 | |
| CLERICAL POOL | Jiai. | U | U | 2.23 | |
| PT, Audiology & Eye Care | 0 | 0 | | 1.13 | |
| Subt | | 0 | 0 | | |
| DENTAL | Jiai. | - | 0 | 1.13 | |
| Dentist | 1 | 0 | | 12.91 | |
| Dental Assistant | 2 | <u> </u> | | 25.81 | |
| Dental Hygienist | 0 | | | 3.23 | |
| Clerical Support | 1 | | | 3.87 | |
| Subt | otal: 3 | 0 | 0 | | |
| AMBULATORY DEVIATIONS & Notes | J.Co. | - 0 | | 70.02 | |
| MD - Internist | 0 | | | 0.00 | |
| Ambulatory Dev2 | 1 | | | 0.00 | |
| Nurse Educator | 0 | | | 0.00 | |
| Subt | | | | 0.00 | |
| Jubi | 11.20 | 0.00 | 0.00 | | |

| | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projection |
|-------------|------------------------------------|---------------|---------------------------|---------------------------------------|----------------------------|---|
| NICAL SUPF | PORT (ANCILLARY SERVICES) | | | | | |
| LABORAT | | | | | | |
| | Medical Technologist | 0.5 | | | 3.40 | |
| | Medical Lab Aid | 0 | | | 0.00 | |
| | Medical Technician | | | | 2.65 | |
| DI IA DA IA | Subtotal: | 0.5 | 0 | 0 | 6.05 | |
| PHARMA | | 4.5 | 0 | | 0.07 | |
| | Pharmacist (CHA/P) | 1.5 | 0 | | 8.67 0.00 | |
| | Pharmacy Technician | 0 | | | 3.28 | |
| | Subtotal: | 1.5 | 0 | 0 | | |
| DIAGNOS | STIC IMAGING | 1.5 | | 0 | 11.90 | |
| - Birtortoe | Imaging Technologist | 0.5 | | | 3.10 | |
| | Imaging Technologist (CHA/P) | 0 | | | 0.00 | |
| | Subtotal: | 0.5 | 0 | 0 | | |
| MEDICAL | RECORDS | | | | | |
| | Medical Records Administrator | 0 | | | 1.00 | |
| | Medical Records Technician | 1 | | | 9.89 | |
| | Medical Records Technicial (CHA/P) | | | | 0.00 | |
| | PCC Supervisor | | | | 1.29 | |
| | PCC Data Entry Personnel | | | | 5.14 | |
| | PCC Data Entry Personnel (CHA/P) | | | | 0.00 | |
| | Coder | | | | 4.83 | |
| | Clerks | 0 | 0 | _ | 0.57 | |
| DEODIDA | Subtotal: | 1 | 0 | 0 | 22.72 | |
| | TORY THERAPY | | | | 1.04 | |
| | Respiratory Staff Subtotal: | 0 | 0 | 0 | | |
| CLERICA | | 0 | U | U | 1.04 | |
| | Lab, Pharmacy & Imaging | 0 | | | 1.13 | |
| | Subtotal: | 0 | 0 | 0 | | |
| ANCILLAR | RY DEVIATIONS | | | | | |
| | ANCIL DEV1 | | | | 0.00 | |
| | ANCIL DEV2 | | | | 0.00 | |
| | ANCIL_DEV3 | | | | 0.00 | |
| | ANCIL_DEV4 | | | | 0.00 | |
| | Subtotal: | 0 | 0 | 0 | 0.00 | |
| | AL - Ancillary Services | 3.50 | 0.00 | 0.00 | 45.99 | 0.0 |
| MMUNITY HE | | | | | | |
| | IEALTH NUTRITION | 0 | 4 | | 2.50 | |
| | Nutritionist / Dietician Subtotal: | 0 | 1 | 0 | 3.52 | |
| DUDUC | IEALTH NURSING | U | 1 | U | 3.52 | |
| 1 1 | Public Health Nurse Manager | 0 | | | 1.00 | |
| | Public Health Nurse | 0 | | | 13.55 | |
| | Public Health Nurse - School | 0 | | | 0.00 | |
| | Clerical Support | 0 | | | 1.71 | |
| | Subtotal: | 0 | 0 | 0 | | |
| HEALTH F | EDUCATION | | | | | |
| | Diabetes | 0 | | | | |
| | Public Health Educator | | 1 | | 2.68 | |
| | Subtotal: | 0 | 1 | 0 | 2.68 | |
| _ | | | | · · · · · · · · · · · · · · · · · · · | I | |
| | ENVIRONMENTAL HEALTH & ENGRG | | | | | |
| | OEHE RRM Subtotal: | 0 | 0 | 0 | 3.00 3.00 | |

| | | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need Froi 2004 RRM | |
|-------|------------|--|---------------|---------------------------|--------------------------------------|----------------------------|------|
| BEHA | | IEALTH SERVICES | | | | | |
| | MENTAL | | | | | F 70 | |
| | | Clinical Psychologists Subtotal: | 0 | 0 | 0 | 5.76 5.7 6 | |
| | SOCIAL S | SERVICES | • | U | | 3.70 | 0 |
| | | MSW Councselor - Outpts | 0 | 0 | | | |
| | | MSW Counselor Inpatient Only | | | | 0.28 | |
| 1 | I | Substance Abuse Specialist | 0 | 0 | | 0.04 | ı |
| | | Social Service Staff Subtotal: | 0 | 0 | 0 | 3.84 4.12 | |
| | CLERICA | | 0 | U | | 4.12 | |
| | OLLINION | Behavioral Health | | | | 1.13 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | RRM DEV | /IATIONS - COMMUNITY HEALTH | | | | | |
| | | Psychiatrist | 0 | 0 | | 0.00 | |
| | | Mental Health Technician Behvioral Health Director | | | | 0.00 | |
| | | CM DEV4 | | | | 0.00 | |
| | | CM DEV5 | | | | 0.00 | |
| | | CM DEV6 | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | 0.00 | 0 |
| ADMII | | AL - Behavioral Health Services VE SUPPORT TRATION | 0.00 | 0.00 | 0.00 | 11.01 | 0.00 |
| | | Executive Staff | 0.5 | | | 4.09 | |
| | | Admin. Support Staff | 1 | | | 2.00 | |
| | | Clinical Director | 4 - | | | 1.00 | |
| | EINIANICI/ | Subtotal: Subtot | 1.5 | 0 | 0 | 7.09 | 0 |
| | FINANCIA | Budget Analyst | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | OFFICE S | BERVICES | | | | 0.00 | |
| | | Office Staff | | | | 6.95 | |
| | | Subtotal: | 0 | 0 | 0 | 6.95 | 0 |
| | CONTRA | CT HEALTH SERVICES | | | | 0.05 | |
| | | CHS Staff | 0 | 3 | | 3.25 1.00 | |
| | | CHS Manager Utilization Review | | 0 | | 0.65 | |
| | | Subtotal: | 0 | 3 | 0 | | |
| | BUSINES | S OFFICE ** | | - | | | |
| | | Business Manager | | | 1 | 1.00 | |
| | | Patient Registration Tech. | 1 | | | 3.25 | |
| | | Medical Assistant / Techs | 1 | | | | |
| | | Benefits Coordinator Billing Clerk | 1 | | | 4.19 | |
| | | Subtotal: | 3 | 0 | 1 | 8.44 8.44 | |
| | SITE MAN | NAGEMENT/RPMS/MIS | | J | • | 0.44 | , |
| | | Computer Programmer/Analyst | | 0 | | 3.45 | |
| | | Subtotal: | 0 | 0 | 0 | 3.45 | (|
| | QUALITY | MANAGEMENT: | | | | | |
| | | Performance Improvement Staff | 0 | | | 2.32 | |
| | | Clerical Support Subtotal: | 0 | 0 | 0 | 0.61 2.93 | |
| | CENTRAI | _ SUPPLY | - 0 | | | 2.93 | |
| | | Central Supply Staff | 0 | 0 | | 6.03 | |
| | | Courier / Mail clerk | | | | 0.00 | |
| | | Subtotal: | 0 | 0 | 0 | 6.03 | C |
| | INTERPR | | | | | | |
| | | Interpreter Subtotal: | 0 | 0 | 0 | 0.00 | |
| | DRIVERS | | U | U | | 0.00 | |
| | פועועבועס | Driver | | | | 2.46 | |
| | | Subtotal: | 0 | 0 | 0 | | |
| | RRM DEV | /IATIONS - ADMINISTRATION | | | | | |
| | | Bus Office Switchboard | | | | 0.00 | |
| | | Utilization Management Subtotal: | 0 | 0 | | 0.00 | |
| | I . | Suptotal: | 0 | 0 | 0 | 0.00 | 0 |

| | | 2004 Staffing | Needed for Current Use | Unfilled Positions / Vacancies | 2015 Need From 2004 RRM | 2015 REAL Nee Based on U Projectio |
|-------------|---|---------------|---------------------------|--------------------------------------|----------------------------|--|
| ACILITY SUP | PORT | | | | | |
| | KEEPING | | | | | |
| | Janitor/Housekeeper | 0 | | | 14.11 | |
| | Subtotal: | 0 | 0 | 0 | 14.11 | 0 |
| FACILIT | Y MAINTENANCE | | | | | |
| | Maintenance Staff | 0 | 0 | | 11.34 | |
| | Subtotal: | 0 | 0 | 0 | 11.34 | 0 |
| CLINICA | L ENGINEERING | | | | | |
| | Clinical Engineering Staff | 0 | | | 2.89 | |
| | Subtotal: | 0 | 0 | 0 | 2.89 | C |
| LAUNDF | RY | | | | | |
| | Laundry Staff | | | | 1.35 | |
| | Subtotal: | 0 | 0 | 0 | 1.35 | C |
| FOOD S | ERVICES | | | | | |
| | Food Services Staff | 0 | | | 6.36 | |
| | Subtotal: | 0 | 0 | 0 | | |
| MATERIA | ALS MANAGEMENT | | | | | |
| | Warehouseman | | | | 3.64 | |
| | Subtotal: | 0 | 0 | 0 | 3.64 | 0 |
| STAFF H | IEALTH | | | | | |
| | Registered Nurse | | | | 0.90 | |
| | Clerical Support | | | | 0.68 | |
| | Subtotal: | 0 | 0 | 0 | | (|
| CLERICA | AL POOL | | | | | |
| | Facility Support | 0 | | | 1.13 | |
| | Subtotal: | 0 | 0 | 0 | | |
| SECURI | TY | | | | | |
| | Security Personnel (housekeeping staff) | 0 | | | 5.02 | |
| | Subtotal: | 0 | 0 | 0 | 5.02 | C |
| SUBTOT | TAL - Facility Support | 0.00 | 0.00 | 0.00 | | |
| MERGENCY | MEDICAL SERVICES | | | | | |
| EMS | | | | | | |
| | EMT-B | | | | 0.00 | |
| | EMT-I/P | | | | 0.00 | |
| | Clerks | | | | 0.00 | |
| | Supervisor | | | | 0.00 | |
| SUBTOT | TAL - Emergency Medical Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| GRAND TOTA | Al | 19.20 | 3.00 | 1.00 | 265.84 | 0.00 |

Appendix L: Provider Workload and Facility Need Projected to 2015



Appendix M: SCUSU Clinic Migration Data

Appendix M includes the following tables:

- 1. List of Communities Within Service Unit
- Detailed chart of 2004 Patient Visits which shows the migratory pattern of how members of other tribes and Urban Indians use this Service Unit facilities and services. This data indicates the number of patient visits per tribe within each community receiving care at the Service Unit facilitieis.
- 3. Patient Visits by Albuquerque Area Tribe in FY 2004

COMMUNITIES WITHIN SCUSU CORTEZ DURANGO DURANGO HESPERUS IGNACIO MANCOS PAGOSA SPRINGS TOWAOC UTE

TOWAOC UTE WHITE MESA

FY 2004 Patient Visits

| Community | Tribe | # of Patien Visits |
|-----------------------------------|--|-----------------------|
| ACOMA | PUEBLO OF ACOMA, NM | 16 |
| ACOMA Total | TOEBEO OF ACCIVIA, INIV | 16 |
| ALBUQUERQUE | DUCKWATER SHOSHONE TRIBE, NV | 5 |
| | NAVAJO TRIBE, AZ NM AND UT | 2 |
| | SOUTHERN UTE TRIBE, CO | 16 |
| | UTE MOUNTAIN TRB, CO NM AND UT | 1 |
| ALBUQUERQUE Total | | 24 |
| ALLISON | HANNAHVILLE IND COMM POTAWATOMIE IND, MI | 28 |
| | NAVAJO TRIBE, AZ NM AND UT | 23 |
| | SOUTHERN UTE TRIBE, CO | 63 |
| ALLISON Total | UTE MOUNTAIN TRB, CO NM AND UT | 37 151 |
| ARIZONA UNK | NAVAJO TRIBE, AZ NM AND UT | 16 |
| ARIZONA UNK Total | INAVAGO INIDE, AZ NIMAND OT | 16 |
| AZTEC | CHEYENNE-ARAPAHO TRIBES, OK | 32 |
| 7-1-3 | CHOCTAW NATION, OK | 2 |
| | CITIZEN BAND POTAWATOMI, OK | 8 |
| | INDIAN - NON-TRIBAL MEMBER | 9 |
| | KAW INDIAN TRIBE, OK | 13 |
| | NARRAGANSETT INDIAN TRIBE, RI | 17 |
| | NAVAJO TRIBE, AZ NM AND UT | 29 |
| | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 1 |
| | PUEBLO OF ISLETA, NM | 2 |
| | SOUTHERN UTE TRIBE, CO | 32 |
| AZTEC Total | UTE MOUNTAIN TRB, CO NM AND UT | 5 150 |
| BAYFIELD | CHEROKEE NATION, OK | 98 |
| BATFIELD | CHEYENNE RIVER SIOUX TRIBE, SD | 6 |
| | CHEYENNE-ARAPAHO TRIBES, OK | 28 |
| | CHICKASAW NATION. OK | 20 |
| | CHOCTAW NATION, OK | 31 |
| | CREEK NATION, OK | 26 |
| | HANNAHVILLE IND COMM POTAWATOMIE IND, MI | 18 |
| | HO-CHUNK NATION - WISCONSIN | 32 |
| | INDIAN - NON-TRIBAL MEMBER | 15 |
| | KIOWA INDIAN TRIBE,OK | 3 |
| | NAVAJO TRIBE, AZ NM AND UT | 67 |
| | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 29 |
| | ONEIDA TRIBE OF INDIANS, WI | 3 |
| | PUEBLO OF ACOMA, NM RED LAKE BAND OF CHIPPEWA, MN | 44 7 |
| | SANTEE SIOUX NATION, NE | 8 |
| | SOUTHERN UTE TRIBE. CO | 463 |
| | TOHONO O'ODHAM NATION,AZ (FORMERLY PAPAGO) | 16 |
| | UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT | 10 |
| | UTE MOUNTAIN TRB, CO NM AND UT | 87 |
| | WHITE MOUNTAIN APACHE TRB, AZ | 8 |
| BAYFIELD Total | | 1019 |
| BLANDING | UTE MOUNTAIN TRB, CO NM AND UT | 1 |
| BLANDING Total | The state of the s | 1 |
| BLOOMFIELD | NAVAJO TRIBE, AZ NM AND UT | 20 |
| DI COMPIEI D. T | SOUTHERN UTE TRIBE, CO | 6 |
| BLOOMFIELD Total | DUEDLO OF ISLETA NIM | 26 |
| BOSQUE FARMS | PUEBLO OF ISLETA, NM | 5 |
| BOSQUE FARMS Total CALIFORNIA UNK | SOUTHERN UTE TRIBE, CO | <u>5</u> 3 |
| CALIFORNIA UNK Total | JOOUTHLAN UTL TAIDL, CO | 3 |
| CHAMA | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 18 |
| CHAMA Total | TOTALISM TOTAL EDITEOCOMIZED INDIAN) | 18 |
| COCHITI | PUEBLO OF COCHITI, NM | 1 |
| COCHITI Total | | 1 |
| COLORADO UNK | CHEROKEE NATION, OK | 4 |
| | NAVAJO TRIBE, AZ NM AND UT | 18 |
| | PUEBLO OF TAOS, NM | 2 |
| | SAULT STE. MARIÉ CHIPPEWA TRIBE, MI | 31 |
| | SOUTHERN UTE TRIBE, CO | 33 |
| COLORADO UNK Total | | 88 |

| Community | Tribe | # of Patien Visits |
|---------------|--|-----------------------|
| CORTEZ | NARRAGANSETT INDIAN TRIBE, RI | 3 |
| | NAVAJO TRIBE, AZ NM AND UT | 3 |
| | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 4 |
| CORTEZ Total | SOUTHERN UTE TRIBE, CO | 34 44 |
| DULCE | JICARILLA APACHE TRIBE, NM | 1 |
| DULCE Total | | 1 |
| DURANGO | ALEUT CORPORATION | 30 |
| | ARAPAHO TRIBE, WIND RIVER RES, WY ARIKARA, THREE AFFIL TRBS FT BERTHOLD RS, ND | 22 |
| | CADDO TRIBE INDIAN. OK | 15 |
| | CHEROKEE NATION, OK | 147 |
| | CHEYENNE RIVER SIOUX TRIBE, SD | 2 |
| | CHEYENNE-ARAPAHO TRIBES, OK | 13 |
| | CHICKASAW NATION, OK CHOCTAW NATION, OK | 28 113 |
| | CITIZEN BAND POTAWATOMI, OK | 8 |
| | CONFED TRIBES AND BANDS, YAKAMA NATION, WA | 32 |
| | CONFEDERATED TRIBES, COLVILLE RES, WA | 5 |
| | CONFEDERATED TRIBES, WARM SPRINGS RES, OR | 3 |
| | COVELO INDIAN COMM ROUND VALLEY RES, CA CREEK NATION, OK | 80 |
| | CROW CREEK SIOUX TRIBE, SD | 12 |
| | DOYAN, LIMITED | 27 |
| | FORT SILL APACHE TRIBE, OK | 1 |
| | FT. MCDOWELL MOHAVE-APACHE IND COMM, AZ | 1 |
| | HO-CHUNK NATION - WISCONSIN INDIAN - NON-TRIBAL MEMBER | 66 |
| | JICARILLA APACHE TRIBE, NM | 14 |
| | KICKAPOO TRIBE, KS | 3 |
| | KIOWA INDIAN TRIBE,OK | 22 |
| | MESCALERO APACHE TRIBE, NM | 4420 |
| | NAVAJO TRIBE, AZ NM AND UT NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 1129 142 |
| | NORTHERN CHEYENNE TRIBE, MT | 2 |
| | OGLALA SIOUX TRIBE, SD | 71 |
| | OMAHA TRIBE, NE | 14 |
| | ONEIDA TRIBE OF INDIANS, WI | 34 19 |
| | OSAGE TRIBE, OK PAIUTE INDIAN TRIBE, UT | 3 |
| | PAIUTE-SHOSHONE IND DUCK VALLEY, NV | 5 |
| | PONCA TRIBE, OK | 11 |
| | PRAIRIE BAND POTAWATOMI, KS | 2 |
| | PUEBLO OF ACOMA, NM PUEBLO OF COCHITI, NM | 29 10 |
| | PUEBLO OF JEMEZ, NM | 8 |
| | PUEBLO OF LAGUNA, NM | 12 |
| | PUEBLO OF POJOAQUE, NM | 16 |
| | PUEBLO OF SAN HANN NM | 2 |
| | PUEBLO OF SAN JUAN, NM PUEBLO OF SANTA CLARA, NM | 20 |
| | PUEBLO OF SANTA CLARA, NM | 6 |
| | PUEBLO OF TAOS, NM | 8 |
| | PUEBLO OF TESUQUE, NM | 2 |
| | PYRAMID LAKE PAIUTE TRIBE, NV | 9 |
| | RED LAKE BAND OF CHIPPEWA, MN ROSEBUD SIOUX TRIBE, SD | 2 |
| | SALT RIVER PIMA-MARICOPA IND COMM, AZ | 2 2 5 |
| | SAN CARLOS APACHE TRIBE, AZ | 17 |
| | SEMINOLE NATION, OK | 9 |
| | SHOSHONE TRIBE WIND RIVER RES, WY | 13 |
| | SOUTHERN UTE TRIBE, CO THIRTEENTH REGIONAL CORPORATION | 907 |
| | TLINGIT & HAIDA INDIANS OF ALASKA | 48 |
| | TURTLE MOUNTAIN BAND CHIPPEWA, ND | 10 |
| | UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT | 17 |
| | UTE MOUNTAIN TRB, CO NM AND UT | 91 |
| | WHITE MOUNTAIN APACHE TRB, AZ | 15 |
| | WINNEBAGO TRIBE, NE YANKTON SIOUX TRIBE, SD | 1 |
| | ZUNI TRIBE, NM | 63 |
| | All Other (tribes with <50 visits at any facility in 2004) | 44 |
| OURANGO Total | | 3452 |

| Community | Tribe | # of Patien |
|------------------------|---|-------------|
| ESPANOLA | PUEBLO OF SANTA CLARA, NM | 3 |
| ESPANOLA Total | TO CEDEO OF OANTA CEARA, NIVI | 3 |
| FARMINGTON | CHEROKEE NATION, OK | 5 |
| | CREEK NATION, OK | 2 |
| | HOPI TRIBE, AZ INDIAN - NON-TRIBAL MEMBER | 65 6 |
| | NAVAJO TRIBE, AZ NM AND UT | 62 |
| | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 1 |
| | PUEBLO OF ACOMA, NM | 13 |
| FARMINGTON Total | SOUTHERN UTE TRIBE, CO | 235 389 |
| FRUITLAND | NAVAJO TRIBE, AZ NM AND UT | 6 |
| | SOUTHERN UTE TRIBE, CO | 28 |
| FRUITLAND Total | THE ASSULATED TRIPS HIDATOA NE | 34 |
| GALLUP GALLUP Total | THREE AFFILIATED TRIBES, HIDATSA, ND | 1 |
| HESPERUS | NAVAJO TRIBE, AZ NM AND UT | 17 |
| | SOUTHERN UTE TRIBE, CO | 66 |
| UESSESUS T. I. | UTE MOUNTAIN TRB, CO NM AND UT | 1 |
| HESPERUS Total IGNACIO | ABSENTEE-SHAWNEE TRIBE, OK | 84 17 |
| IGNACIO | ARAPAHO TRIBE, WIND RIVER RES, WY | 3 |
| | ASSINIBOINE/SIOUX TRBS,FT PECK, MT-SIOUX | 2 3 |
| | BLACKFEET TRIBE, MT | |
| | CHEROKEE NATION, OK CHEYENNE RIVER SIOUX TRIBE, SD | 15 19 |
| | CHEYENNE-ARAPAHO TRIBES, OK | 379 |
| | CHOCTAW NATION, OK | 157 |
| | COMANCHE INDIAN TRIBE, OK | 9 |
| | CONFED SALISH/KOOTENAI TRBS FLATHEAD RES CONFED TRIBES AND BANDS, YAKAMA NATION, WA | 63 |
| | CONFEDERATED TRIBES, COLVILLE RES, WA | 8 |
| | CONFEDERATED TRIBES, WARM SPRINGS RES, OR | 1 |
| | DELAWARE TRIBE, WESTERN OK | 7 |
| | DUCKWATER SHOSHONE TRIBE, NV FORT BELKNAP INDIAN COMM - ASSINIBOINE, MT | 1 6 |
| | FORT MOJAVE INDIAN TRIBE, AZ | 9 |
| | FT. MCDOWELL MOHAVE-APACHE IND COMM, AZ | 10 |
| | GILA RIVER PIMA MARICOPA INDIAN COMM, AZ | 8 |
| | HANNAHVILLE IND COMM POTAWATOMIE IND, MI HOPI TRIBE, AZ | 224 42 |
| | HUALAPAI TRIBE, AZ | 19 |
| | INDIAN - NON-TRIBAL MEMBER | 93 |
| | JICARILLA APACHE TRIBE, NM | 256 |
| | KIOWA INDIAN TRIBE,OK KLAMATH INDIAN TRIBE, OR | 19 172 |
| | MANDAN, THREE AFFIL TRBS, FT BERTHOLD RS,ND | 5 |
| | MESCALERO APACHE TRIBE, NM | 10 |
| | NAVAJO TRIBE, AZ NM AND UT | 1390 |
| | NON-INDIAN (AND NON-FED RECOGNIZED INDIAN) | 44 14 |
| | NORTHERN CHEYENNE TRIBE, MT OGLALA SIOUX TRIBE, SD | 3 |
| | OMAHA TRIBE, NE | 57 |
| | ONEIDA TRIBE OF INDIANS, WI | 9 |
| | PAWNEE INDIAN TRIBE, OK PONCA TRIBE, OK | 122 97 |
| | PUEBLO OF ACOMA, NM | 3 |
| | PUEBLO OF COCHITI, NM | 5 |
| | PUEBLO OF ISLETA, NM | 5 |
| | PUEBLO OF JEMEZ, NM | 25 25 |
| | PUEBLO OF LAGUNA, NM PUEBLO OF PICURIS, NM | 25 53 |
| | PUEBLO OF SAN FELIPE, NM | 38 |
| | PUEBLO OF SAN JUAN, NM | 3 |
| | PUEBLO OF SANTA CLARA, NM | 22 5 |
| | PUEBLO OF SANTO DOMINGO, NM PUEBLO OF TAOS, NM | 41 |
| | PUEBLO OF ZIA, NM | 15 |
| | PYRAMID LAKE PAIUTE TRIBE, NV | 13 |
| | QUECHAN TRIBE, CA | 22 |
| | RED LAKE BAND OF CHIPPEWA, MN ROSEBUD SIOUX TRIBE, SD | 37 |
| | SAC AND FOX TRIBE, OK | 27 |
| | SAN CARLOS APACHE TRIBE, AZ | 11 |
| | SANTEE SIOUX NATION, NE | 6 |

| | | # of Dation |
|---------------------------------|---|-----------------------|
| Community | Tribe | # of Patien Visits |
| | SHOSHONE-BANNOCK TRIBES FORT HALL RES, ID | 14 |
| | SISSETON WAHPETON OYATE, SD | 2 |
| | SOUTHERN UTE TRIBE, CO STANDING ROCK SIOUX TRIBE, ND AND SD | 14352 25 |
| | TOHONO O'ODHAM NATION, AZ (FORMERLY PAPAGO) | 11 |
| | UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT | 328 |
| | UTE MOUNTAIN TRB, CO NM AND UT | 1461 |
| | WASHOE TRIBE OF NV, CA | 20 |
| | YANKTON SIOUX TRIBE, SD | 1 |
| | ZUNI TRIBE, NM All Other (tribes with <50 visits at any facility in 2004) | 67 50 |
| IGNACIO Total | This other (albest with 100 violes at any lability in 2004) | 20021 |
| ISLETA PUEBL | PUEBLO OF ISLETA, NM | 4 |
| ISLETA PUEBL Total | | 4 |
| KIRTLAND | NAVAJO TRIBE, AZ NM AND UT | 8 12 |
| KIRTLAND Total | SOUTHERN UTE TRIBE, CO | 20 |
| LA PLATA | CHOCTAW NATION, OK | 9 |
| | JICARILLA APACHE TRIBE, NM | 10 |
| | NAVAJO TRIBE, AZ NM AND UT | 40 |
| | PRAIRIE BAND POTAWATOMI, KS PUEBLO OF LAGUNA, NM | 4 1 |
| | SOUTHERN UTE TRIBE, CO | 29 |
| | UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT | 4 |
| LA PLATA Total | | 97 |
| LAS VEGAS LAS VEGAS Total | SOUTHERN UTE TRIBE, CO | 2 |
| LOS ALAMOS O | NAVAJO TRIBE, AZ NM AND UT | 13 |
| LOS ALAMOS O Total | 17777700 117052,712 17777110 01 | 13 |
| MANCOS | FORT BELKNAP INDIAN COMM - ASSINIBOINE, MT | 1 |
| | NAVAJO TRIBE, AZ NM AND UT | 2 |
| MANCOS Total | SOUTHERN UTE TRIBE, CO | <u>6</u> |
| MESCALERO OS | SOUTHERN UTE TRIBE, CO | 5 |
| MESCALERO OS Total | | 5 |
| MOHAVE VALLE | FORT MOJAVE INDIAN TRIBE, AZ | 90 |
| MOHAVE VALLE Total | NAVAJO TRIBE, AZ NM AND UT | 93 |
| NEW MEXICO UNK | PUEBLO OF NAMBE, NM | 1 |
| NEW MEXICO UNK Total | | 1 |
| PAGOSA SPRIN | CHEROKEE NATION, OK CHOCTAW NATION, OK | 23 |
| | HOPI TRIBE, AZ | 29 1 |
| | NAVAJO TRIBE, AZ NM AND UT | 19 |
| | ROSEBUD SIOUX TRIBE, SD | 1 |
| | SOUTHERN UTE TRIBE, CO | 80 |
| | TOHONO O'ODHAM NATION,AZ (FORMERLY PAPAGO) UTE MOUNTAIN TRB. CO NM AND UT | 3 35 |
| | WASHOE TRIBE OF NV, CA | 8 |
| | YANKTON SIOUX TRIBE, SD | 2 |
| PAGOSA SPRIN Total | NAMA IO TRIDE, AZ NIM AND LIT | 201 |
| RAMAH RESERV RAMAH RESERV Total | NAVAJO TRIBE, AZ NM AND UT | 7 |
| RIO ARRIBA | PUEBLO OF SAN JUAN, NM | 3 |
| RIO ARRIBA Total | | 3 |
| SAN JUAN | PUEBLO OF SAN JUAN, NM | 9 |
| SAN JUAN Total SANDIA | PUEBLO OF SANDIA, NM | 9 3 |
| SANDIA Total | I SEDEO OF OMBUM, INIVI | 3 |
| SANTA CLARA | PUEBLO OF SANTA CLARA, NM | 2 |
| SANTA CLARA Total | DUEDLO OF NAMPE AIM | 2 |
| SANTA FE | PUEBLO OF NAMBE, NM PUEBLO OF POJOAQUE, NM | 4 1 |
| | PUEBLO OF SAN ILDEFONSO, NM | 2 |
| | PUEBLO OF TESUQUE, NM | 6 |
| SANTA FE Total | | 13 |
| SHIPROCK Total | NAVAJO TRIBE, AZ NM AND UT | 6 |
| SHIPROCK Total T. NOS POS-A | NAVAJO TRIBE, AZ NM AND UT | <u>6</u> 1 |
| T. NOS POS-A Total | | 1 |
| | | |

| Community | Tribe | # of Patien Visits |
|-----------------------------|--|-----------------------|
| TAOS | PUEBLO OF TAOS, NM | 8 |
| TAOS Total | | 8 |
| TAOS PUEBLO | PUEBLO OF SAN ILDEFONSO, NM | 1 |
| TAOS PUEBLO Total | | 1 |
| TEXAS UNK | SOUTHERN UTE TRIBE, CO | 2 |
| TEXAS UNK Total | | 2 |
| TOWAOC UTE | SOUTHERN UTE TRIBE, CO | 9 |
| | UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT | 21 |
| | UTE MOUNTAIN TRB, CO NM AND UT | 34 |
| TOWAOC UTE Total | | 64 |
| WINDOW ROCK | CROW CREEK SIOUX TRIBE, SD | 1 |
| WINDOW ROCK Total | | 1 |
| ZUNI PUEBLO | ZUNI TRIBE, NM | 1 |
| ZUNI PUEBLO Total | | 1 |
| All Other (communities with | th <50 visits at any facility in 2004) | 203 |
| Total | | 26316 |

SCUSU 2004 Patient Visits by Albuquerque Area Tribe

The following chart indicates the facilities where tribal members of this Service Unit have sounted as Active Users in the past three years.

FISCAL YEAR 2004

| TRIBE | FACILITY NAME | Total | | |
|--|----------------------------------|------------|--|--|
| UTE INDIAN TRIBE, UINTAH AND OURA | UTE MOUNTAIN UTE HEALTH CENTER | 468 | | |
| | SOUTHERN UTE HEALTH CENTER | 385 | | |
| | TAOS-PICURIS HEALTH CENTER | 145 | | |
| | ALBUQUERQUE HOSPITAL | 64 | | |
| | SANTA FE HOSPITAL | 39 | | |
| | ACL HOSPITAL | 36 | | |
| | MESCALERO HO | 19 | | |
| | ISLETA HEALTH CENTER | 10 | | |
| | SANDIA H.STA | 9 | | |
| | CANONCITO HS | 3 | | |
| | ALBUQUERQUE INDIAN DENTAL CLINIC | 1 | | |
| | JEMEZ HEALTH CENTER | 1 1,180 | | |
| UTE INDIAN TRIBE, UINTAH AND OURAY RES, UT Total | | | | |
| UTE MOUNTAIN TRB, CO NM AND UT | UTE MOUNTAIN UTE HEALTH CENTER | 14,950 | | |
| | SOUTHERN UTE HEALTH CENTER | 1,755 | | |
| | WHITE MESA HS | 242 | | |
| | ALBUQUERQUE HOSPITAL | 86 | | |
| | MESCALERO HO | 70 | | |
| | TAOS-PICURIS HEALTH CENTER | 48 | | |
| | ACL HOSPITAL | 38 | | |
| | SANTA FE HOSPITAL | 27 | | |
| | ISLETA HEALTH CENTER | 25 | | |
| | DULCE HEALTH CENTER | 17 | | |
| | SANTA CLARA HC | 14 | | |
| | ALBUQUERQUE INDIAN DENTAL CLINIC | 13 | | |
| | ZIA HLT.STA | 4 | | |
| | ZUNI HO | 4 | | |
| | SANTA FE IND. SCH. | 1 1 | | |
| UTE MOUNTAIN TRB, CO NM AND UT TO | otal | 17,294 | | |

Appendix N: Contract Health Services

"Blanket" Expenditures for Contracted Services

At time of printing, there was insufficient data or data was inaccessible to CL Associates for this Appendix.



Appendix O: Top 10 CHS In-Patient Diagnoses FY 2000-2003

The following charts list the diagnoses, the number of cases, and the amounts billed / received for cases utilizing CHS funds within the Service Unit tribes.



FISCAL YEAR 2000

SOUTHERN UTE

| TIOGAL TEAR 2000 | COCTILETATION | | | | |
|---|------------------------------------|------------------------------------|-----------------------------------|------------------------------------|------------------------|
| Diagnosis Description | Billed | Allowed | Alt. Resource | Paid | # of POs |
| CONGESTIVE HEART FAILURE | \$ 380,440.89 | \$ 256,283.39 | \$ - | \$ 256,283.39 | 5 |
| FRACTURE FOUR RIBS-CLOSE | 187,926.91 | 87,274.25 | - | 87,274.25 | 1 |
| ALCOHOL CIRRHOSIS LIVER | 69,266.56 | 69,050.97 | 17,484.28 | 51,566.69 | 3 |
| CHRONIC RENAL FAILURE | 116,880.78 | 116,551.56 | 77,716.03 | 38,835.53 | 60 |
| SPLEEN CAPSULAR TEAR | 96,220.58 | 35,933.91 | - | 35,933.91 | 1 |
| COMP D/T RENAL DIALY DEV | 28,547.88 | 49,946.73 | 22,498.13 | 27,448.60 | 4 |
| COLON INJURY NOS-OPEN | 29,211.69 | 19,631.66 | - | 19,631.66 | 1 |
| DM MANIF NEC TYP II UNCN | 24,381.88 | 15,140.31 | - | 15,140.31 | 3 |
| DUE TO PERITONEAL DIALYS | 6,927.82 | 12,403.36 | - | 12,403.36 | 1 |
| FX SHAFT FIB W TIB-CLOS | 10,913.10 | 7,514.78 | - | 7,514.78 | 1 |
| | \$ 950,718.09 | \$ 669,730.92 | \$ 117,698.44 | \$ 552,032.48 | 80 |
| MANIF NEC TYP II UNCN TO PERITONEAL DIALYS | 24,381.88 6,927.82 10,913.10 | 15,140.31 12,403.36 7,514.78 | - - - - \$ 117,698.44 | 15,140.31 12,403.36 7,514.78 | 1 3 1 1 80 |

FISCAL YEAR 2001

SOUTHERN UTE

| Diagnosis Description | Billed | Allowed | Alt. Resource | Paid | # of POs |
|--------------------------|---------------|---------------|---------------|---------------|----------|
| CHRONIC RENAL FAILURE | \$ 98,723.93 | \$ 98,723.93 | \$ 56,636.90 | \$ 42,087.03 | 43 |
| REHABILITATION PROC NEC | 37,687.75 | 37,687.75 | - | 37,687.75 | 1 |
| COMP D/T RENAL DIALY DEV | 45,638.86 | 66,910.01 | 49,182.03 | 17,727.98 | 8 |
| HEART TRANSPLANT STATUS | 18,674.47 | 14,085.50 | - | 14,085.50 | 21 |
| DIAB RENAL MANIF TYPE I | 27,964.88 | 11,803.69 | - | 11,803.69 | 2 |
| COMPL HEART TRANSPLANT | 13,083.74 | 9,128.26 | - | 9,128.26 | 3 |
| MALIGN NEOPL THYROID | 13,409.99 | 8,006.22 | - | 8,006.22 | 3 |
| AC BRONCH DUE TO RSV | 5,873.85 | 7,974.81 | - | 7,974.81 | 3 |
| SHORTNESS OF BREATH | 10,517.57 | 7,888.28 | - | 7,888.28 | 1 |
| NONUNION OF FRACTURE | 14,108.66 | 7,454.63 | - | 7,454.63 | 1 |
| | \$ 285,683.70 | \$ 269,663.08 | \$ 105,818.93 | \$ 163,844.15 | 86 |

FISCAL YEAR 2002

SOUTHERN UTE

| Diagnosis Description | Billed | Allowed | Alt. Resource | Paid | # of POs |
|--------------------------|---------------|---------------|---------------|---------------|----------|
| CHRONIC RENAL FAILURE | \$ 200,507.91 | \$ 183,383.71 | \$ 137,504.50 | \$ 45,879.21 | 109 |
| POST TRAUM PULM INSUFFIC | 12,257.48 | 18,889.26 | - | 18,889.26 | 1 |
| PNEUMONIA, ORGANISM NOS | 33,310.19 | 26,485.33 | 9,447.18 | 17,038.15 | 9 |
| MAJR DEPRESS-SEV W PSYCH | 16,682.10 | 16,682.10 | - | 16,682.10 | 2 |
| COMP D/T RENAL DIALY DEV | 77,581.00 | 82,673.08 | 66,062.12 | 16,610.96 | 6 |
| REHABILITATION PROC NEC | 79,831.73 | 79,831.73 | 63,644.35 | 16,187.38 | 1 |
| NECROTIZING FASCIITIS | 27,794.60 | 13,193.72 | - | 13,193.72 | 1 |
| TOXIC EFF ETHYL ALCOHOL | 11,528.38 | 12,152.89 | - | 12,152.89 | 1 |
| INFER AMI NEC-INIT EPISD | 22,901.00 | 10,841.15 | - | 10,841.15 | 1 |
| CHEST PAIN NOS | 18,218.98 | 12,343.38 | 2,822.29 | 9,521.09 | 6 |
| | \$ 500,613.37 | \$ 456,476.35 | \$ 279,480.44 | \$ 176,995.91 | 137 |

FISCAL YEAR 2003

SOUTHERN UTE

| | | | | | | |
|--------------------------|------------------|------------------|----|---------------|------------------|----------|
| Diagnosis Description | Billed | Allowed | 1 | Alt. Resource | Paid | # of POs |
| ASPERGILLOSIS | \$ 131,622.23 | \$ 98,716.67 | \$ | - | \$ 98,716.67 | 1 |
| CHRONIC RENAL FAILURE | 179,048.79 | 137,769.48 | | 100,425.38 | 37,344.10 | 97 |
| NECROTIZING FASCIITIS | 68,523.30 | 30,559.35 | | - | 30,559.35 | 2 |
| TRAU SUBDUR HEM-LOC NOS | 34,315.96 | 22,265.74 | | - | 22,265.74 | 1 |
| OSTEOMYELITIS NOS-L/LEG | 24,771.05 | 9,000.00 | | - | 9,000.00 | 1 |
| AC RENAL FAILURE NEC | 8,015.63 | 8,417.54 | | - | 8,417.54 | 2 |
| JT DERANGMENT NEC-SHLDER | 11,945.65 | 8,093.18 | | | 8,093.18 | 5 |
| HIV DISEASE | 23,550.94 | 8,049.91 | | - | 8,049.91 | 1 |
| DIAB CIRCULAT DIS TYP II | 24,860.87 | 7,408.02 | | - | 7,408.02 | 1 |
| FX ANGLE OF JAW-OPEN | 9,950.74 | 6,741.64 | | - | 6,741.64 | 1 |
| | \$ 516,605.16 | \$ 337,021.53 | \$ | 100,425.38 | \$ 236,596.15 | 112 |

FISCAL YEAR 2000

UTE MOUNTAIN

| | | MOONTAIN | | | | | |
|--------------------------|----|------------|------------------|----|---------------|------------------|----------|
| Diagnosis Description | | Billed | Allowed | - | Alt. Resource | Paid | # of POs |
| CHRONIC RENAL FAILURE | \$ | 42,150.96 | \$ 42,150.96 | \$ | 8,869.04 | \$ 33,281.92 | 9 |
| CELLULITIS OF HAND |) | 8,495.04 | 15,987.24 | | - | 15,987.24 | 3 |
| CHOLELITH W OTH CHOLECYS | 3 | 19,581.50 | 12,355.75 | | - | 12,355.75 | 3 |
| CALCULUS OF KIDNEY | , | 22,726.17 | 9,622.53 | | - | 9,622.53 | 4 |
| SPRAIN CRUCIATE LIG KNEE | | 17,042.05 | 8,944.61 | | - | 8,944.61 | 2 |
| ACUTE PANCREATITIS | 3 | 8,237.50 | 8,819.15 | | - | 8,819.15 | 3 |
| INJURY RADIAL NERVE | : | 9,034.00 | 7,420.00 | | - | 7,420.00 | 1 |
| PNEUMONIA, ORGANISM NOS | 3 | 8,159.50 | 6,621.86 | | 217.52 | 6,404.34 | 6 |
| INCISIONAL HERNIA | | 11,587.67 | 8,749.21 | | 3,041.59 | 5,707.62 | 2 |
| BRAIN INJ NEC-BRIEF COMA | | 7,116.50 | 5,462.51 | | - | 5,462.51 | 1 |
| | \$ | 154,130.89 | \$ 126,133.82 | \$ | 12,128.15 | \$ 114,005.67 | 34 |

FISCAL YEAR 2001 UTE MOUNTAIN

| Diagnosis Description | Billed | Allowed | 1 | Alt. Resource | Paid | # of POs |
|--------------------------|------------------|-----------------|----|---------------|-----------------|----------|
| LIVER LACERAT'N NOS-OPEN | \$ 9,764.25 | \$ 13,805.20 | \$ | - | \$ 13,805.20 | 1 |
| AC APPEND W PERITONITIS | 17,905.50 | 11,181.28 | | 1 | 11,181.28 | 2 |
| ABSCESS OF APPENDIX | 10,365.25 | 11,123.47 | | | 11,123.47 | 1 |
| SUBARACHNOID HEM-NO COMA | 19,642.52 | 10,795.42 | | | 10,795.42 | 1 |
| CRUSHING INJURY LEG NOS | 4,869.80 | 8,958.24 | | - | 8,958.24 | 1 |
| POSTOP WOUND DISRUPTION | 12,143.57 | 7,810.33 | | - | 7,810.33 | 1 |
| FOOD/VOMIT PNEUMONITIS | 21,663.22 | 7,553.31 | | | 7,553.31 | 1 |
| CHRONIC RENAL FAILURE | 11,260.25 | 7,254.87 | | 284.73 | 6,970.14 | 5 |
| PNEUMOCOCCAL SEPTICEMIA | 3,155.25 | 6,734.45 | | - | 6,734.45 | 1 |
| MAJOR DEPRESS DIS-MOD | 6,576.65 | 6,576.65 | | - | 6,576.65 | 1 |
| | \$ 117,346.26 | \$ 91,793.22 | \$ | 284.73 | \$ 91,508.49 | 15 |

FISCAL YEAR 2002 UTE MOUNTAIN

| Diagnosis Description | Billed | Allowed | - | Alt. Resource | Paid | # of POs |
|--------------------------|------------------|------------------|----|---------------|------------------|----------|
| RESPIRATORY FAILURE | \$ 265,900.01 | \$ 265,900.01 | \$ | - | \$ 265,900.01 | 1 |
| CHRONIC RENAL FAILURE | 129,496.51 | 123,461.10 | | 80,532.34 | 42,928.76 | 66 |
| SIGMOID COLON INJ-OPEN | 39,137.79 | 30,759.63 | | - | 30,759.63 | 1 |
| COMP D/T RENAL DIALY DEV | 65,779.66 | 41,882.46 | | 13,266.70 | 28,615.76 | 3 |
| ATTEN TO COLOSTOMY | 12,510.17 | 20,565.37 | | - | 20,565.37 | 1 |
| RECURR MAJR DEPRESS-MOD | 15,022.35 | 15,022.35 | | - | 15,022.35 | 1 |
| MALIG NEO CORPUS UTERI | 21,883.50 | 11,076.98 | | - | 11,076.98 | 2 |
| MALF INT ORTHPED DEV/GRF | 21,593.84 | 9,275.00 | | - | 9,275.00 | 1 |
| OPN WND ANTERIOR ABDOMEN | 5,094.25 | 8,956.07 | | - | 8,956.07 | 1 |
| PNEUMONIA, ORGANISM NOS | 6,746.68 | 8,843.18 | | - | 8,843.18 | 3 |
| | \$ 583,164.76 | \$ 535,742.15 | \$ | 93,799.04 | \$ 441,943.11 | 80 |

FISCAL YEAR 2003 UTE MOUNTAIN

| | | | | | |
|-------------------------|------------------|------------------|-----------------|------------------|----------|
| Diagnosis Description | Billed | Allowed | Alt. Resource | Paid | # of POs |
| CHRONIC RENAL FAILURE | \$ 227,492.67 | \$ 154,075.22 | \$ 87,491.16 | \$ 66,584.06 | 52 |
| FX SHAFT FIB W TIB-CLOS | 75,593.87 | 63,398.62 | | 63,398.62 | 1 |
| ACUTE PANCREATITIS | 28,360.78 | 17,391.59 | - | 17,391.59 | 2 |
| LIVER LACERATION, MINOR | 19,433.09 | 16,395.99 | - | 16,395.99 | 1 |
| AC APPEND W PERITONITIS | 22,377.02 | 17,407.40 | 5,144.77 | 12,262.63 | 2 |
| PNEUMONIA, ORGANISM NOS | 12,817.77 | 12,245.37 | - | 12,245.37 | 6 |
| FX BIMALLEOLAR-CLOSED | 12,131.70 | 12,131.70 | - | 12,131.70 | 2 |
| MALIG NEO CORPUS UTERI | 18,159.00 | 11,267.73 | - | 11,267.73 | 3 |
| REHABILITATION PROC NEC | 9,140.60 | 9,140.60 | - | 9,140.60 | 1 |
| OP WND LOW LEG /S COMP | 13,932.95 | 8,697.13 | - | 8,697.13 | 7 |
| | \$ 439,439.45 | \$ 322,151.35 | \$ 92,635.93 | \$ 229,515.42 | 77 |

Appendix P: Essential Elements of RRM For SCUSU Clinics (Year 2015)



RRM FACILITY IDENTIFICATION INFORMATION

(USER INPUT ARE IN YELLOW CELLS, BLUE CELLS WILL OVERRIDE FORMULAS)

| 1. | HSP Project Name: | | | | | |
|-----|---------------------------------------|-------------|---------------|----------------|--------------------------------------|------|
| 2. | Facility Name: | | SOUTHERN UT | E HC(2015MP) | | |
| 3. | Contact: | | | | | |
| | Telephone No: | | | | | |
| 4. | Area - Name | | ALBUQUERQU | | | |
| 5. | Service Unit - Name | | SCUSU | | | |
| | - Code | | | | | |
| 6. | Facility - Code | | | | | |
| | Type of Facility | | Health Center | \$ | TOTAL RRM STAFFING: | |
| | | | | | 80.00 | |
| FA | CILITY SPACE ESTIMATES | | Metric (m²): | | | |
| | Calculated Space Estimate: | | 2,574 | m ² | | |
| 7. | In-Patient Treatment Space: | | | m ² | | |
| 8. | Ambulatory Treatment Space: | | 3,430 | m ² | | |
| 9. | Other: | | | m ² | | |
| 10. | Other: | | - | m ² | | |
| 11. | HSP Build Area less Amb and Inp | | | m ² | | |
| | Space Total: | | 3,430 | m ² | | |
| 12. | Number of Quarters: | | | | | |
| 13. | Quarters Space: | | - | m ² | | |
| | TOTAL SQUARE METERS: | | 3,430 | m² | | |
| 14. | Parking Spaces | | - | spaces | | |
| | OUNDS ESTIMATES | | | | | |
| | Calculated Area: | | 2 | ha | | |
| 15. | Area of Grounds (Override): | | | ha | | |
| | | | | | | |
| РО | PULATION | | | | | |
| | | | | | | |
| 16. | Inpatient | | | | | |
| 17. | Ambulatory | | 2,968 | | | |
| 18. | Eye Care | | 2,968 | | | |
| 19. | Audiology | | 29,686 | | | |
| 20. | Dental | | 2,968 | | | |
| 21. | Social Services | | 2,968 | | | |
| 22. | Mental Health | | 2,968 | | | |
| 23. | Nutrition | | 2,968 | | | |
| 24. | Public Health Nursing | Census Here | 2968 | 2,968 | | |
| 25. | Emergency Medical Service | | 2,968 | | | |
| 26. | Health Education | | 2,968 | | | |
| ОТН | ER FACTORS | | | | There are overrides in the EMS | |
| 27. | EMS Program? | | NO 💠 | | worksheet that can be used to overi | |
| | % Total Runs Purchased | | | | the calculated workloads. There is a | also |
| | Sq. Kilometers Served | | | | some additional cost information | |
| | Driving time 100km or over 90 min to | nearest ER? | | Yes 💠 | available in the EMS worksheet. | |
| | Driving time 64km or over 60 min to r | | | Yes 💠 | | |
| 32 | Patron Rations? | | NO 💠 | | | |
| 33. | 24-Hour Security? | | NO 💠 | | • | |
| | | | TOTAL | RRM STAFFING: | 80.00 | |

Last Update:

11/24/04

Today's Date: 10/17/05 2:09 PM **SOUTHERN UTE HC(2015MP)** Program: **SERVICE CATEGORIES** The workload data will be generated from the Health On-Site % Indian Admissions 1. ADMISSIONS - OVERRIDE CELL STAFFING: 80.00 ADMISSIONS - CALCULATED CELL On-Site Deliveries/Cases % Indian Projected # of Deliveries 100% # Inpatient General Surgical Cases 100% # Inpatient Gynecological Surgical Cases 100% Total Number of Beds. Total Number of ICU/CCU Beds Staffed Observation Beds (Sub-Actue) DAYS/NURSING STATIONS On-Site Days Nurse Stations General Medicine Obstetrics/Gynecology 10. Surgery 11. Pediatrics 12. Newborn 13. ICU/CCU 14. Step-Down Unit 15. Operating Room 16. Psychiatric 17. Ambulatory Care 18. Birthing Units 19. Sub Acute 0 RRM Staffing: 20. Other: 0 SUBTOTAL: 0 80.00 Nursery: Bassinets: 22. Remote Location (Inpatient Special Justification) NO 23. Does Inpatient Nursing Provide Respiratory Services?

NO

24. Does Inpatient Nursing Provide EKG Services?

Yearly Patient Escort Hours (Inter-facility):

11/24/04 10/17/05 2:09 PM

RRM AMBULATORY & COMMUNITY HEALTH WORKLOAD RRM STAFFING:

Last Update: Today's Date:

| | | RRM STAFFING: | 80.00 | |
|-----|---|-------------------|-------------|-------|
| | | SOUTHERN UTE H | IC(2015MP) | |
| | PRIMARY CARE PROVIDER VISITS | On-Site | | |
| | | PCPVs | % Indian | |
| 1. | Primary Care Provider Visit (PCPVs) | 10,090 | 100% | |
| 1a. | Physical Therapy Visits: | 1,247 | | |
| 1b. | Total Specialty Visits (TSVs) for Specialty Care: | 487 | | |
| 1c. | CHP Ambulatory Encounters | | | |
| | | Override OPV | RRM CALC | |
| 2. | Outpatient Visits (OPVs) | | 20,150 | |
| | OUTPATIENT SURGERY | Cases | % Indian | |
| 3. | Outpatient Surgery | | 100% | |
| | | | | |
| | EMERGENCY | | | |
| 4. | ER PCPVs: | 1,266 | | |
| | | | | |
| | NURSING | | | |
| 5. | Emergency Room: | NO 💠 | | |
| 6. | # Patient Escort Hours, if provided: | | | |
| 7. | # of Observation Beds, if provided by the clinic: | | | |
| | PUBLIC HEALTH NURSING | | | |
| 8. | Part Time PHN School Services? | Yes | | |
| 9. | Full Time PHN School Service? | Yes | | |
| 10. | No PHN School Service: | None | | |
| 11. | Discharge Planning by PHN? | Check if Provided | | |
| 12. | # of Weekly One Hour PHN Managed Clinics: | | | |
| 13. | # of CHRs Supervised | | | |
| 14. | Are Interpreter Services Required? | NO 💠 | | |
| 15. | % of Population Requiring Interpreter Services: | | | |
| | DENTAL | | | |
| 16. | Target Minutes Per Dental User: | 95 | | |
| | CONTRACT HEALTH SERVICES | | | |
| 17. | # of CHS PURCHASE ORDERS | 2,000 | | |
| | OEHE STAFF | | | |
| 18. | Number of OEHE Staff | 1 | | |
| | | RR | M STAFFING: | 80.00 |

Last Update: 11/24/04 10/17/05 2:09 PM

RRM EMS WORKLOAD

16. Total FTE

Today's Date:

RRM STAFFING: 80.00 **SOUTHERN UTE HC(2015MP) EMS Calcs:** On-Site **PCPVs** 1. **Population:** 0 2. % TOTAL RUNS PURCHASED 0% 3. I/T Multiplier 0 4. SQ Kilometers Served 0 5. Annual I/T Runs 0 Override I/T Runs Raw FTE Projections FTE EMT (Pop.) 0.0 7. 0.0 EMT (SqK) 8. EMT (Runs) 0.0 9. SUB_TOTAL 0.0 10. **MINIMUM** 0.0 11. Staff By Category (Rounded) 12. **EMT-B** 0.0 13. **EMT-I/P** 0.0 14. Clerks 0.0 15. Supervisors

0.0

0

| | Α | В | С | | E F | G | Н | I |
|----------|---|-------|---------|--|------------------|---|------------|---------------|
| 1 | | | RRM | STAFFING NEEDS SUN | MARY | | | |
| 2 | | | | Last Update: | 11/24/04 | | | |
| 3 | | Progr | am: | SOUTHERN UTE HC(2015M | MP) | | | |
| 4 | | | | Today's Date: | 10/17/05 2:09 PM | | | |
| | | DDN | M Cate | egory Staffing Category | FTEs | | Staff Pour | nded by Disci |
| 6 | | KKI | vi Cate | egory starring category | FIES | | Stall Roul | lucu by Disci |
| 8 | | INPAT | TIENT C | CARE | | | Discipline | Department |
| | | | | | | | | 1 |
| 9 | | | 11.00 | Acute Care Nursing | | | | |
| 10 | | | INPAT | IENT PHYSICIANS | | | | |
| 11 | | | | Chief of Service | 0.00 | | | |
| 12 | | | | GM Physician | 0.00 | | | |
| 13 | | | | Peds. Physician | 0.00 | | | |
| 14 | | | | OB/GYN Physician | 0.00 | | | |
| 15 | | | | Clerical Support | 0.00 | | | |
| 16 | | | SURGI | | 0.00 | ı | 0 | |
| 17 | | | | General Surgeon | 0.00 | | | |
| 18 | | | | OB/GYN Surgeon | 0.00 | | | |
| 19 | | | | Nurse/Midwife | 0.00 | | | |
| 20 | | | | Anethesiologist | 0.00 | | | |
| 21 | | | NURSI | | 0.00 | ı | 0.0 | |
| 22 | | | | Nursing Administration | 0.00 | | | |
| 23 | | | | Admin. Clerical Support | 0.00 | | | |
| 24 | | | | GM/SURG-Registered Nurse | 0.00 | | | |
| 25 | | | | GM/SURG-LPN/Technician | 0.00 | | | |
| 26 27 | | | | GM/SURG-Clerical Support PED-Registered Nurse | 0.00 | | | |
| 28 | | | | PED-Registered Nurse PED-LPN/Technician | 0.00 | | | |
| 29 | | | | PED-Clerical Support | 0.00 | | | |
| 30 | | | | OB/L&D-Registered Nurse | 0.00 | | | |
| 31 | | | | OB/L&D-Registered Nurse OB/L&D, LPN/Technician | 0.00 | | | |
| 32 | | | | OB/L&D- Clerical Support | 0.00 | | | |
| 33 | | | | Newborn-LPN/Technician | 0.00 | | | |
| 34 | | | | Newborn-Clerical Support | 0.00 | | | |
| 35 | | | | Nursery, RN, Fixed | 0.00 | | | |
| 36 | | | | Nursery LPN/Technician | 0.00 | | | |
| 37 | | | | Nursery, Clerical Support | 0.00 | | | |
| 38 | | | | ICU, RN | 0.00 | | | |
| 39 | | | | ICU, Clerical Support | 0.00 | | | |
| 40 | | | | Step-Down Unit, RN, | 0.00 | | | |
| 41 | | | | Step-Down Unit, LPN | 0.00 | | | |
| 42 | | | | Step-Down Unit, Clerical Support | 0.00 | | | |
| 43 | | | | OR RN | 0.00 | | _ | |
| 44 | | | | OR, LPN/Technician | 0.00 | | 1 | |
| 45 | | | | Post Anesthesia Recovery, RN | 0.00 | | | |
| 46 | | | | Ambulatory Surgery, RN | 0.00 | | 1 | |
| 47 | | | | Psych-RN, Fixed | 0.00 | | 1 | |
| 48 | | | | Psych, LPN Technican | 0.00 | | 1 | |
| 49 50 | | | | Psych, Clerical Support | 0.00 | | | |
| 51 | | | | Quality Improvement Nurse Discharge Planning Nurse | 0.00 | | 1 | |
| 52 | | | | Observ. Bed-Registered Nurse | 0.00 | | 1 | |
| 53 | | | | Patient Escort, RN | 0.00 | | 1 | |
| 54 | | | | Nurse Educator | 0.00 | | 1 | |
| 55 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| رد | | | | SUBTUTAL. | 0.00 | | 0.0 | |

| | A | В | С | D | E F | G | Н | I |
|-----|---|-------|---------|------------------------------------|------------------|----------|------------|--------------|
| 1 | | | RRM | STAFFING NEEDS SUN | MARY | | | |
| 2 | | | | Last Update: | 11/24/04 | | | |
| 3 | | Progr | am: | SOUTHERN UTE HC(2015) | MP) | | | |
| 4 | | | | Today's Date: | 10/17/05 2:09 PM | | | |
| 6 | | RRI | M Cate | egory Staffing Category | FTEs | | Staff Rour | nded by Disc |
| 56 | | | INPAT | IENT DEVIATION(S) | · | <u>'</u> | | |
| 57 | | | | INP_DEV1 | 0.00 |) | | |
| 58 | | | | INP_DEV2 | 0.00 |) | | |
| 59 | | | | INP_DEV3 | 0.00 |) | | |
| 60 | | | | INP_DEV4 | 0.00 |) | | |
| 61 | | | | INP_DEV5 | 0.00 | | | |
| 62 | | | | INP_DEV6 | 0.00 |) | | |
| 63 | | | | INP_DEV7 | 0.00 |) | | |
| 64 | | | | INP_DEV8 | 0.00 | | | |
| 65 | | | | INP_DEV9 | 0.00 |) | | |
| 66 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 67 | | | Subtota | al Inpatient Services | 0.00 |) | | 0.0 |
| 68 | | AMBU | JLATOF | RY CARE | | | | |
| 69 | | | EMER | GENCY | | | | |
| 70 | | | | ER/After Hours Staff | 1.09 | | | |
| 71 | | | | ER RN Supervisor | 0.00 | | | |
| 72 | | | | ER Medical Clerks | 0.00 |) | | |
| 73 | | | | RNs, ER | 0.00 | | | |
| 74 | | | | SUBTOTAL: | 1.09 | | 1.0 | |
| 75 | | | AMBU | LATORY PHYSICIAN | | | | |
| 76 | | | | Primary Care Provider | 2.53 | | | |
| 77 | | | | Specialty Care Provider | 0.11 | | | |
| 78 | | | | Primary Care Provider (CHA/P) | 0.00 | | | |
| 79 | | | | EMS Medical Director | 0.00 | | | |
| 80 | | | | Clerical Support | 0.60 | | | |
| 81 | | | | SUBTOTAL: | 3.24 | | 3.0 | |
| 82 | | | AMRII | LATORY SURGERY | 5.2 | <u> </u> | | |
| 83 | | | TRIVIDE | General Surgeon | 0.00 |) | | |
| 84 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 85 | | | NURSI | NG AMBULATORY | 0.00 | | 0.0 | |
| 86 | | | 1,0101 | Nurse Supervisor. (in Hosp. OPD) | 0.00 | | | |
| 87 | | | | Medical Clerk, Exec. Support, Hosp | | | | |
| 88 | | | | Nurse Manager | 0.00 | | | |
| 89 | | | | Registered Nurse, Core Activities | 3.21 | | | |
| 90 | | | | LPN | 0.97 | | | |
| 91 | | | | Clerical Support | 0.92 | | | |
| 92 | | | | RNs, Patient Escort | 0.00 | | | |
| 93 | | | | RNs, Ambulatory Clinic Observation | | | | |
| 94 | | | | SUBTOTAL: | 5.10 | | 5.0 | 1 |
| 95 | | | EYE C | | 5.10 | | | |
| 96 | | | | Optometrist | 0.00 | | | |
| 97 | | | | Optometric Assistant | 0.00 | | | |
| 98 | | | | Optometric Technician | 0.00 | | | |
| 99 | | | | Ophthalmologist | 0.00 | | | |
| 100 | | | | Ophthalmologist Assistant | 0.00 | | | |
| 101 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 101 | | | | SUBTUTAL. | 0.00 | | 0.0 | |

| | A | В | С | D | E F | G | Н | I |
|-----|---|--------|---------|------------------------------|------------------|----------|------------|--------------|
| 1 | | | RRM | STAFFING NEEDS SUI | | | | |
| 2 | | | | Last Update: | | | | |
| 3 | | Progra | am: | SOUTHERN UTE HC(2015 | | | | |
| 4 | | | | Today's Date: | 10/17/05 2:09 PM | | | |
| 6 | | RRN | M Cate | egory Staffing Category | FTEs | | Staff Roun | ded by Disci |
| 102 | | | AUDIO | DLOGY | | <u> </u> | | |
| 103 | | | | Audiologist | 2.68 | | | |
| 104 | | | | Audiometric Technician | 1.68 | | | |
| 105 | | | | SUBTOTAL: | 4.37 | <u>'</u> | 4.0 | |
| 106 | | | PHYSI | CAL THERAPY | | | | |
| 107 | | | 111101 | Physical Therapist | 0.56 | | | |
| 108 | | | | SUBTOTAL: | 0.56 | | 1.0 | |
| 109 | | | CLEDI | ICAL POOL | 0.30 | | 1.0 | |
| | | | CLEKI | | 0.20 | _ | 0.0 | |
| 110 | | | DENTE | PT, Audiology & Eye Care | 0.30 | | 0.0 | |
| 111 | | | DENTA | | 2.60 | T | | |
| 112 | | | | Dentist | 3.60 | | | |
| 113 | | | | Dental Assistant | 7.21 | | | |
| 114 | | | | Dental Hygienist | 0.90 | | | |
| | | | | Clerical Support | 1.08 | | 12.0 | |
| 116 | | | | SUBTOTAL: | 12.79 | | 13.0 | |
| 117 | | AMBU | LATOF | RY DEVIATIONS | | | | |
| 118 | | | | Ambulatory Deviation 1 | 0.00 | | | |
| 119 | | | | Ambulatory Deviation 2 | 0.00 | | | |
| 120 | | | | Ambulatory Deviation 3 | 0.00 | | | |
| 121 | | | | Ambulatory Deviation 4 | 0.00 | | | |
| 122 | | | | Ambulatory Deviation 5 | 0.00 | | | |
| 123 | | | | Ambulatory Deviation 6 | 0.00 | | | |
| 124 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 125 | | | Subtota | al Ambulatory Clinics | 27.44 | | | 27.0 |
| 126 | | CLINI | | JPPORT (ANCILLARY SERVICI | ES) | | | |
| 127 | | | LABO | RATORY | | | | |
| 128 | | | | Medical Technologist | 1.00 | | | |
| 129 | | | | Medical Technician (CHA/P) | 0.00 | | | |
| 130 | | | | Medical Technician | 0.64 | | | |
| 131 | | | | SUBTOTAL: | 1.64 | | 2.0 | |
| 132 | | | PHAR | | | | | |
| 133 | | | | Pharmacist | 2.14 | | | |
| 134 | | | | Pharmacist (CHA/P) | 0.00 | | | |
| 135 | | | | Pharmacy Technician | 0.51 | 1 | | |
| 136 | | | | SUBTOTAL: | 2.65 | | 3.0 | |
| 137 | | | DIAGN | NOSTIC IMAGING | | | | |
| 138 | | | | Imaging Technologist | 0.71 | | | |
| 139 | | | | Imaging Technologist (CHA/P) | 0.00 | | | |
| 140 | | | | SUBTOTAL: | 0.71 | | 1.0 | |

| | A | В | С | D | E F | G | Н | Ι |
|-----|---|-------|----------|----------------------------------|------------------|---|------------|--------------|
| 1 | | | RRM | STAFFING NEEDS SUI | MMARY | | | |
| 2 | | | | Last Update: | 11/24/04 | | | |
| 3 | | Progr | am: | SOUTHERN UTE HC(2015) | | | | |
| 4 | | | | Today's Date: | 10/17/05 2:09 PM | | | |
| 6 | | RRI | M Cate | egory Staffing Category | FTEs | | Staff Roun | ded by Disci |
| 141 | | | MEDI | CAL RECORDS | | | | |
| 142 | | | | Medical Records Administrator | 1.00 | | | |
| 143 | | | | Medical Records Technician | 2.22 | | | |
| 144 | | | | Medical Records Technician (CHA/ | 7 | | | |
| 145 | | | | PCC Supervisor | 0.40 | | | |
| 146 | | | | PCC Data Entry Personnel | 1.62 | | | |
| 147 | | | | PCC Data Entry Personnel (CHA/P | | | | |
| 148 | | | | Coder | 2.01 | | | |
| 149 | | | | Medical Runner | 0.18 | | | |
| 150 | | | | SUBTOTAL: | 7.42 | | 7.0 | |
| 151 | | | RESPI | RATORY THERAPY | | | | |
| 152 | | | | Respiratory Staff | 0.00 | | | |
| 153 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 154 | | | CLER | ICAL POOL | | | | |
| 155 | | | | Lab, Pharm, & Imaging | 0.30 | | 0.0 | |
| 156 | | | RRM I | DEVIATIONS - ANCILLARY | | | | |
| 157 | | | 11111111 | ANCIL DEV1 | 0.00 | | | |
| 158 | | | | ANCIL DEV2 | 0.00 | | | |
| 159 | | | | ANCIL DEV3 | 0.00 | | | |
| 160 | | | | ANCIL DEV4 | 0.00 | | | |
| 161 | | | | SUBTOTAL: | 0.00 | | 0.0 | |
| 162 | | | Subtot | al Ancillary Services | 12.72 | | | 13.0 |
| 163 | | COM | MUNIT | Y HEALTH | | | | |
| 164 | | | PUBLI | C HEALTH NUTRITION | | | | |
| 165 | | | | Nutritionist | 1.19 | | 1.0 | |
| 166 | | | PUBLI | C HEALTH NURSING | | | | |
| 167 | | | | Public Health Nurse Manager | 1.00 | | | |
| 168 | | | | Public Health Nurse | 3.75 | | | |
| 169 | | | | Public Health Nurse - School | 0.00 | | | |
| | | | | | | | | |
| 170 | | | | Clerical Support | 0.47 | | 5.0 | |
| 171 | | | | | 5.23 | | 5.0 | |
| 172 | | | HEAL | TH EDUCATION | | | | |
| 173 | | | | Public Health Educator | 1.00 | | 1.0 | |
| 174 | | | OFFIC | CE OF ENVIRONMENTAL HEAL | TH & ENGINEERING | | | |
| 175 | | | | OEHE RRM | 1.00 | | 1.0 | |
| 176 | | BEHA | VIORA | L HEALTH SERVICES | | | | |
| 177 | | | | AL HEALTH | | | | |
| 178 | | | | Mental Health Staff | 1.88 | | 2.0 | |
| 179 | | | SOCIA | AL SERVICES | 1.00 | | | |
| | | | | | 0.00 | | | |
| 180 | | | | MSW Counselor Inpatient Only | | | | |
| 181 | | | | Social Service Staff | 1.06 | | | |
| 182 | | | CLED | SUBTOTAL: | 1.06 | | 1.0 | |
| 183 | | | CLER | ICAL POOL Dehavioral Health | 0.20 | | 0.0 | |
| 184 | | | | Behavioral Health | 0.30 | | 0.0 | |

| | A | В | С | D | E F | G | Н | I |
|-----|---|-------|---------|---------------------------------|------------------|----|------------|-------------|
| 1 | | | RRM | STAFFING NEEDS SU | MMARY | | | |
| 2 | | | | Last Update | : 11/24/04 | | | |
| 3 | | Progr | am: | SOUTHERN UTE HC(2015 | | | | |
| 4 | | | | Today's Date | 10/17/05 2:09 PM | | | |
| 6 | | RRI | d Cate | egory Staffing Category | FTEs | | Staff Rour | ded by Disc |
| 185 | | | RRM I | DEVIATIONS - COMMUNITY H | EALTH | • | | |
| 186 | | | | CM_DEV1 | 0.00 | | | |
| 187 | | | | CM_DEV2 | 0.00 | | | |
| 188 | | | | CM DEV3 | 0.00 | | | |
| 189 | | | | CM DEV4 | 0.00 | | | |
| 190 | | | | CM DEV5 | 0.00 | | | |
| 191 | | | | CM DEV6 | 0.00 | | | |
| 192 | | | | CM DEV7 | 0.00 | | | |
| 193 | | | | CM DEV8 | 0.00 | 1 | | |
| 194 | | | | CM DEV9 | 0.00 | 1 | | |
| 195 | | | | CM DEV10 | 0.00 | _ | | |
| | | | | _ | | 1 | | |
| 196 | | | | CM_DEV11 | 0.00 | | | |
| 197 | | | | CM_DEV12 | 0.00 | | 0.0 | |
| 198 | | | ~ • • • | SUBTOTAL | | | 0.0 | |
| 199 | | | Subtota | al Community Health Services | 11.67 | | | 11.0 |
| 200 | | ADMI | NISTRA | ATIVE SUPPORT | | | | |
| 201 | | | ADMI | NISTRATION | | | | |
| 202 | | | | Executive Staff | 2.00 | | | |
| 203 | | | | Admin. Support Staff | 1.00 | | | |
| 204 | | | | Clinical Director | 0.50 | | | |
| 205 | | | | SUBTOTAL | 3.50 | | 4.0 | |
| 206 | | | FINAN | CIAL MANAGEMENT | | | | |
| 207 | | | | Finance Staff | 0.00 | | 0.0 | |
| 208 | | | OFFIC | E SERVICES | 2.50 | | 2.0 | |
| 209 | | | CONT | Office Staff | 2.50 | | 3.0 | |
| 210 | | | CONT | RACT HEALTH SERVICES CHS Staff | 1.00 | .1 | | |
| 211 | | | | CHS Manager | 1.00 | _ | | |
| 213 | | | | Utilization Review | 0.20 | | | |
| 214 | | | | SUBTOTAL: | | | 2.0 | |
| 215 | | | RUSIN | ESS OFFICE | 2,20 | | 2.0 | |
| 216 | | | 50011 | Business Manager | 1.00 | | | |
| 217 | | | | Patient Registration Tech. | 1.01 | | | |
| 218 | | | | Benefit Coordinator | 1.34 | | | |
| 219 | | | | Billing Clerk | 1.01 | | | |
| 220 | | | | SUBTOTAL | 4.35 | | 4.0 | |
| 221 | | | SITE N | IANAGEMENT/RPMS/MIS | | | | |
| 222 | | | | Computer Programer/Analyst | 1.61 | | | |
| 223 | | | | | | | | |
| 224 | | | | SUBTOTAL | 1.61 | | 2.0 | |
| 225 | | | QUAL | TY MANAGEMENT | | | | |
| 226 | | | | Performance Improvement Staff | 0.90 | | | · |
| 227 | | | | Clerical Support | 0.13 | | | |
| 228 | | | | SUBTOTAL | 1.04 | | 1.0 | |

| | A | В | С | D | E F | G | Н | I |
|--------------|---|-------|---------|-------------------------------------|------------------|---|------------|--------------|
| 1 | | | RRM | I STAFFING NEEDS SUI | MMARY | | | |
| 2 | | | | Last Update: | l l | 1 | | |
| 3 | | Progr | am: | SOUTHERN UTE HC(2015) Today's Date: | | | | |
| 4 | | | | Today's Date: | 10/17/05 2:09 PM | 1 | | |
| 6 | | RRI | M Cate | egory Staffing Category | FTEs | 5 | Staff Roun | ded by Disci |
| 229 | | | CENT | RAL SUPPLY | | | | |
| 230 | | | | Central Supply Staff | 0.67 | 7 | | |
| 231 | | | | Medical Technician | 0.00 |) | | |
| 232 | | | | SUBTOTAL: | 0.67 | 7 | 1.0 | |
| 233 | | | INTER | RPRETERS | | | | |
| 234 | | | | Interpreter | 0.00 |) | 0.0 | |
| 235 | | | DRIVI | ERS | | | | |
| 236 | | | | Driver | 0.66 | 5 | 1.0 | |
| 237 | | | RRM I | DEVIATIONS - ADMINISTRATIO |)N | | | |
| 238 | | | | ADM DEV1 | 0.00 |) | | |
| 239 | | | | ADM DEV2 | 0.00 | | | |
| 240 | | | | ADM_DEV3 | 0.00 | | | |
| 241 | | | | ADM_DEV4 | 0.00 | | | |
| 242 | | | | SUBTOTAL: | 0.00 |) | 0.0 | |
| 243 | | | Subtot | al Administration | 16.53 | 3 | | 18.0 |
| 244 | | FACII | LITY SU | JPPORT | | | | |
| 245 | | | HOUS | EKEEPING | | | | |
| 246 | | | | Janitor/Housekeeper | 4.43 | 3 | 4.0 | |
| 247 | | | FACIL | ITY MAINTENANCE | | | | |
| 248 | | | | Maintenance Staff | 4.00 |) | 4.0 | |
| 249 | | | CLINI | CAL ENGINEERING | | | | |
| 250 | | | | Clinical Engineering Staff | 0.77 | 7 | 1.0 | |
| 251 | | | LAUN | DRY | | | | |
| 252 | | | | Laundry staff | 0.00 |) | 0.0 | |
| 253 | | | FOOD | SERVICES | | | | |
| 254 | | | | Food Services Staff | 0.00 |) | 0.0 | |
| 255 | | | MATE | RIALS MANAGEMENT | | | | |
| 256 | | | | Warehouseman | 0.97 | 7 | 1.0 | |
| 257 | | | STAFF | HEALTH | | | | |
| 258 | | | | Registered Nurse | 0.24 | 1 | | |
| 259 | | | | Clerical Support | 0.18 | 3 | | |
| 260 | | | | SUBTOTAL: | 0.42 | 2 | 0.0 | |
| 261 | | | CLER | ICAL POOL | | | | |
| 262 | | | | Facility Support | 0.30 |) | 0.0 | |
| 263 | | | SECUI | | | | | |
| 264 | | | | | 0.74 | 1 | 1.0 | |
| 265 | | | Subtot | al Facility Support | 11.63 | | | 11.0 |
| 266 | | Emerg | gency M | edical Services | | | | |
| 267 | | | EMS | | | | | |
| 268 | | | | ЕМТ-В | 0.00 | | | |
| 269 | | | | EMT-I/P | 0.00 |) | | |
| 270 | | | | Clerks | 0.00 |) | | |
| 271 | | | | Supervisor | 0.00 | | | |
| 272 | | | | | 0.00 | | 0.0 | |
| 273 | | | Subtot | al Emergency Medical Services | 0.00 |) | | 0.0 |
| 274 | | | GRA | ND TOTAL | 79.99 |) | | 80.0 |

Appendix Q: Program Justification Documents (PJD) for SCUSU Clinics



Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio , State: Colorado Project Number: AL03SO006C7

Current / Projected User Population... outpatient clinic - (PC)

(Acute Care, Audiology, Dental Care, Diagnostic Imaging, Emergency, Eye Care, Intensive Care, Labor & Delivery/Nursery, Mental Health, Physical Therapy, Primary Care, Psychiatric Nursing, Public Health Nursing, Specialty Care, Sub-Acute, Surgery)

| Male | <1 | 1-4 | 5 9 | 10-14 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
|--|-------------------------------|---|--|---|---------------------------------------|--|---|--|---|--|--|---|
| cur) 2001 | | . 2 | 1 | 1 | 3 | | 1 | 3 | | | 1 | 12 |
| prj) 2015 | | 2 | 1 | 1 | 4 | | 1 | 4 | | | 1 | 14 |
| Female | | | | | • | | | | | | | |
| cur) 2001 | | | 2 | 2 | 2 | 1 | | | 1 | 2 | | 10 |
| prj) 2015 | | | 2 | 2 | 2 | 1 | | | 1 | 2 | | 10 |
| SOUTHERN C | OLORAD | 0 - BAI | FIELD | (LA PL | ATA) | | | M/S | cur) | 100.0% | prj) . | 100.0% |
| Male | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| cur) 2001 | | 3 | 3 | 5 | 5 | 2 | 7 | 9 | 4 | 3 | 1 | 42 |
| prj) 2015 | | 4 | 4 | 6 | 6 | 2 | 8 | 11 | 5 | 4 | 1 | 51 |
| Female | | | | | (4) | | | | | | | |
| cur) 2001 | | 2 | 4 | 5 | 10 | 5 | 5 | 8 | 5 | 4 | 3 | 51 |
| Cu1/ 2001 | | - | 201 | 201 | | | | | | | | |
| or recommended to the second | | 2 | 5 | 6 | 12 | 6 | 6 | 9 | 6 | 5 | 4 | |
| prj) 2015 | OLORADO | 2 | 5 | | | 20-24 | 25-34 | | | 5 100.0% 55-64 | | 61 100.0% Total |
| prj) 2015 SOUTHERN C | | 2 0 - CO F | 5 R TEZ (M | 6 IONTEZU | MA) | | | M/S | ;cur) | 100.0% | prj) . | 100.0% |
| prj) 2015 SOUTHERN C Male cur) 2001 | <1 | 2 2 - COF | 5 R TEZ (M 5-9 | 6 IONTEZU 10-14 | ма) 15-19 | 20-24 | 25-34 | M/S | cur) | 100.0% | <i>prj)</i> . | 100.0% Total 398 |
| prj) 2015 SOUTHERN C Male cur) 2001 | <1 2 | 2 - COF 1-4 21 | 5 RTEZ (M 5-9 41 | 6 10-14 62 | MA) 15-19 43 | 20-24 | 25-34 | M/S 35-44 59 | cur) 45-54 | 100.0% 55-64 20 | prj) . 65+ | 100.0% Total 398 |
| prj) 2015 SOUTHERN C Male cur) 2001 prj) 2015 Female | <1 2 | 2 - COF 1-4 21 | 5 RTEZ (M 5-9 41 | 6 10-14 62 | MA) 15-19 43 | 20-24 | 25-34 | M/S 35-44 59 | cur) 45-54 | 100.0% 55-64 20 | prj) . 65+ | 100.0% Total 398 444 |
| prj) 2015 SOUTHERN C Male cur) 2001 prj) 2015 | <1 2 2 | 2 - COF 1-4 21 23 | 5 RTEZ (M 5-9 41 46 | 6 10-14 62 69 | MA) 15-19 43 48 | 20-24 41 46 | 25-34 62 69 | M/S 35-44 59 66 | ; cur) 45-54 40 45 | 100.0% 55-64 20 22 | prj) . 65+ 7 8 | 100.0% Total 398 444 |
| SOUTHERN Comale Cur) 2001 prj) 2015 Female Cur) 2001 | <1 2 2 2 | 2 - COF 1-4 21 23 | 5 RTEZ (M 5-9 41 46 | 6 10-14 62 69 | MA) 15-19 43 48 | 20-24 41 46 | 25-34 62 69 | M/S 35-44 59 66 | cur) 45-54 40 45 | 100.0% 55-64 20 22 | prj) . 65+ 7 8 | 100.0% Total 398 444 |
| prj) 2015 SOUTHERN Commale Cur) 2001 prj) 2015 Female Cur) 2001 prj) 2015 | <1 2 2 2 | 2 - COF 1-4 21 23 33 37 | 5 RTEZ (M 5-9 41 46 55 61 | 60NTEZU 10-14 62 69 33 37 | MA) 15-19 43 48 . 62 | 20-24 41 46 | 25-34 62 69 | M/S 35-44 59 66 | cur) 45-54 40 45 66 74 | 100.0% 55-64 20 22 | prj) . 65+ 7 8 | 100.0% Total 398 444 520 579 |
| SOUTHERN Company 2001 (Cur) 2001 (Cur) 2001 (Cur) 2001 (Cur) 2001 (Cur) 2001 (Cur) 2015 | <1 2 2 2 | 2 - COF 1-4 21 23 33 37 | 5 RTEZ (M 5-9 41 46 55 61 | 60NTEZU 10-14 62 69 33 37 | MA) 15-19 43 48 . 62 69 | 20-24 41 46 | 25-34 62 69 | M/S 35-44 59 66 | cur) 45-54 40 45 66 74 | 100.0% 55-64 20 22 28 31 | prj) . 65+ 7 8 | 100.0% Total 398 444 520 579 |
| SOUTHERN Comale Cur) 2001 prj) 2015 Female Cur) 2001 prj) 2015 SOUTHERN Comale | <1 2 2 2 4 4 4 OLORADO | 2 - COF 1-4 21 23 33 37 - DUR | 5 RTEZ (M 5-9 41 46 55 61 | 60NTEZU 10-14 62 69 33 37 | MA) 15-19 43 48 62 69 | 20-24 41 46 42 47 | 25-34 62 69 97 108 | M/S 35-44 59 66 89 99 | cur) 45-54 40 45 66 74 ; cur) | 100.0% 55-64 20 22 28 31 100.0% | prj) 65+ 7 8 11 12 prj) | 100.0% Total 398 444 520 579 |
| ### SOUTHERN Company 2001 Female F | <1 2 2 2 4 4 4 4 OLORADO <1 | 2 - COF 1-4 21 23 33 37 2 - DUR 1-4 | 5 ATEZ (M 5-9 41 46 55 61 ANGO (5-9 | 60NTEZU 10-14 62 69 33 37 LA PLA 10-14 | MA) 15-19 43 48 . 62 69 TA) 15-19 | 20-24 41 46 42 47 | 25-34 62 69 97 108 | M/S 35-44 59 66 89 99 M/S 35-44 | (cur) 45-54 40 45 66 74 (cur) | 100.0% 55-64 20 22 28 31 100.0% 55-64 | prj) . 65+ 7 8 11 12 prj) . 65+ | 100.0% Total 398 444 520 579 |
| ### SOUTHERN Company 2001 Female F | <1 2 2 2 4 4 4 4 OLORADO <1 2 | 2 - COF 1-4 21 23 33 37 2 - DUR 1-4 26 | 5 ATEZ (M 5-9 41 46 55 61 ANGO (5-9 38 | 60NTEZU 10-14 62 69 33 37 LA PLA 10-14 45 | MA) 15-19 43 48 62 69 TA) 15-19 42 | 20-24 41 46 42 47 20-24 38 | 25-34 62 69 97 108 25-34 77 | M/S 35-44 59 66 89 99 M/S 35-44 | 66 74 (cur) 45–54 (cur) | 20 22 28 31 200.0% 55-64 | prj) 3 65+ 7 8 11 12 prj) 3 65+ | 100.0% Total 398 444 520 579 100.0% Total 340 |
| ### SOUTHERN Company 2015 ### SOUTHERN Company 2015 ### Female Cur) 2001 ### SOUTHERN Company 2015 | <1 2 2 2 4 4 4 4 OLORADO <1 2 | 2 - COF 1-4 21 23 33 37 2 - DUR 1-4 26 | 5 ATEZ (M 5-9 41 46 55 61 ANGO (5-9 38 | 60NTEZU 10-14 62 69 33 37 LA PLA 10-14 45 | MA) 15-19 43 48 62 69 TA) 15-19 42 50 | 20-24 41 46 42 47 20-24 38 | 25-34 62 69 97 108 25-34 77 | M/S 35-44 59 66 89 99 M/S 35-44 | 66 74 (cur) 45–54 (cur) | 20 22 28 31 200.0% 55-64 | prj) 3 65+ 7 8 11 12 prj) 3 65+ | 100.0% Total 398 444 520 579 100.0% Total 340 |

| SOUTHER | RN CC | LORADO | - HES | PERUS | (LA PL | ATA) | | | M/S | :cur) | 100.0% | prj) | 100.0% |
|---------|-------|--------|-------|-------|--------|-------|-------|-------|-------|-------|--------|------|--------|
| Male | e [| <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| cur) 2 | 001 | 1 | 1 | 2 | 2 | | | 1 | 3 | | 1 | 1 | 12 |
| prj) 2 | 015 | 1 | 1 | 2 | 2 | | | 1 | 4 | | 1 | 1 | 13 |
| Femal | le | | | | | - | | | | | | | |
| cur) 20 | 001 | | 1 | 1 | 2 | 1 | | 3 | 2 | | | 1 | 11 |
| prj) 20 | 015 | | 1 | 1 | 2 | 1 | | 4 | 2 | | | 1 | 12 |

Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio, State: Colorado Project Number: AL03SO006C7

Current / Projected User Population... outpatient clinic - (PC)

(Acute Care, Audiology, Dental Care, Diagnostic Imaging, Emergency, Eye Care, Intensive Care, Labor & Delivery/Nursery, Mental Health, Physical Therapy, Primary Care, Psychiatric Nursing, Public Health Nursing, Specialty Care, Sub-Acute, Surgery)

| male cur) 2001 prj) 2015 | <1 | 882 750 | Your Ma | | TA) | 500000 S2000 | | | | | | |
|--|--------|------------------|-------------------|------------------|------------------|-------------------|------------------|------------------|-----------------|------------------|----------------------------|-------------------|
| prj) 2015 | | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-34 | 35 44 | 45-54 | | 65+ | Tota: |
| | 12 | 62 | 83 | 82 | 73 | 55 | 101 | 112 | 84 | 31 | 43 | 73 |
| | 14 | 73 | 98 | 97 | 86 | 65 | 120 | 133 | 99 | 37 | 51 | 87 |
| Female | | | | | | | | | | | | , |
| cur) 2001 | 10 | 51 | 88 | 83 | 92 | 62 | 139 | 110 | 89 | 48 | 46 | 81 |
| prj) 2015 | 12 | 60 | 104 | 98 | 109 | 73 | 165 | 130 | 105 | 57 | 54 | 96 |
| SOUTHERN CO. | LORADO | - MAN | icos (M | IONTEZU | MA) | | | M/S | ;cur) | 100.0% | prj) | 100.0 |
| Male | <1 | 1-4 | 5-9 | 10-14 | 15 19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Tota: |
| cur) 2001 | | 2 | 1 | 4 | 2 | 3 | 4 | 1 | 4 | 1 | | 2 |
| orj) 2015 | | 2 | 1 | 4 | 2 | 3 | 4 | 1 | 4 | 1 | | 2 |
| Female | | | | | • | | | | | | | |
| cur) 2001 | | 3 | 5 | 2 | 2 | 2 | 5 | 3 | 3 | 1 | | 2 |
| orj) 2015 | | 3 | 6 | 2 | 2 | 2 | 6 | 3 | 3 | 1 | | 2 |
| Female cur) 2001 | | | | | . 1 | | | | | | | |
| orj) 2015 | | | | | 1 | | | | | | | |
| | LORADO | - PAG | OSA SP | RIN (A | RCHULE' | ra) | | M/S: | cur) | 100.0% | prj) : | |
| OUTHERN COL | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-34 | 35-44 | 45 54 | 55 64 | 65+ | 100.08 |
| Male | | | | 10 11 | | 20 21 | | | | | 051 | |
| Male | | 2 | 2 | 2 | 2 | 6 | 5 | 1 | 1 | 4 | 3 | Total |
| Male | `- | | | | | | | | | | | Total |
| Male | | 2 | 2 | 2 | 2 | 6 | 5 | 1 | 1 | 4 | 3 | Total |
| Male cur) 2001 crj) 2015 Female | 1 | 2 | 2 | 2 | 2 | 6 | 5 | 1 | 1 | 4 | 3 | Total |
| Male Sur) 2001 Orj) 2015 Female Sur) 2001 | | 2 3 | 2 | 2 | 2 3 | 6 9 | 5 8 | 1 2 | 1 2 | 4 6 | 3 5 | Total 2: 4: |
| Male Eur) 2001 Orj) 2015 Female Eur) 2001 Orj) 2015 | 1 2 | 2 3 | 2 3 | 2 3 | 2 3 | 6 9 7 11 | 5 8 | 1 2 4 6 | 9 14 | 4 6 | 2 3 | Total 28 44 |
| Male Cur) 2001 Orj) 2015 Female Cur) 2001 Orj) 2015 | 1 2 | 2 3 2 3 | 2 3 AOC UT. | 2 3 2 3 | 2 3 4 6 | 6 9 7 11 | 5 8 6 9 | 1 2 4 6 | 9 14 cur) | 4 6 1 2 | 3 5 2 3 prj) 1 | Total 28 44 38 59 |
| cur) 2001 orj) 2015 | 1 2 | 2 3 | 2 3 | 2 3 | 2 3 4 6 | 6 9 7 11 | 5 8 6 9 | 1 2 4 6 | 9 14 cur) | 4 6 1 2 | 3 5 2 3 prj) 1 | Total 28 44 38 |

Female cur) 2001

prj) 2015

Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio , State: Colorado Project Number: AL03SO006C7

Current / Projected User Population... outpatient clinic - (PC)

(Acute Care, Audiology, Dental Care, Diagnostic Imaging, Emergency, Eye Care, Intensive Care, Labor & Delivery/Nursery, Mental Health, Physical Therapy, Primary Care, Psychiatric Nursing, Public Health Nursing, Specialty Care, Sub-Acute, Surgery)

| SOUTHERN CO | DLORADO | - WHI | TE MES | A (SAN | JUAN) | | | M/S | :cur) | 100.0% | prj) . | 100.0% |
|-------------|---------|-------|--------|--------|-------|-------|-------|-------|-------|--------|--------|--------|
| Male | <1 | 1-4 | 5-9 | 10-14 | 15 19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
| cur) 2001 | 2 | 13 | 17 | 5 | 15 | 7 | 24 | 25 | 10 | 4 | 8 | 130 |
| prj) 2015 | 2 | 14 | 18 | 5 | 16 | 7 | 26 | 27 | 11 | 4 | 9 | 139 |
| Female | | | | | • | | | | | | | |
| cur) 2001 | 2 | 11 | 13 | 16 | 14 | 9 | 24 | 17 | 13 | 8 | 11 | 138 |
| prj) 2015 | 2 | 12 | 14 | 17 | 15 | 10 | 26 | 18 | 14 | 9 | 12 | 149 |

| Total | | <1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Total |
|-------|------|----|-----|-----|-------|-------|-------|-------|-------|-------|-------|-----|-------|
| ма | le | ζΤ | 1-4 | 5-9 | 10-14 | 13-13 | 20-24 | 23-34 | 33-44 | 43-34 | 33-04 | 03+ | TOCAL |
| cur) | 2001 | 31 | 207 | 305 | 331 | 278 | 198 | 417 | 409 | 229 | 107 | 90 | 2602 |
| prj) | 2015 | 34 | 237 | 349 | 377 | 319 | 228 | 479 | 470 | 263 | 123 | 105 | 2984 |
| Fem | ale | | | | | • | | | | | | | |
| cur) | 2001 | 22 | 185 | 301 | 279 | 318 | 261 | 509 | 428 | 301 | 139 | 121 | 2864 |
| prj) | 2015 | 25 | 211 | 344 | 319 | 365 | 303 | 587 | 487 | 348 | 160 | 139 | 3288 |
| Comb | ined | | | | | | | | | | | | |
| cur) | 2001 | 53 | 392 | 606 | 610 | 596 | 459 | 926 | 837 | 530 | 246 | 211 | 5466 |
| prj) | 2015 | 59 | 448 | 693 | 696 | 684 | 531 | 1066 | 957 | 611 | 283 | 244 | 6272 |

Average Age for the Service Unit: 27.5

Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio , State: Colorado Project Number: AL03SO006C7

| Workload Summar | ·y | | 4 | | | | Projected Estimated |
|--|----------|--------|-------------------------|-----|----------------------|------------------------------|------------------------|
| | Year | X | Contracted Acuity Th | | <u>Unmet</u> Need | Cross Facility over Workload | Facility Workload |
| Acute Care | | | | | | | |
| Medical Bed days | 2001 | 442 | 133 | 309 | | | |
| Medical Ded days | 2015 | 515 | 155 | 361 | -1 | -1 | |
| Pediatric Bed days | 2001 | 235 | 33 | 202 | | | |
| rediatile bed days | 2015 | 264 | 37 | 227 | | | |
| Surgical Bed days | 2001 | 312 | 112 | 200 | | | |
| Surgious Dea days | 2015 | 362 | 130 | 232 | | | |
| | | | | | | | |
| Audiology | | | | | | | |
| Audiology Visits | 2001 | 535 | | | 535 | 535 | |
| | 2015 | 618 | | | 618 | 618 | |
| Clinical Enginee | ring | | | | | | |
| Clinical | 2001 | 577 | | | 577 | 577 | |
| | 2015 | 663 | | | 663 | 663 | |
| Dental Care | | | | | | | |
| Dental Service | 2001 | 519270 | | | 519270 | 519270 | |
| | 2015 | 595840 | | | 595840 | 595840 | |
| | | | | | | | |
| Diagnostic Imagi | | | | | | | |
| CT/MRI Exams | 2001 | 46 | 46 | | | | |
| | 2015 | 53 | 53 | | | | |
| Fluoroscopy Exams | 2001 | 134 | Đ | 134 | | | |
| | 2015 | 153 | | 153 | | | |
| General Radiography | 2001 | 1937 | | | 1937 | 1937 | |
| | 2015 | 2224 | | | 2224 | 2224 | |
| MAMMOGRAPHY EXAMS | 2001 | 596 | | 596 | | | |
| | 2015 | 687 | | 687 | | | |
| Ultrasound Exams | 2001 | 267 | | 267 | | | |
| | 2015 | 307 | | 307 | | | |
| Education & Group | <u>p</u> | | | | | | |
| # of staff | 2015 | 73 | | | 73 | 73 | |
| Emergency | | | | | | | |
| Emergency Room | 2001 | 2313 | | | 2313 | 2313 | |
| Emergeney noom | 2015 | 2657 | | | 2657 | 2657 | |
| | | | | | 2001 | 2007 | |
| Eye Care | | | | | | | |
| Optometrist Visits | 2001 | 1718 | | | 1718 | 1718 | |
| | 2015 | 1969 | | | 1969 | 1969 | |
| Facility Manageme | ent | | | | | | |
| Service index | 2001 | 15 | | | 15 | 15 | |
| and the state of t | 2015 | 17 | | | 17 | 17 | |
| Housekeeping & Li | | | | | | | |

Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio, State: Colorado Project Number: AL03SO006C7

| Wo | rkload Summar | y | | | | | HSP | Projecte Estimate |
|---------|------------------------------------|--------------------------|--|------------|---------|--|-----------------------|--|
| | | | - Control of the Cont | Contracted | | The same of the sa | Cross Facility | The state of the s |
| | | The transfer of the same | | Acuity Th | reshold | <u>Need</u> 9662 | over Workload 9662 | Workloa |
| Lbs | of Linen | 2001 | 9662 | | | 11083 | 11083 | |
| | | 2015 | 11083 | | | 11003 | 11005 | |
| Int | ensive Care | | | | | | | |
| Inte | ensive Care bed | 2001 | 78 | 36 | 12 | | | |
| | | 2015 | 90 | 41 | 49 | | | |
| Lab | oratory | | | | | | | |
| | n/Hema/Immun/Uri | 2001 | 16625 | 998 | | 15627 | 15627 | |
| | | 2015 | 19085 | | | 17940 | 17940 | |
| Hist | o/Cytology | 2001 | 106 | 106 | | | | |
| | | 2015 | 122 | 122 | | | | |
| Micr | obiology | 2001 | 3947 | 1579 | | 2368 | 2368 | |
| | | 2015 | 4532 | 1813 | | 2719 | 2719 | |
| Tran | sfusion/BB | 2001 | 320 | 6 | | 314 | 314 | |
| | | 2015 | 368 | 7 | | 361 | 361 | |
| Men | tal Health | | | | | | | |
| | al Health | 2001 | 994 | | | 994 | 994 | |
| | | 2015 | 1148 | | | 1148 | 1148 | |
| Pha | rmacy | | | | | | | |
| _ | tient Pharmacy | 2001 | | | | | | |
| Ē | | 2015 | -5 | | | -5 | -5 | |
| Outp | atient Pharmacy | 2001 | 256567 | | | 256567 | 256567 | |
| | | 2015 | 294622 | | | 294622 | 294622 | |
| Phy | sical Therapy | | | | | | | |
| | tient Physical | 2001 | | | | | | |
| | | 2015 | | | | | | |
| OUTP | ATIENT PHYSICAL | 2001 | 2227 | | | 2227 | 2227 | |
| | | 2015 | 2562 | | | 2562 | 2562 | |
| Pri | mary Care | | | | | | | |
| | ary Care | 2001 | 18430 | | | 18430 | 18430 | |
| | ar, sare | 2015 | 21159 | | | 21159 | 21159 | |
| Pro | perty & Supply | 7 | | | | | | |
| | age Index | 2001 | 4700 | | | 4700 | 4700 | |
| JUUL | ago indon | 2015 | 5395 | | | 5395 | 5395 | |
| Dett | chiatric Nursi | | | | | | | |
| | h Bed days | 2001 | 83 | 18 | 65 | | | |
| 1 aye | n Dea days | 2015 | 96 | 21 | 75 | | | |
| | 7.1 7.1 | | | | 10572 | | | |
| Pub. | <i>lic Health Nur</i> ic Health | 2001 | 1466 | | | 1466 | 1466 | |
| F1+2- 7 | | | | | | | 1400 | |

Program Justification Document Project Name: Southern Colorado Ute SU(2015) - Community: Ignacio, State: Colorado Project Number. AL03SO006C7

| Workload Summar | y | | | | | | HSP | Projected Estimated |
|---------------------|------|-------|-------------------------|-------|-----------------------------|---------------|----------|------------------------|
| | Year | | Contracted Acuity Th | | <u>Unmet</u> <u>Need</u> | Cross over | Facility | Facility |
| Respiratory Ther | ару | | | | | | | |
| Respiratory Therapy | 2001 | 21957 | | 21957 | | | | |
| | 2015 | 25181 | | 25181 | | | | |
| Specialty Care | | | | | | | | |
| Specialist Visits | 2001 | 887 | | 887 | | | | |
| | 2015 | 1020 | | 1020 | * | | | |
| Sub-Acute | | | | | | | | |
| SubAcute Bed days | 2001 | 427 | | 427 | | | | |
| | 2015 | 496 | | 496 | | | | |
| Surgery | | | | | | | | |
| Inpatient Episodes | 2001 | 132 | 37 | 95 | | | 3 | |
| | 2015 | 155 | 43 | 112 | | | | |
| Outpatient Episodes | 2001 | 155 | 43 | 112 | | | | |
| | 2015 | 188 | 53 | 135 | | | | |
| | | | | | | | | |

Appendix R: Facility Space Utilization Comparisons: 2005 to Projected Need 2015

Space Summary (Southern Ute HC 2015)

The net and gross areas for the proposed facility are summarized below.

| SOUTHERN UTE HC | Template or Discipline | Net Square Meters | Conversion Factor | Gross Sq Meters |
|-------------------------------|------------------------|----------------------|--------------------|--------------------|
| ADDITIONAL SERVICES | | | | |
| | X01 | 6 | 1.35 | 8.1 |
| | X02 | 20 | 1.35 | 27 |
| ADMINISTRATION | | | | |
| Administration | AD | 140 | 1.4 | 196 |
| Business Office | ВО | 75 | 1.4 | 105 |
| Health Information Management | HIM | 106 | 1.25 | 132.5 |
| Information Management | IM | 57 | 1.2 | 68.4 |
| AMBULATORY | | | | |
| Dental Care | dc1 | 330.8 | N/A | 481 |
| Emergency | er1 | 47.4 | N/A | 82 |
| Primary Care | pc1 | 291.6 | N/A | 451 |
| ANCILLARY | | | | |
| Pharmacy | ph1 | 138 | N/A | 168 |
| Physical Therapy | pt1 | 116.2 | N/A | 149 |
| BEHAVIORAL | | | | |
| Mental Health | MH | 66 | 1.4 | 92.4 |
| Social Work | SW | 14 | 1.4 | 19.6 |
| PREVENTIVE | | | | |
| Environmental Health | EH | 26 | 1.4 | 36.4 |
| Health Education | HE | 16 | 1.4 | 22.4 |
| Public Health Nursing | PHN | 69 | 1.4 | 96.6 |
| Public Health Nutrition | PNT | 9 | 1.4 | 12.6 |
| SUPPORT SERVICES | | | | |
| Education & Group Consultatio | EGC | 14 | 1.1 | 15.4 |
| Employee Facilities | EF | 105.4 | 1.2 | 126.48 |
| Housekeeping & Linen | hl1 | 25.5 | 1.1 | 28 |
| Housekeeping & Linen | HL | 16 | 1.1 | 17.6 |
| Property & Supply | ps1 | 149.7 | N/A | 160 |
| Public Facilities | PF | 47 | 1.2 | 56.4 |
| TOTALS | Departn | nent Gross So | quare Meters | 2551.88 |
| | Building Ci | rculation & E | nvelope (.20) | 510.38 |
| | F | loor Gross Se | quare Meters | 3062.26 |
| | Majo | or Mechanical | SPACE (.12) | 367.47 |
| | Buile | ding Gross S | quare Meters | 3429.73 |



Space Summary (Ute Mountain Ute HC 2015)

The net and gross areas for the proposed facility are summarized below.

| UTE MOUNTAIN UTE HC | | Net Square | Conversion | Gross Sq |
|-------------------------------|--------------------|---------------|--------------------|----------|
| | Discipline | Meters | Factor | Meters |
| ADDITIONAL SERVICES | \ <u>'</u> | | | |
| | X01 | 6 | 1.35 | 8.1 |
| | X03 | 20 | 1.35 | 27 |
| ADMINISTRATION | 4.5 | 440 | | 400 |
| Administration | AD | 140 | 1.4 | 196 |
| Business Office | ВО | 81 | 1.4 | 113.4 |
| Health Information Management | HIM | 121 | 1.25 | 151.25 |
| Information Management | IM | 57 | 1.2 | 68.4 |
| AMBULATORY | | | | 404 |
| Dental Care | dc1 | 330.8 | N/A | 481 |
| Emergency | er1 | 47.4 | N/A | 82 |
| Eye Care | ec1 | 128.2 | N/A | 163 |
| Primary Care | pc2 | 327.2 | N/A | 487 |
| ANCILLARY | 1.54 | 10.0 | . | =0 |
| Laboratory | LB1 | 46.8 | N/A | 56 |
| Pharmacy | ph1 | 138 | N/A | 168 |
| Physical Therapy | pt1 | 116.2 | N/A | 149 |
| BEHAVIORAL | | | | 00.4 |
| Mental Health | MH | 66 | 1.4 | 92.4 |
| Social Work | SW | 14 | 1.4 | 19.6 |
| PREVENTIVE | | | | |
| Environmental Health | EH | 26 | 1.4 | 36.4 |
| Health Education | HE | 16 | 1.4 | 22.4 |
| Public Health Nursing | PHN | 79 | 1.4 | 110.6 |
| Public Health Nutrition | PNT | 9 | 1.4 | 12.6 |
| SUPPORT SERVICES | | | | |
| Education & Group Consultatio | EGC | 14 | 1.1 | 15.4 |
| Employee Facilities | EF | 90 | 1.2 | 108 |
| Housekeeping & Linen | hl1 | 25.5 | 1.1 | 28 |
| Housekeeping & Linen | HL | 16 | 1.1 | 17.6 |
| Property & Supply | ps1 | 149.7 | N/A | 160 |
| Public Facilities | PF | 37 | 1.2 | 44.4 |
| TOTALS | • | nent Gross S | • | 2817.55 |
| | Building Ci | rculation & E | nvelope (.20) | 563.51 |
| | F | loor Gross S | quare Meters | 3381.06 |
| | Majo | or Mechanical | SPACE (.12) | 405.73 |
| | - | ding Gross S | ` , | 3786.79 |

